

Annual Report 2019/2020



CONTENTS

1. HISTORY OF SDA	4
2. THE CREST	7
3. PAST PRESIDENTS/ROLL OF HONOUR	8
4. SDA AWARDS / SDA AWARDS FOR NUS	9
5. PRESIDENT'S FOREWORD	10
6. STRUCTURE OF THE SDA	11
7. NOTICE AND AGENDA OF 53 RD SDA AGM	12
8. GUIDELINES FOR GENERAL MEETINGS OF SDA	14
9. MINUTES OF THE 52 ND SDA AGM	16
10. ANNUAL REPORT OF COUNCIL 2018-2020	24
10 (A). SDA CIRCULARS & FLYERS	30
10 (B). CONGRATULATIONS	33
10 (C). NEW MEMBERS	36
10 (D). SDA REPRESENTATIVES	39
11. SINGAPORE DENTAL HEALTH FOUNDATION	40
12. REPORTS OF COMMITTEES	42
12 (A). ACCREDITATION	43
12 (B). CONFERENCE MANAGEMENT	44
12 (C). CONTINUING PROFESSIONAL EDUCATION (CPE)	46
12 (D). ETHICS AND PRACTICE MANAGEMENT	50
12 (E). INTERNAL AUDIT	53
12 (F). NITEC IN DENTAL ASSISTING	54
12 (G). ORAL HEALTH AWARENESS	57
12 (H). PROPERTY	59
12 (I). SDA STANDING COMMITTEE	61
12 (J). SINGAPORE DENTAL JOURNAL	63
12 (K). <i>THE DENTAL SURGEON</i>	64
12 (L). WELFARE	69
13. SDA ENDOWMENT FUND	73
13 (A). HISTORY OF SDA ENDOWMENT FUND	78
14. NUS-SDA CONTINUING DENTAL EDUCATION FUND	81
14 (A). HISTORY OF NUS-SDA CONTINUING DENTAL EDUCATION FUND	83
15. ACKNOWLEDGEMENTS	86

16. FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 2019	87
17. APPENDIX 1: VALUATION OF THE PROPERTY 1 CIRCULAR ROAD	124
18. APPENDIX 2: PROPERTY #10-13 CENTRIUM SQUARE	128
19. APPENDIX 3: MINUTES OF 26TH MAY 2019 SPECIAL GENERAL MEETING	129
20. APPENDIX 4: MINUTES OF 8TH JUNE 2019 SPECIAL GENERAL MEETING	163
21. APPENDIX 5: MINUTES OF 17TH NOVEMBER 2019 SPECIAL GENERAL MEETING	186

1. HISTORY OF SDA

The Association represents the dental profession and it is its duty to look after the interests of the profession. Its activities must not be confined only to the local scene, but must go beyond into the international arena.

The history of Singapore Dental Association (SDA) is closely tied to the history of the present Faculty of Dentistry of the National University of Singapore that began as a Department of Dentistry within the King Edward VII College of Medicine.

In 1905, the Straits Settlement and Federated Malay States Government Medical School was established at Sepoy Lines, located at the current Singapore General Hospital ground. In 1913, the school was renamed King Edward VII Medical School in recognition of an endowment by the King Edward VII Memorial Foundation. In 1921, it was then renamed King Edward VII College of Medicine to reflect its status as an institution that provided tertiary education. The Department of Dentistry was started in 1929 with the first cohort of seven students for its four-year course.

The origin of SDA can be traced back to 1938 when Professor Edgar Kingsley Tratman, Professor of Dental Surgery and Head of the Dental School of the King Edward VII College of Medicine, wisely envisaged the need for an association to represent the dental profession. And so on 2nd September 1938, the Malayan Dental Association was founded with Professor Tratman as the first President while Tan Sri Dr Tay Teck Eng, the first to graduate with honours, became the Honorary General Secretary.

In the early years, from 1938 to February 1942, the number of dentists was very small and there was very little activity. Soon, the world was in turmoil and by February 1942, Singapore was under Japanese Occupation and the Association came to a standstill. After the defeat of the Axis powers, the Medical College resumed teaching in mid-1946 and slowly the Association was revived. At that time, most of the activities were organized in conjunction with and in the dental school. By 1949, The Malayan Dental Association had 3 branches located in Penang, Kuala Lumpur and Singapore.

After World War II, Britain slowly and progressively granted independence to her colonies. Malaya gained independence in 1957 and Singapore has its own elected government in 1959. The Malayan Dental Association continued to represent the dental professions in both of these territories. The Malayan Dental Association was a founder member at the inaugural meeting of the Asia Pacific Dental Federation (APDF) in Tokyo in 1955. It also actively participated in the campaign to gain recognition for the APDF from the Federation Dentaire Internationale (FDI) as one of its regional organizations, and so the APDF/APRO was born.

In 1963, Singapore together with Sarawak and Sabah, merged with Malaya to become Malaysia. In 1964, the Malayan Dental Association hosted the 4th Asia Pacific Dental Congress (APDC) in Singapore. This was the first time the Association projected itself into the international scene. At the conclusion of the 4th APDC, the name of the Association was changed to Malaysian Dental Association.

In 1965, Singapore separated from Malaysia and became an independent nation, the Republic of Singapore. It was therefore necessary to form a separate Association to look after the interest of the dental profession in the Republic. Thus in 1966, an agreement was reached to dichotomize the Association into the Malaysian Dental Association and the Singapore Dental Association. The SDA was formally established on 24th March 1967 and Dr Lau Kieng Hiong was elected as the first President for 1967-68. The 24th MDA Annual General Meeting was held in Singapore on 25th March 1967 before SDA and MDA went separate ways.

SDA first hosted the 10th APDC in March 1981 at the Hyatt Regency Hotel and then the 2nd MDA/SDA Joint Scientific Congress in April 1983 at the Mandarin Hotel. (MDA hosted the 1st MDA/SDA Joint Scientific Congress on 9th - 11th April 1982)

SDA hosted the 4th MDA/SDA Joint Scientific Congress in March 1986 at the Westin Plaza and a few months later, the International Congress of Gerodontology. SDA has been actively projecting its image both locally and internationally culminating with the hosting of the 78th FDI Annual World Dental Congress in 1990.

Not content to rest on its laurels, SDA has partnered with Koelnmesse to organize International Dental Exhibition & Meeting (IDEM) Singapore, launching the first edition in the year 2000. Since then, IDEM Singapore has grown to be the cornerstone event in the dental community calendar, playing a pivotal role in bringing together the key stakeholders in the entire dental trade value chain. SDA, through IDEM Singapore, continues to contribute to the continual education of the dental fraternity and to facilitate the growth of the dental industry in the Asia Pacific region, by providing access to a world-class scientific conference in combination with an extensive international trade exhibition.

SDA is mindful of the standards of professional conduct and ethics as well as matters affecting members. After much effort, SDA's own 'Code of Ethics' made its appearance in 1977. In recent years, the Ethics Committee has worked with Medical Protection Society in managing complaint cases successfully.

In 1974, SDA contributed an initial capital sum of \$5,100 (which included a personal donation of \$4,100 by Dr Lau Kieng Hiong) to set up the SDA Endowment Fund. By 1989, the Fund has grown to \$76,983. As of 31st December 2016, the SDA Endowment Fund has a total balance of \$268,231.42. The establishment of this Fund marked a historic event in the Association's history. The Fund is to be used to (1) provide funding for approved research projects in the science and art of dentistry and in interdisciplinary research; (2) promote and support dental health programmes; and (3) disseminate information regarding all aspects of dentistry to the public including dentistry as a career. Another fund, the NUS-SDA Continuing Dental Education Fund has a balance of \$912,722.50 as of 31st December 2016.

SDA is concerned about the quality of oral health products sold in the market and thus, an accreditation scheme was started. The first product that was accredited by SDA was the Colgate MFP toothpaste in 1975. The Accreditation Committee is an important standing committee under SDA.

In recognition and appreciation of members who has rendered meritorious service and made significant contribution to the profession and the Association, the Roll of Honour was established in 1974. In 2009, 2 new awards - the SDA Meritorious Award and the SDA Commendation Award - were created to recognize outstanding members who contributed selflessly to the Association.

SDA has grown tremendously and was chosen to host the 97th FDI Annual World Congress again in 2009. The success of these international events brought great prestige and honour to the Association as well as the nation.

Currently, our membership stands at **1962 (Ordinary & Life as of 31st December 2019)** which is an exemplary representation of about 79% of our profession (total number of registered dentists is **2475 as of 31st December 2019**). With a healthy balance sheet and capable volunteers, our Association stands tall and robust.

Condensed from essays by Dr Edmund Tay Mai Hiong, Dr Lau Kieng Hiong and Dr Yii Kie Mung published in the Proceedings of the Conference Commemorating the Diamond Jubilee of Faculty of Dentistry and 60 Years of Dental Education (1929-1989). Updated by Dr Kuan Chee Keong in 2015.

Professor Edgar Kingsley Tratman

- born on 23rd February 1899 in Bristol
- obtained LDS in 1923, BDS in 1924
- at 30, appointed to the chair of Dental Surgery in King Edward VII College of Medicine, Singapore
- helped to open Dental School in 1938
- interned as POW from 1942 to 1945
- upon release, reestablished Dental School
- returned to UK in 1950
- passed away on 21st August 1978
- a renowned speleologist (a person who studies or explores caves or caving-related matters.)

2. THE CREST



After the separation from Malaysian Dental Association, SDA needed a new crest to represent itself. Dr Yip Wing Kong, the founding Honorary General Secretary of SDA, selected the design. The SDA crest features a lion and a tiger which represent the historical connection of Singapore and Malaysia. The Singapore colours red and white were chosen for the background.

In the centre, Dr Yip designed a brown serpent wrapped around a staff to aptly represent dentistry. This was based on the traditional symbol of medicine, the rod of Asclepius. This is an ancient Greek symbol featuring a serpent wrapped around a staff and is associated with the healing arts. In Greek mythology, Asclepius was a skilled physician who was eventually worshipped as the Greek god of medicine. The original Hippocratic Oath begins with the invocation "I swear by Apollo, Asclepius, Hygieia and Panacea and I take to witness all the gods, all the goddesses, to keep according to my ability and my judgment, the following Oath and agreement..."

(Apollo, the father of Asclepius, was an important Greek god and recognized as a god of medicine among many others; Hygieia and Panacea were daughters of Asclepius and symbolized cleanliness and healing.)

3. PAST PRESIDENTS/ROLL OF HONOUR

PAST PRESIDENTS

1967–1968	Dr Lau Kieng Hiong
1968–1969	Dr J A Jansen
1969–1970	Dr Edmund Tay
1970–1971	Dr Lim Kheng Ann
1971–1972	Dr Tan Ah Chua
1972–1973	Dr J M Robertson
1973–1975	Dr Wong Yew Cheong
1975–1977	Dr Oliver Henedige
1977–1981	Dr Lim Swee Teck
1981–1985	Dr Oliver Henedige
1985–1987	Dr Ng Ler Poey
1987–1991	Dr Yii Kie Mung
1991–1994	Dr Lim Kian Chong
1994–1997	Dr S Jeganathan
1997–1999	A/Prof Ho Kee Hai
1999–2000	A/Prof Ow Kok Keng Richard
2000–2002	Dr Lee Kim Chuan Lewis
2002–2004	Dr Tang Kok Weng
2004–2006	Dr Patrick Tseng
2006–2008	Dr Benjamin Charles Long
2008–2010	Dr Lee Kim Chuan Lewis
2010–2012	Dr Goh Kong Hui Philip
2012–2016	Dr Kuan Chee Keong
2016–2020	Dr Lim Lii

ROLL OF HONOUR

1974	Dr Lau Kieng Hiong
1979	Dr J A Jansen
1979	Dr Lim Kheng Ann
1984	Dr Lee Ek Chong
1984	Dr J M Robertson
1994	Dr Choo Teck Chuan
1994	Dr Lim Swee Teck
1994	Dr Yii Kie Mung
1999	Dr Yip Wing Kong
1999	Dr Tay Mai Hiong Edmund
2000	Dr Ho Kee Hai
2001	Dr Chew Chong Lin
2001	Dr Loh-Lee Woon Oi Teresa
2004	Dr Asha Karunakaran
2004	Prof Loh Hong Sai
2010	A/Prof Tan Beng Choon Keson
2010	A/Prof Teo Choo Soo
2014	Dr Lee Kim Chuan Lewis
2014	Dr Wong Yew Cheong

4. SDA AWARDS / SDA AWARDS FOR NUS

SDA AWARDS

MERITORIOUS AWARD

2010	Dr Lim Lii
2012	Dr Ang Ee Peng Raymond
2012	Dr Soh Yi Wei George

COMMENDATION AWARD

2010	Dr Goh EnHui Charlene
2010	Dr Jee Shizhuan Terence
2010	Dr Lee Kee Kai Victor
2010	Dr Mok Yuen Yue Betty

SDA PRESIDENTS' MEDAL & PRIZE

Exam (AY2018/2019)

1st Prof BDS Exam

Fong Chun Ning SDA President's Medal (Silver)¹

2nd Prof BDS Exam

Wong Shi Hwa SDA Presidents' Medal & Prize (Silver)²

Ho Jia Shen SDA Presidents' Medal & Prize (Bronze)³

3rd Prof BDS Exam

Watt Sook May SDA Medal⁴

Note:

1. Student who is first in 1st Prof BDS examination with distinction
2. Student who is first in 2nd Prof BDS examination
3. Student who is second in 2nd Prof BDS examination
4. Best Student with distinction in Medicine

5. PRESIDENT'S FOREWORD

2003, the year that I took the bold first step to volunteer at the SDA. A decision that was not easy, for a foreign graduate who knew no one in the local fraternity. But that decision was something I look back with joy, as it was never in my wildest dream, that I would become your President, 13 years on.

4 years has gone by, so quickly and exciting to the last day. From \$50 SDA Convention; \$9 NUS-SDA Distinguished Speaker Program; Free Evening CDE lectures; Purchase of SDA's second property; Relocation of SDA office; New professional indemnity providers; Record numbers of Special General Meeting; Cancellation of the physical edition of IDEM 2020; COVID-19 initiatives to virtual AGM. It has been quite a journey!

It would be a lie to say that all was smooth sailing in these past 4 years in office. I experienced many challenges and many difficult personal moments of despair. In those dark moments, I was blessed to have my Council, friends and members who provided me comfort, support and strength to see through my duty.

I am not one with many words, as I firmly believe that it is better for our lives and actions to speak for us than our words.

I refer to a quote that sent to me during those challenging times; "Success is not measured by what you accomplished, but by the opposition you encountered and the courage with which you maintained the struggle to overcome overwhelming odds".

With that, I am proud to claim that I have had a successful 2 terms as your President.

Thank you to all of you for the honour and privilege to be your President 2016-2020, and for giving this once lonely foreign dental graduate, a true sense of belonging!

Thank you.



Dr Lim Lii
President
Council 2018-2020

6. STRUCTURE OF THE SDA

COUNCIL 2018-2020

President	Lim Lii
Vice-President	Shawn Goh Siak Shyong
Treasurer	Guo Weidi
General Secretary	Jeffrey Ng Ren Jie
Assistant General Secretary	Dephne Leong Jack Xin
Council Member	Terence Jee Shizhuan
Council Member	Vijayan Loganathan
Council Member	Sandra Chen Ming Shu
Council Member	Kelvin Chua Ke Bin *

*Note: Dr Kelvin Chua had resigned wef 11th June 2019

ADMINISTRATIVE STAFF

Lee Jon Yang
Laura Chia
Tracy Ooi
Norjana Taib *
Jerry Choo

*Note: Norjana Taib had resigned wef 5th March 2020

7. NOTICE AND AGENDA OF 53RD SDA AGM

Notice is hereby given by the Council that the 53rd Annual General Meeting of the Singapore Dental Association (SDA) will be held on Sunday, 26th April 2020 at 1:00pm via online conferencing.

Date: Sunday, 26th April 2020

Time: 1:00pm

The business to be transacted at the Meeting is as follows:

1. President's Opening Address.
2. To commence polling.
3. To confirm the Minutes of the 52nd SDA AGM held on Sunday, 31st March 2019.

In accordance with Article VII, item 18 of the SDA Constitution which states:

"Draft minutes of all General Meetings shall be circulated to all Members within one (1) month of the conclusion of the General Meeting and shall be taken as read and adopted if the Council receives no objections or proposed amendments from Members who were present at the General Meeting within two (2) months after the date of the General Meeting. Any such objections or proposed amendments to the draft minutes shall be tabled and considered at the next Annual General Meeting."

Corrigendum

The Minutes of 52nd Annual General Meeting was circulated in April 2019.

8.12 Dr **Lim Foong Fee** queried on the implementation date of the COC and why the chairman of the committee and subcommittees were specialists.

Addendum

8.16 Dr Tan Tien Wang requested to clarify if there had been ongoing discussions regarding the COC since 2017. **Dr Tan requested to add how much Dr Lim Lii was involved.**

4. To confirm the Minutes of the SGM held on Sunday, 26th May 2019.

Corrigendum

The Minutes of 26th May 2019 SGM was circulated in June 2019.

4.4 ... Dr Goh said it would be understandable in Dr Ku's opinion that Council was trying to override the floor, but Council had basically put up almost a same proposal and if Dr **Ku** could take a look at feel that it was not fair, she could feel free to provide her amendments for the floor to pick it up at this point ...

4.28 Dr Jetty said that previously, when Dr **Ku** asked Dr Lim Lii about the resolutions, Dr Jetty said Dr Lim said that she would discuss it later ...

5. To confirm the Minutes of the SGM held on Saturday, 8th June 2019.
6. To confirm the Minutes of the SGM held on Sunday, 17th November 2019.

7. Matters arising from the 52nd SDA AGM held on Sunday, 31st March 2019.
8. To receive and, if approved, to pass the Annual Report of SDA Council for the year ending 31st December 2019.
9. Matters arising from the Annual Report of SDA Council for the year ending 31st December 2019.
10. To receive and, if approved, to pass the Audited Financial Accounts of SDA for the year ending 31st December 2019.
11. Matters arising from the Audited Financial Accounts of SDA for the year ending 31st December 2019.
12. To confirm the election result of nine (9) members to the Council 2020-2021.

In accordance with Article V, No. 3 & 5(a) of the Constitution of SDA, nine (9) vacancies in the Council will arise. The following members will cease to be members of the Committee:

Dr Lim Lii	Dr Shawn Goh Siak Shyong
Dr Guo Weidi	Dr Jeffrey Ng Ren Jie
Dr Dephne Leong Jack Xin	Dr Terence Jee Shizhuan
Dr Vijayan Loganathan	Dr Sandra Chen Ming Shu

**Dr Kelvin Chua Ke Bin had resigned wef 11th June 2019*

In accordance with Article V, No 4(c) of the Constitution of SDA, nominations shall be closed no less than one (1) week prior to the stated time of commencement of the Annual General Meeting. Accordingly, the deadline for such submissions is Friday, 17th April 2020, 5.00pm.

In accordance with Article V, No. 7 of the Constitution of SDA, all members of the Council shall be eligible for re-election or re-appointment (as the case may be) at the conclusion of their term except for:

- (a) The Treasurer shall not be re-elected to the same office for a second consecutive term.
- (b) The President shall not be re-elected to the same office for more than two consecutive terms.

13. To transact any other business in accordance with the Constitution of SDA.

Thank you.

Yours sincerely

For and on behalf of the Council of SDA
Dr Jeffrey Ng
General Secretary
Council 2018-2020

8. GUIDELINES FOR GENERAL MEETINGS OF SDA

Rules of Procedure and Conduct at AGM or EGM

1. The objectives of an established set of rules of procedure and conduct are:
 - To ensure orderly and efficient conduct of business
 - To safeguard the right of free discussion
 - To facilitate decision-making in a democratic manner
 - To protect the rights of both the majority and minority
2. The President of SDA or in his absence, the Vice President, shall chair the GM in a manner that will most effectively and honourably fulfill the aims of the GM.
3. The agenda for the meeting may be altered by general consent or majority vote of the members present.
4. Resolutions and motions:
 - All items of business introduced by the Council and requiring action by the members present shall be presented in the form of **resolution**.
 - A proposal by a member at the GM shall be presented in the form of a **motion**.
5. Move, second, discuss and vote - the conduct of business at the GM shall follow this order:
 - Introduction of a resolution or a motion
 - The resolution or motion is '**moved**' by a member.
 - The resolution or motion is then '**seconded**' by another member. If it is **not** 'seconded', the resolution/motion will not be considered any further.
 - When a resolution/motion is moved and seconded, then the Chairman declares the issue open for **discussion**.
 - When the discussion is finished, the Chairman calls for the **vote** on the presented, moved, seconded and discussed resolution/motion.
6. Amendments to resolution/motion:
 - Any member at the GM may suggest amendments to the resolution/motion introduced.
 - A motion or an amendment to the motion – after it has been duly moved and seconded – may only be withdrawn by the mover with the consent of the seconder and with the agreement of the majority of members present.
 - When an amendment has been moved and seconded, the following discussion shall be confined to that amendment.
 - An amendment must not be a direct negation of the original motion but may be hostile to it.
 - If the amendment is carried, the amended motion becomes the official resolution or motion and no further discussion shall take place.

7. Discussion or debate:
 - Honourable members of the floor shall conduct themselves with propriety and decorum as befits a highly respected member of the profession.
 - Honourable members shall make their points succinctly and ask their questions clearly and briefly for the benefit of all concerned.
 - Honourable members shall first raise their hands to ask for permission to speak.
 - On given permission, he should come forward to the microphone, state his name and intention whether is it a Motion, Amendment or Comment to the point of discussion.
 - If the member extends debate beyond the current issue or tries to introduce an entirely dissimilar item of business, the Chairman may rule the member **“out of order”**. The member must cease speaking.
 - The Chairman or any member of the assembly may raise a **“point of order”** when, intentionally or not, a violation of the rules of debate has occurred. The “point of order” must be raised immediately following the alleged irregularity and shall take precedence over all other business until resolved.
8. The Chairman shall have the discretion to decide when adequate discussion has taken place and when to put the resolution/motion to the **vote**.
9. Members may also wish to close the debate and may do so by moving a **motion** to the **vote immediately**. This will require a seconder. This motion to vote immediately is not debatable and requires a two-thirds (2/3) majority vote to carry.
10. Present and voting:
 - Members ‘present and voting’ means members casting a valid vote.
 - Members present but abstaining or casting a blank or spoilt vote are considered not voting, that is, their vote is not considered in the calculation of what constitute the “majority vote”.
11. After a vote, the decision is usually final but any member has a right to put forth a motion of **‘reconsideration’** of the vote on a resolution/motion that was either carried or lost. This motion to reconsider may be proposed during the same or different session of the meeting at which it was voted upon and requires a three-quarters (3/4) majority votes.
12. The Chairman will respectfully stop and rule out of order members in the following situations:
 - Mentioning of names inappropriately
 - Making Personal Attacks, threats or uncalled for comments
 - Repeating points or raising points not related to the topic of discussion
 - Rowdy behaviour that brings disrepute to SDA
13. The SDA Constitutions shall take precedence over all the rules and conduct of GM proceedings as stated in this Guidelines.

9. MINUTES OF THE 52ND SDA AGM

Minutes of the 52nd SDA AGM of the Singapore Dental Association (SDA) held on Sunday, 31st March 2019 at 1:00pm at the SMF Auditorium.

Members present:

Ang Boon Thye Duncan	Lim Lii
Ang Ee Peng Raymond	Lim Yew Leong Michael
Asha Karunakaran	Lo Zheng Xiang
Au Eong Serene	Low Jiun Sian
Benjamin Charles Long	Luo Yu'En
Boey Mao Jie	Mok Siew Min
Chen Fee Yuen	Ng Jet Wei
Chen Ming Shu Sandra	Ng Ren Jie Jeffrey
Chew Chong Lin	Ngu Leong Seng Jacky
Chia Keng Lee	Ong Ann Whatt Michael
Chia Melvin	Ong Eng Yau
Chong Lai Leong William	Pang Soon Ngoh
Chong Tuck Fung	Paul Matthew Wong
Chua Ke Bin Kelvin	Samintharaj Kumar
Goh Siak Shyong Shawn	Seow Yian San
Guo Weidi	Sim Shih Yu
Ho Wan Zhen	Tan Chin Hwee
Jee Shizhuan Terence	Tan Chor Chai
Lee Chee Meng	Tan Tien Wang
Lee Darren Christopher	Tang Chian Piao Jimmy
Lee Joke Nan	Tang Kok Weng
Lee Kee Kai Victor	Teoh Chern-Wei Gary James
Lee Keng Yan Gabriel	Toh Teck Kiong Ainsley
Lee Moh Hiong Johnny	Vijayan Loganathan
Lee Weizhi Alvin	Wee Kim Lian Lilian
Leong Jack Xin Dephne	Wong Fai Say
Leung Chung Wai	Wong Hon Syn Kenny
Leung Wing Hung Dominic	Yap Eng Huat Jimmy
Liew Woei Chong Keith Alan	Yim Poh Leng
Lim Eng Yong Jerry	Zeng Mingde Richard
Lim Foong Fee	

At 1:00pm, as the quorum was not met, the General Secretary, Dr Jeffrey Ng announced a delay till 1:30pm.

At 1:30pm, Dr Ng sought the approval from the floor to start the meeting as the quorum was met. There were no objections from the floor and the meeting was called to order at 1:30pm.

There were 61 members present.

1. President's Opening Address

1.1 The Chairperson, Dr Lim Lii thanked everyone for their attendance.

- 1.2 Dr Lim highlighted the local and overseas engagements of SDA and recorded a note of thanks to Council Members, volunteers and secretariat staff.
- 1.3 Dr Lim acknowledged that there were many members that might be concerned about the upcoming Certificate of Competency (COC), and stressed that although there was no concrete information, she and her council will be working in the interests of all SDA members.
- 1.4 Dr Lim announced there would be a feedback session with the Chief Dental Officer on 13th April 2019, and a dedicated email and Google form has been set up for all members to send their feedback.
- 2. To confirm the Minutes of the 51st SDA AGM held on Sunday, 29th April 2018.**
- 2.1 With no amendment, Dr Michael Lim proposed the acceptance and passing of the minutes. This was seconded by Dr Ong Eng Yau.
- 3. Matters arising from the 51st SDA AGM held on Sunday, 29th April 2018.**
- 7.26**
- 3.1 Dr Lim mentioned that she would be discussing the contract for the SDJ under the Committee Report.
- 4. To receive and, if approved, to pass the Annual Report of SDA Council for the year ending 31st December 2018.**
- 4.1 With no amendment, Dr Seow Yian San proposed to pass the Annual Report of SDA Council for the year ending 31st December 2018. This was seconded by Dr Ong Eng Yau.
- 5. Matters arising from the Annual Report of SDA Council for the year ending 31st December 2018.**
- Pg 27 Membership**
- 5.1 Dr Asha queried on the shading of the proportion local and overseas graduates chart as it was unclear on the hardcopy of the annual report.
- 5.2 Dr Jeffrey clarified that there were 59% local graduates and 41% overseas graduates as ordinary members of SDA.
- 5.3 Dr William Chong queried if the total number of members was increasing or decreasing.
- 5.4 Dr Lim clarified that the total number had decreased from 1939 to 1874 members between 31st December 2017 and 31st December 2018.
- 5.5 Dr Michael Lim queried on the percentage of local recent graduates joining SDA and suggested for Council to come up with incentives to attract members.
- 5.6 Dr Lim replied that the percentage may not be high as most recent graduates under bond are not required to purchase DPL medical indemnity through SDA, as MOHH has changed their medical indemnity provider, thus resulting in a lower number of graduates joining.
- 5.7 Dr Chong urged the Council to attract more members not just because of DPL.
- 5.8 Dr Lim thanked Dr Chong for the suggestion.

- 5.9 Dr Dominic Leung asked about the number of dental officers under MOHH.
- 5.10 Dr Lim replied that she estimated the number to be about 200.
- 5.11 Dr Terence Jee remarked that based on his personal experience, when he first graduated, he was expected to purchase his own medical indemnity through SDA, and so most recent graduates would have a reason to join SDA. However, this has changed, and local graduates tend to join only after they have completed their bond.
- 5.12 Dr Leung voiced his concern that this might result in a situation where they would be decreasing number of members for SDA and suggested for Council to create more incentives for members.
- 5.13 Dr Lim acknowledged Dr Leung's concerns, and said that Council will work to remain relevant towards the dental fraternity and explore other ways to increase the membership.
- 5.14 Dr Benjamin Long enquired that if MOHH only had 200 dentists, SDA should be able to negotiate a better deal from DPL given that SDA has more than 1800 members.
- 5.15 Dr Lim replied that MOHH would probably have negotiated together for the deal along with the medical fraternity; furthermore, it was a different medical indemnity provider. Dr Lim also mentioned that SDA would be seeking to work with other providers to seek out different opportunities for members.
- 5.16 Dr Michael Lim made remark that some of the existing indemnity insurance providers may not be as knowledgeable.
- 5.17 Dr Shawn Goh replied that there were differences between indemnity providers which are collectives and insurance companies, so there was different risk assessments conducted separately. Dr Goh advised that one should look at the whole picture, such as access to lawyers for legal advice, support and the ease of use.
- 5.18 Dr Goh mentioned that while there was some unease over the increasing rates, and a lack of transparency, DPL has been forthcoming and professional when dealing with members who have approached them.
- 5.19 Dr Kenny Wong enquired if the subscription fees for DPL were based internationally or just locally.
- 5.20 Dr Lim replied that SDA has been reassured by DPL that the subscription fee was based on local standards.
- 5.21 Dr Chong suggested for SDA to do up comparison charts between different insurance companies and medical indemnity providers.
- 5.22 Dr Lim thanked Dr Chong for his insight, and mentioned that while SDA was unable to comment which product was better, SDA would provide any necessary information for members to make an informed decision and that there have been talks organized by SDA to speak on the different insurance products available.
- Pg 32 Summary of Accounts for SDA Circulars and Flyers**
- 5.23 Dr Jeffrey Ng congratulated the Committee for increasing the surplus and thanked Dr Dephne Leong and Ms Norjana for their hard work.

Pg 46 CPE Committee

- 5.24 Dr Lim thanked the CPE committee for organizing a successful series of CPE events for the year that was very reasonably priced, and was SDA's way of giving back to its members.
- 5.25 Dr Michael Lim congratulated SDA CPE Committee for doing a good job over the past year.

Pg 50 Ethics and Practice Management

- 5.26 Dr William Chong queried if there could be a comparison done between the complaints that SDA and SDC receives.
- 5.27 Dr Lim referred Dr Chong to review the annual report from SDC for more specific information on complaints, and mentioned that certain complaints were passed from SDC to SDA, which might result in duplicate numbers. Dr Lim also mentioned that there would be a talk organized by the Committee which would invite some members from the SDC to share on some of the recent complaint cases.

Pg 55 IDEM Committee

- 5.28 Dr Jeffrey Ng proposed a note of thanks to Dr Kuan Chee Keong, the chairman of the Organizing Committee and Dr Thean Tsin Piao, the scientific chairman for the successful organization of IDEM 2018.
- 5.29 Dr Asha referenced Item 2 of the Internal Audit Committee on page 54 and queried on the future of IDEM.
- 5.30 Dr Lim replied that with many smaller events happening both locally and regionally, there is a plan to revamp IDEM to make it more appealing, but there are no current plans yet and the new contract after IDEM 2020 is still up for discussion.

Pg 58 NITEC in Dental Assisting

- 5.31 Dr Lim clarified that the Convenor now is Dr Vijayan, and not Dr Tang Kok Siew.
- 5.32 Dr William Chong remarked that a consistent challenge of practices was in employing dental assistants, and asked if SDA could try to increase the intake of NITEC proactively.
- 5.33 Dr Vijayan replied that it is the private dentists who send in their nurses for the course, and there are very few applicants directly. While it was not the function of the committee to promote the course, he took Dr Chong's point that there was a decreasing number of dental assistants available and would look into getting more people interested in the course.
- 5.34 Dr Jerry Lim highlighted his concern that he had heard of nurses being poached by other clinic's nurses during the course.
- 5.35 Dr Vijayan reiterated that there is an ethics lecture at the end of the course, but would emphasize that to participants of the course.
- 5.36 Dr Samintharaj queried if the profile of dental assistants could be raised so as to attract more to the profession.
- 5.37 Dr Vijayan replied that primary objective of NITEC was to improve the standards of dental assisting, and to allow participants to be able to obtain a recognizable certificate and qualification. He

acknowledged the challenges that private clinics face but encouraged practices to send their dental assistants for the course.

Pg 61 Oral Health Awareness

- 5.38 Dr Matthew Wong enquired if there was a breach of SDC guidelines and new PHMC rules with regards to the 'Free Consultations' by dental clinics during the Colgate Oral Health Month.
- 5.39 Dr Lim acknowledged Dr Wong's concerns and noted that SDA would write in to clarify.

Pg 62 Property

- 5.40 Dr Lim announced that Dr Kelvin Chye has resigned as Chairperson and thanked him for his efforts over the years. She asked the floor for to nominate members to take over as Chairperson. However, there was no nomination. As such, the council will take charge of this committee for the interim.

Pg 65 Singapore Dental Journal

- 5.41 With reference to 7.26 and 7.27 from the previous SDA AGM Minutes regarding the concerns raised by members previously, Dr Lim mentioned that SDA has mentioned that the cost has been decreased greatly in 2018.
- 5.42 Dr Terence Jee reported that even though the cost has been decreased after a change in publisher, he highlighted that despite the best efforts of the editor, there are still many challenges faced by the journal.
- 5.43 Dr Dominic Leung mentioned that although there was prestige in retaining the journal, funding would be required and it was unlikely to have any monetary returns.
- 5.44 Dr William Chong proposed to cancel the journal, which was seconded by Dr Ong Eng Yau.
- 5.45 Dr Lim requested to put this resolution into writing in AGM 2020 to cancel the journal and it would only be fair to inform the editor of the proposed resolution.
- 5.46 Dr Chong commented that the SDA Council should have the power to close down the journal if the floor had no objections.
- 5.47 Dr Benjamin Long explained that the Council had to follow due process, and instead proposed to provide Council with the mandate to close the journal. There was no objection from the floor.

Pg 72 Welfare Committee

- 5.48 Dr Terence Jee recorded a note of thanks to Dr Gabriel Lee for working tirelessly to helm this committee.
- 6. To receive and, if approved, to pass the Audited Financial Accounts of SDA for the year ending 31st December 2018.**
- 6.1 With no amendment, Dr Seow Yian San proposed to pass the Audited Financial Accounts of SDA for the year ending 31st December 2018. This was seconded by Prof Chew Chong Lin.
- 7. Matters arising from the Audited Financial Accounts of SDA for the year ending 31st December 2018.**

7.1 There were no matters arising from the Audited Financial Accounts of SDA for the year ending 31st December 2018.

8. To transact any other business in accordance with the Constitution of SDA.

In accordance with Article VII, No. 4 of the Constitution of SDA, no resolution shall be proposed at the Annual General Meeting unless the terms thereof have been previously notified to the General Secretary in writing not less than thirty (30) days before the date of the Meeting. Accordingly, the deadline for such submissions is Thursday, 28th February 2019.

8.1 Dr William Chong raised the issue that he was unable to find suitable local staff for his practice, and voice his concern that it would get more difficult with the increased restrictions on foreign manpower. He requested SDA to look into the matter and make a representation to the Ministry of Manpower (MOM).

8.2 Dr Chong next commented that the new PHMC guidelines were overly restrictive in terms of promotions and publicity and that SDA could have made representations prior to implementation.

8.3 Dr Dominic Leung explained that there were already prior public consultations regarding the PHMC guidelines which Dr Chong could have attended.

8.4 Dr Lim replied that SDA would look into both matter and requested for Dr Chong's assistance in this matter.

8.5 Dr Tang Kok Weng enquired about the implementation of the Certificate of Competencies and the different levels of competencies.

8.6 Dr Lim replied that there were plans regarding the different levels but there was no verified and specific information regarding the competencies and procedures under each level. Dr Lim urged concerned members to send their feedback and to attend the dialogue session with CDO.

8.7 Dr Jerry Lim confirmed and clarified that the participants at the briefing session by CDO had discussed about the framework but have not received more information regarding the dental classification apart from the 3 levels of Basic, Intermediate and Specialist.

8.8 Dr Lim explained that she understood the concerns and worries of members, but urged members to contribute constructive feedback so that SDA would be able to better represent all members.

8.9 Dr Jimmy Tang enquired about the make-up of the committee and commented that there should be a greater representation of general practitioners (GP).

8.10 Dr Lim replied that there were 5 specialists and 5 GPs on the main Dental Procedure Accreditation committee to the best of her knowledge, and there were subcommittees for each specialty or COC which CDO has advised to have more GPs on the committees.

8.11 Dr Lim mentioned that each subcommittee will report to the main committee for their input.

8.12 Dr Lim Fong Fee queried on the implementation date of the COC and why the chairman of the committee and subcommittees were specialists.

8.13 Dr Lim answered that there has no implementation date indicated from SDC, and advised members not to jump to conclusions until SDC has released more information. She mentioned that SDA continues to work to represent their member's interests, facilitate feedback from members and will

be transparent; however she could not give false promises. She urged concerned members to step up and participate in committees if asked to.

- 8.14 Dr Lee Chee Meng requested that there should be more time required for GPs to give their input before the implementation of the COC.
- 8.15 Dr Lim replied that she has organized the dialogue as early as possible with the CDO, but she is not aware of any implementation date by SDC after the dialogue.
- 8.16 Dr Tan Tien Wang requested to clarify if there had been ongoing discussions regarding the COC since 2017.
- 8.17 Dr Samintharaj voiced his opinion that while he was for patient safety and to increase the standards of dentistry in Singapore, he felt that GPs could offer other suggestions regarding COC and hoped that SDA could represent members during this discussion.
- 8.18 Dr Matthew Wong asked if SDA could give a reassurance that SDA would represent their members' views.
- 8.19 Dr Lim reassured Dr Wong that she would represent the consolidated views of all members and send it to the SDC. If there were any answers, she would circulate these answers to all members expediently.
- 8.20 Prof Chew mentioned that he agreed that the views presented by members were indeed relevant and that SDC has a track record of consulting the fraternity and holds both the interest of the patient and the dentist. He reiterated that there was misinformation from many areas and that the profession has to work together to build up the reputation of dentistry in Singapore and get dentists to practise responsibly. He encouraged members to attend the dialogue to address their concerns.
- 8.21 Dr Tang commented that SDC could have been clearer in the intention of the COC.
- 8.22 Prof Chew directed Dr Tang to address his concerns during the dialogue.
- 8.23 Dr Leung advised that compared to the changes in the PHMC act, there is no precedent for the COC, thus members should not be comparing between the two, and that both SDC and SDA should be given due time to work out the process.
- 8.24 Dr Alvin Lee requested if SDA could come up with their own plan in terms of moving forward in patient safety and dentist competency.
- 8.25 Dr Lim replied that once SDA has a clearer picture of the COC, SDA would discuss with all members and can hold an internal dialogue for members to share their ideas and alternatives before SDA presents to SDC.
- 8.26 Dr Lim proposed a committee of past SDA presidents to tap into their expertise and experience to discuss how to move dentistry forward.
- 8.27 Dr Shawn Goh reiterated that being a national association meant that SDA cannot jump to conclusion and that SDA has to ascertain all facts before holding its own discussion. He reassured members that SDA would discuss all details in depth and that everyone should give the process a fair chance.

- 8.28 Dr Chong thanked Prof Chew for his reassurance and agreed that many were overreacting, and suggested that a deadline be set for all members to send their feedback which could be sent to the CDO beforehand.
- 8.29 Dr Johnny Lee thanked SDA and Prof Chew for their input, and enquired if the dialogue with CDO would be minuted. Dr Lim confirmed that AGM proceedings will be minuted.
- 8.30 Dr Lim replied that SDA would collate and send the list of questions to the CDO 1 week before the dialogue, and that any information from the dialogue would be disseminated to all members. Dr Lim urged all members to RSVP as soon as possible so that SDA can plan for the venue accordingly.

With no further business, the Chairperson thanked all who attended the AGM and called the meeting to an end at 5:30pm.

Recorded by Dr Jeffrey Ng, General Secretary

Vetted by Dr Lim Lij, President

10. ANNUAL REPORT OF COUNCIL 2018-2020

COUNCIL 2018-2020

President	Lim Lii
Vice-President	Shawn Goh Siak Shyong
Treasurer	Guo Weidi
General Secretary	Jeffrey Ng Ren Jie
Assistant General Secretary	Dephne Leong Jack Xin
Council Members	Terence Jee Shizhuan Vijayan Loganathan Sandra Chen Ming Shu Kelvin Chua Ke Bin*

*Note: Dr Kelvin Chua had resigned wef 11th June 2019.

COUNCIL MEETINGS

Council held 11 meetings during its 2-year term of office at time of press in April 2020.

The breakdown for council member attendance is as follows:

	Attended	Absent with apologies
Lim Lii	11	0
Shawn Goh Siak Shyong	11	0
Guo Weidi	10	1
Jeffrey Ng Ren Jie	11	0
Dephne Leong Jack Xin	7	4
Terence Jee Shizhuan	7	4
Vijayan Loganathan	6	5
Sandra Chen Ming Shu	10	1
Kelvin Chua Ke Bin*	5	2

*Note: Dr Kelvin Chua had resigned wef 11th June 2019, so did not attend the last 4 meetings.

SECRETARIAT & OFFICE ADMINISTRATION

(A) Administration

The administrative hub of the SDA is the Secretariat. The day to day running of the Secretariat is overseen by the General Secretary and the Assistant General Secretary.

Ms Tracy Ooi, our Senior Accounts Executive, is overseen by the Treasurer.

(B) Manpower

The Secretariat of SDA is presently run by Ms Laura Chia, Ms Tracy Ooi, Ms Norjana Taib *, Mr Jerry Choo and Mr Lee Jon Yang.

*Note: Ms Norjana Taib had resigned wef 5th March 2020

(C) Services

The secretariat provided supporting services to members and the Singapore Dental Health Foundation (SDHF). We also look into the Press and Media articles on Dentistry, or on relevant issues, and responds and reports as necessary.

The SDA website addresses are as follows:-

- a. <http://www.sda.sg> (second level domain)
- b. <http://www.sda.org.sg> (third level domain)

Email: admin@sda.org.sg

MEMBERSHIP

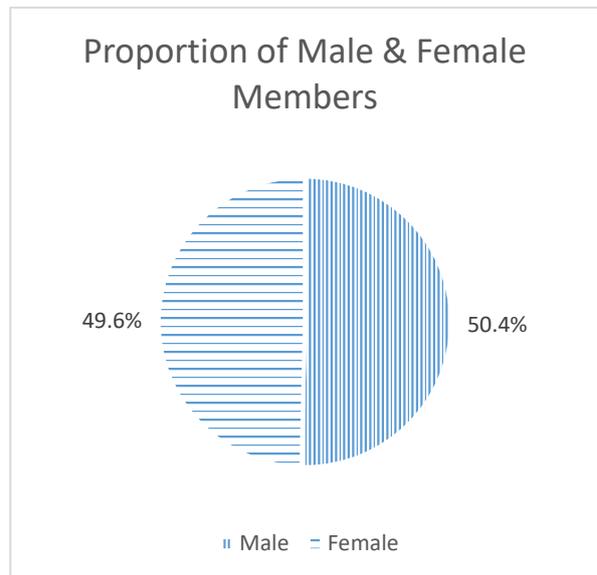
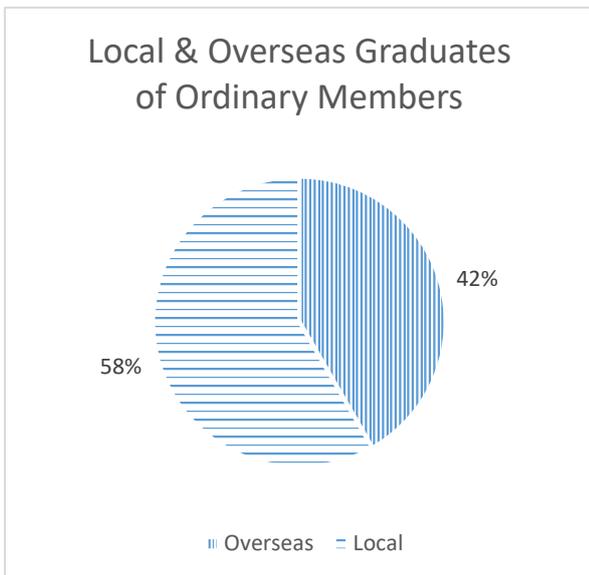
Membership matters have been traditionally handled by the Secretariat. Membership has increased conservatively and about 79% of registered dentists in Singapore are SDA members. This year, we have also seen an increase in student membership as SDA has seek to offer better membership perks for students.

I wish to thank Mr Lee Jon Yang and Ms Tracy Ooi for their efficiency in managing all membership-related matters.

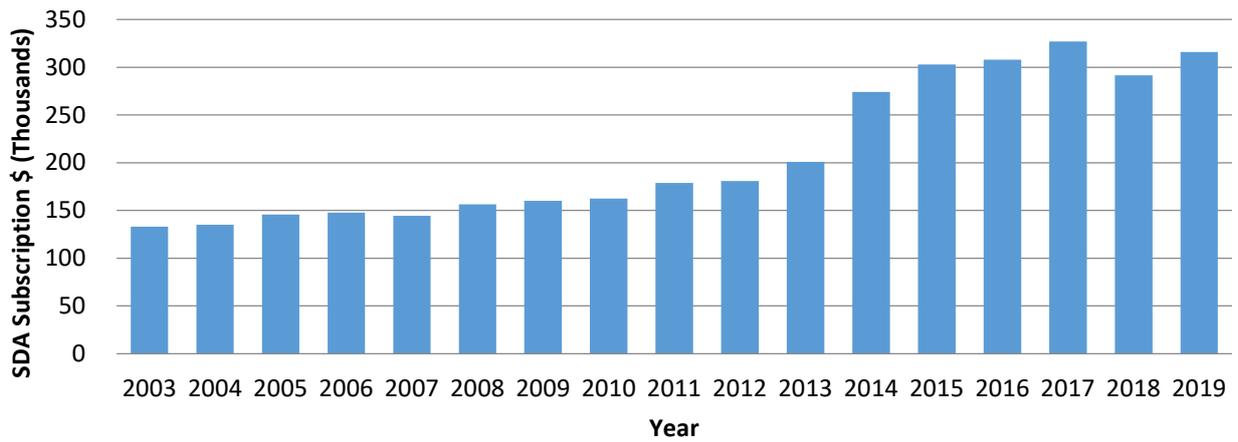
Appended herewith are some statistics for reference.

Types of membership (till 31 Dec 2019)	Total
(A) Ordinary	1541 (77.1%)
(B) Life	421 (21.1%)
(C) Associate	30 (1.5%)
(D) Overseas	6 (0.3%)
Total	1998
Student membership	226
Total numbers of members eligible for voting	1962

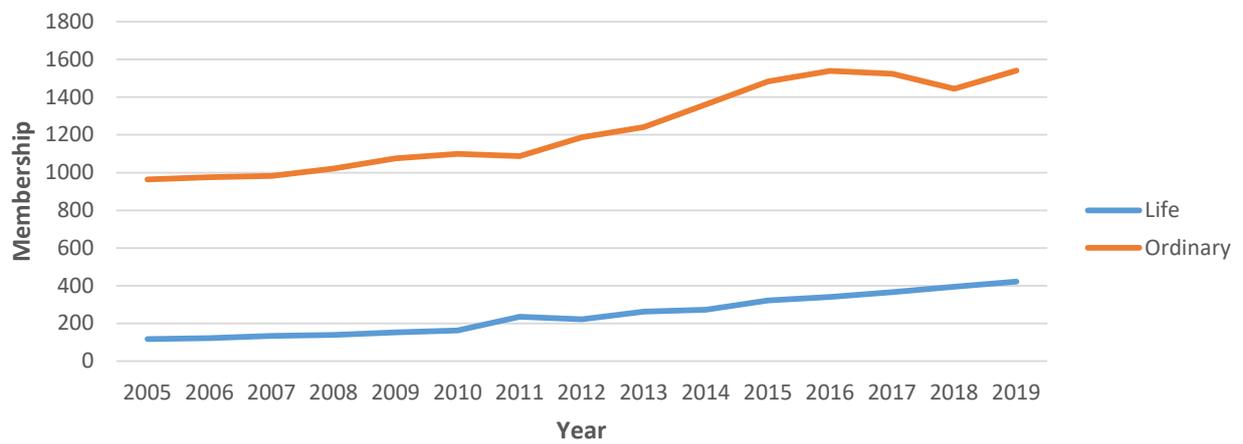
The membership had been growing steadily and around 79% of all Division I dentists are SDA members. Currently, there are 1007 (50.4%) male members and 991 (49.6%) female members, exclusive of Student membership category.



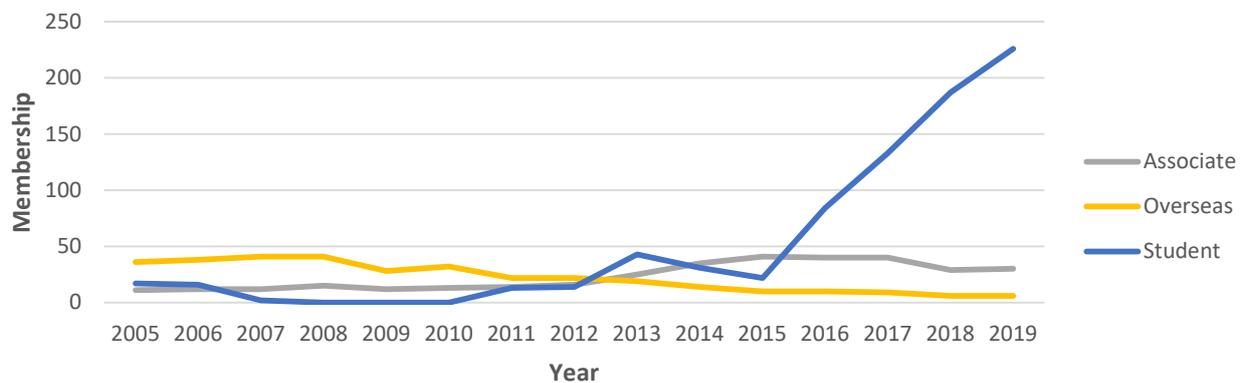
Membership Trends



Ordinary & Life Membership Trend



Associate, Overseas & Student Membership Trend



SUMMARY OF ACCOUNTS 2019: COUNCIL

Expenditure	2019 S\$	2018 S\$
Council Meeting	1,635.57	2,634.47
SDA Jacket		1,235.00
Gift		625.20
Name Cards	40.00	679.00
SDA Travelling Expenses	15,504.01	32,089.63
Total Expenditure	17,179.58	37,263.30
Surplus / (Deficit)	(17,179.58)	(37,263.30)

SUMMARY OF ACCOUNTS 2019: MEMBERSHIP

Revenue	2019 S\$	2018 S\$
Membership Fee	316,062.50	291,596.25
Entrance Fee	5,950.00	4,550.00
Sponsorship for SDA New Graduate Welcome Tea ¹	2,475.00	
Total Revenue	324,487.50	296,146.25
Expenditure		
AGM Expenses on 31/03/19	527.42	2,219.50
Dialogue Session Expenses on 13/04/19 ⁴	1,990.00	
SGM Expenses on 26/05/19	16,948.00	
SGM Expenses on 08/06/19	12,818.88	
SGM Expenses on 17/11/19 ³	5,119.00	
AGM Annual Report (CD)		2,340.00
Bank Charge (GIRO)		26.00
Casual Labour (Updating of SDA Database)	1,080.00	1,440.00
Credit Card Charges	151.39	32.04
Welcome Tea Event ¹	2,475.00	900.00
Card Machine Maintenance & Repair Charge	440.00	512.00
In-house Printing Charge	886.57	948.22
Total Expenditure	42,436.26	8,417.76
Surplus / (Deficit)	282,051.24	287,728.49

Note:

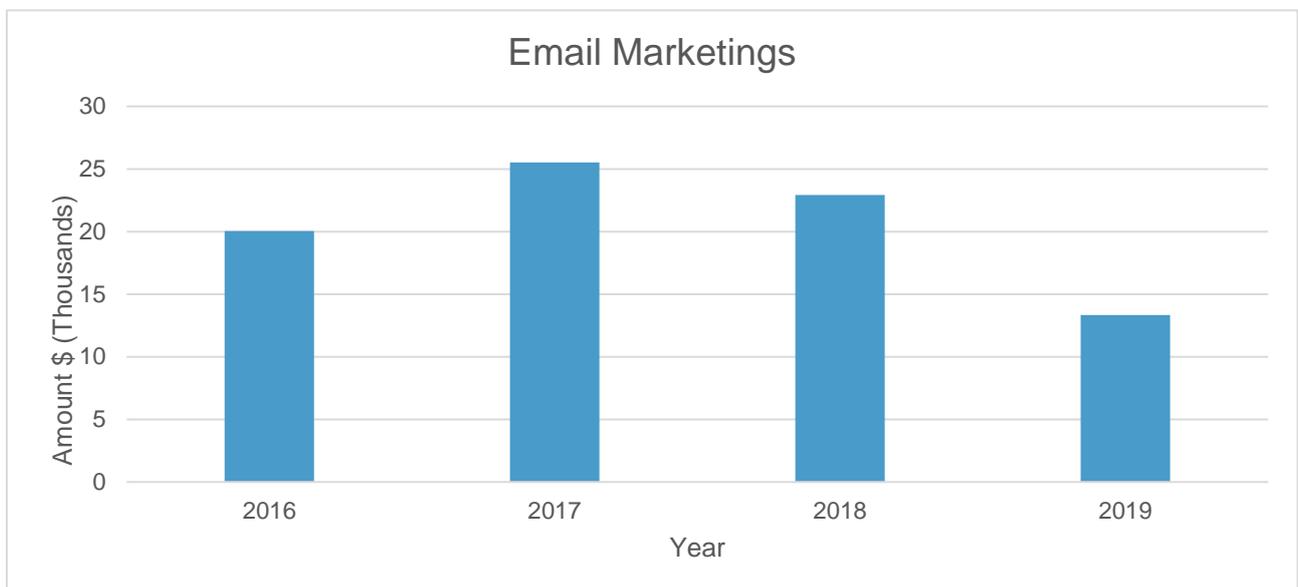
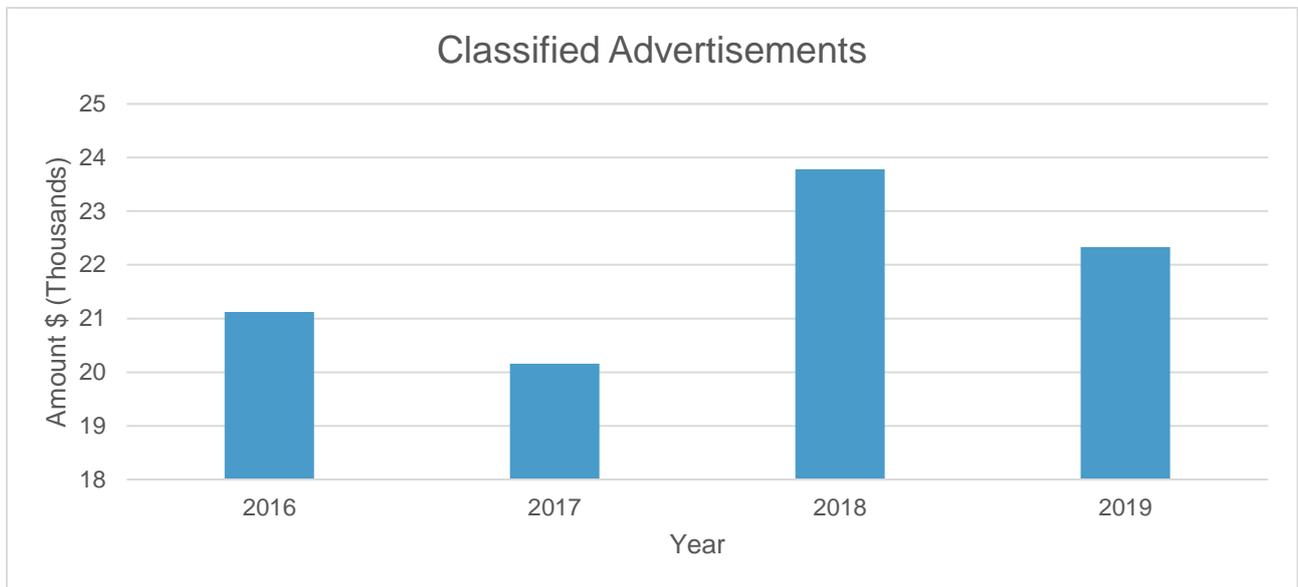
- 1) For 2018 Welcome Tea for New Graduates, venue and catering was sponsored directly
- 2) Postage incurred for administrative purposes not accounted into this P&L
- 3) SGM was called at the request of the SDA Standing Committee
- 4) Dialogue session with SDC/CDO

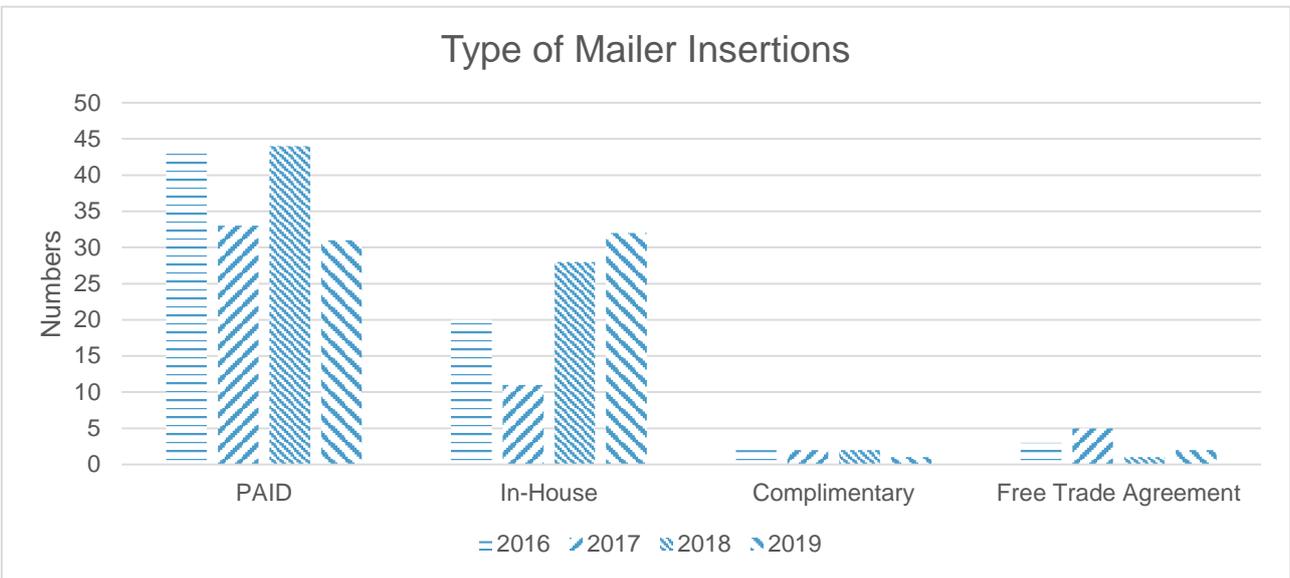
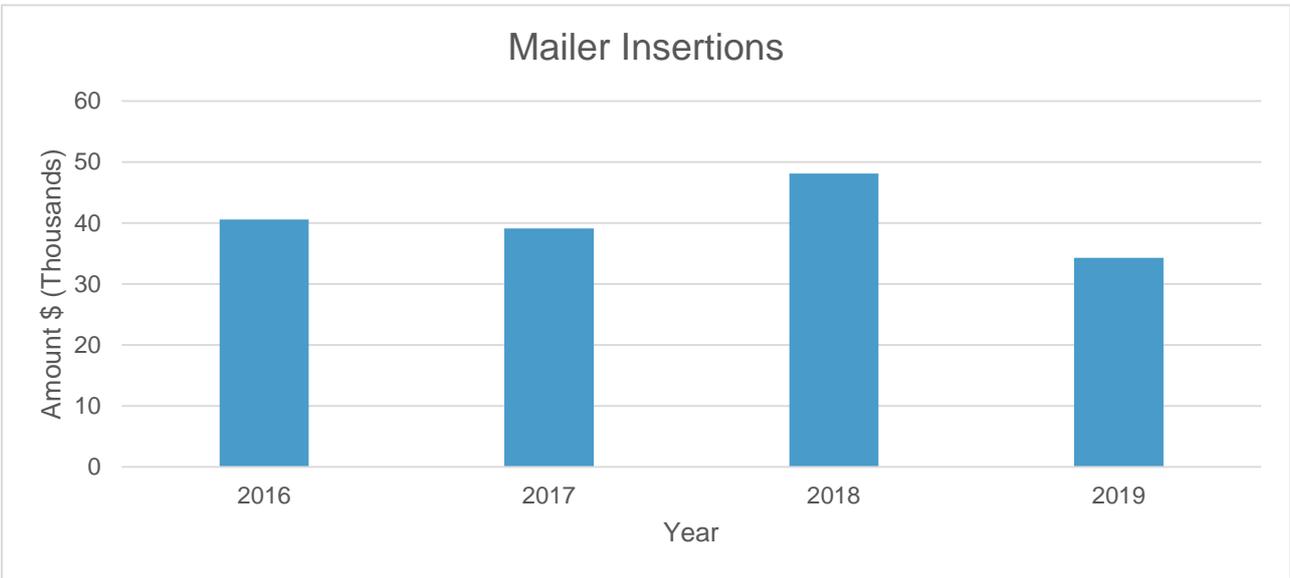
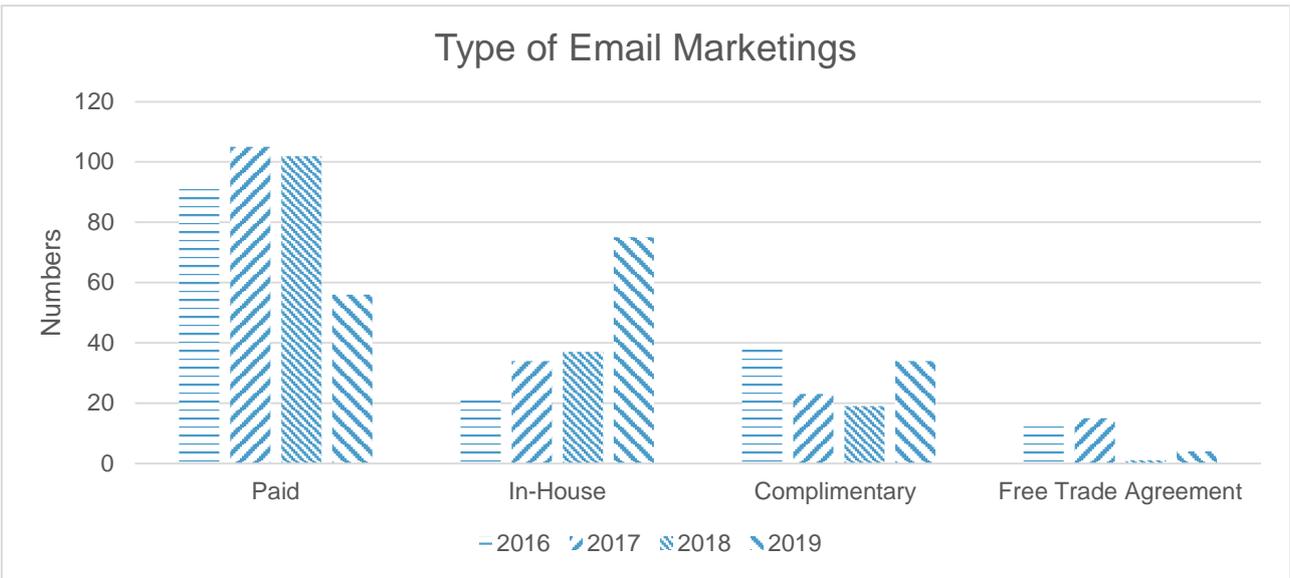
10 (A). SDA CIRCULARS & FLYERS

SDA advertising via mailer insertions, email blast and classified has remained a viable source of revenue for the association although there was decreased demand compared to the previous year. This could be due to the generally less positive economic outlook resulting in advertisers tightening their budgets on advertising and instead utilising other cheaper means such as through social media platforms (e.g. Facebook, WhatsApp, Telegram). With SDA striving to be the main link between dentists and other dental-related fraternities, advertising via SDA remains a good opportunity for interested parties to reach out to our members effectively.

SDA will continue to explore other marketing opportunities to benefit members and the dental profession. A special note of thanks to Ms Norjana for her relentless effort to attract more potential clients for these services and giving her best to meet clients' demands.

Appended herewith are some statistics for reference.





SUMMARY OF ACCOUNTS 2019: EMAIL MARKETINGS & MAILER INSERTIONS

Revenue	2019 S\$	2018 S\$
Email Blast	16,948.50	25,105.00
Mailer Insertion	58,020.60	70,757.92
Total Revenue	74,969.10	95,862.92
Expenditure		
Email Blast		
IT Support Expenses	778.52	651.85
Mailer Insertion		
Postage ¹	9,337.21	14,539.20
Bank Charge	0.00	0.20
Casual Labour ²	376.00	2,900.00
Letter Shopping Service (Outsource of Mailer)	8,651.28	2,228.79
Transport & Delivery Charge to Post Office ²	60.55	1,943.75
Consumables for Duplicator / Franking Machine	0.00	990.00
Envelopes Cost ³	1,390.00	1,185.00
Maintenance Fee for Machinery ⁴	181.04	2,841.67
Design Fee for Advertisement Rate Card	30.00	30.00
Printing Charge	6,794.83	7,600.43
Total Expenditure	26,820.91	34,259.04
Surplus / (Deficit)	47,369.67	60,952.03

Note:

- 1) Discounted postage due to engagement of SingPost Lettershopping services.
- 2) Temp staff & Delivery engaged for ad-hoc mailing services eg DPL Standalone Mailer
- 3) 2019 envelopes cost – this is 2018 expense as the invoice was received on 28/01/19
- 4) Less Maintenance Fee as monthly routine mailer has been outsourced

10 (B). CONGRATULATIONS

APPOINTMENTS (NUS)

1. **Prof Mandeep Singh Duggal** was appointed as Vice-Dean (Research) wef 1st July 2019
2. The following were appointed wef 1st August 2019
 - **Dr Clara Mok** as Assistant Dean (Student Life & Pre-Clinical Phase)
 - **Dr Tan Hee Hon** as Assistant Dean (Clinical Phase)
 - **Dr Ode Wataru** as Assistant Dean (Continuing Education)

RE-APPOINTMENTS (NUH)

1. **Dr Catherine Lee Tong How** was re-appointed as Visiting Consultant (Department of Surgery)

RE-APPOINTMENTS (SGH)

1. **Dr Catherine Lee Tong How** was re-appointed as Visiting Consultant (Plastic, Reconstructive & Aesthetic Surgery Department)

PROMOTIONS - NUS

1. **Dr Tan Ming Yi** was promoted to Lecturer wef 23rd April 2019
2. **Dr Lim Li Zhen** was promoted to Lecturer wef 1st September 2019
3. **Dr Bien Lai** was promoted to Clinical Senior Lecturer wef 1st July 2019

PROMOTIONS - NUH

1. **Dr Sim Chien Joo** was promoted to Consultant wef 1st January 2019
2. **Dr Wendy Wang** was promoted to Senior Consultant wef 1st July 2019
3. The followings were promoted to Consultant wef 1st July 2019
 - **Dr Hong Kanglun**
 - **Dr Fu Jiahui**
4. The followings were promoted to Associate Consultant wef 1st July 2019
 - **Dr Tan Mei Na**
 - **Dr Ode Wataru**
5. **Dr Jacob Chew** was promoted to Registrar wef 1st July 2019

AWARDS

1. NUS Awards

Prof Chew Chong Lin was awarded Emeritus Professor wef 1st July 2019

Dr Keng Siong Beng was awarded as Honorary Fellow wef 1st July 2019

The followings were awarded Faculty Teaching Excellence Award wef 31st August 2019

- **Assoc Prof Kelvin Foong**
- **Dr Clara Mok**
- **Dr Lim Li Zhen**
- **Dr Soh Shean Han**
- **Dr Ode Wataru**
- **Dr Lui Jeen Nee**

2. Clinicians Awards

Assoc Prof Patrick Tseng was awarded the Distinguished Senior Clinician Award 2019

3. National Day Awards 2019

Assoc Prof Kelvin Foong was awarded the Long Service Medal

4. Long Service Awards 2019

Dr Lim Li Zhen was awarded NUS Long Service Award for 5 years of service

Assoc Prof Victoria Yu was awarded NUS and NUH Long Service Award for 10 years of service

Assoc Prof Lim Lum Peng was awarded NUS Long Service Award for 25 years of service

Assoc Prof Yeo Jin Fei was awarded NUS and NUH Long Service Award for 40 years of service

Prof Chew Chong Lin was awarded NUS Long Service Award for 45 years of service

The following were awarded NUH Long Service Award for 5 years of service

- **Prof Kenji Takada**
- **Dr Lim Shy Min**
- **Dr John Loh**
- **Dr Wilson Lu**
- **Dr Joanne Ngo Uy**
- **Dr Soh Shean Han**
- **Dr Tan Ming Yi**
- **Dr Tan Hee Hon**

The following were awarded NUH Long Service Award for 10 years of service

- **Dr Intekhab Islam**
- **Dr Clara Mok**
- **Dr Tay Chong Meng**

Assoc Prof Kelvin Foong was awarded NUH Long Service award for 25 years of service

The following were awarded NUH Long Service Award for 30 years of service

- **Dr Chiew Yim Tho**
- **Assoc Prof Keson Tan**

5. Other Awards

The following were awarded Appreciation Award wef 22nd April 2019

- **Assoc Prof Keng Siong Beng**
- **Prof Chew Chong Lin**

10 (C). NEW MEMBERS

We are pleased to announce the following new memberships from 1st Jan till 31st Dec 2019.

SDA NEW ORDINARY MEMBERS (147 MEMBERS)

Andrea Rani Rajwani
Ang Xin Min
Aryana Rai Sia Su Ann
Ashish Vashisht
Babak Dastani-Mobarakeh
Bak Jun Beom
Bert Welch Winterholler
Cao Jingyue
Chan Chee Hon
Chan Ling Yi Eryn
Chan Shiu Ling Christine
Cheah Xing Yi Amanda
Chek Si Min Mabel
Chen Rong Hua Christine
Chen Shuyu Arella
Chen Siying Jeanette
Cheng Tze Ning
Chew Hwee Ming Samantha
Chew Shu Qeng
Chia Hwee Yean William
Chia Yimin Kalie
Chin Chim Wen Paul
Chin Yan Bing Mona
Chong Ern-Wei Joshua
Choong Chu-I Denise
Chu Hua Rong Jacklyn
Chua Jj Whui Iona
Chua Shi Rui
Chua Su Wen Michelle
Chua Ze Yuan Marcus
Chung Changsun
Du Yafeng Justin
Elizabeth Dewi Saat
Eu Jian Yao Edward
Eunji Park
Foo Jing Lin Priscilla
Foo Xinyi Dora
Giang Cameron Xavier
Goh Dan Ning Beverly
Goh Jin Teck Joel
Goh Qiao Er Cheryl
He Shuping Amanda
Ho Jia Ying Joycelyn
Hoang Phuong Hanh Jennifer
Hong Jody
Hor Kang Li Jocelyn
How Jun Xiang
Hsu Kua Zu
Ilisa Ishak
Jeremy Peter Chitty
Jihoo Shin
Kang Min Sok
Kanokporn Laorerkuthai
Khaw Zhan Hui Ryan
Khoo Shi Qi Maxine
Kim Hyun Bo
Kim Ki Lim
Koh Pei Qin Klara
Koh Su En Abigail
Kua Xue Yan Shanelle
Lai Kin Wang Gavin
Lai Su-Hsyen Cheryl
Lam Waiyin Chrissie
Lau Yu Yi Samuel
Lee Ker Jia Cheryl
Lee Tze Hong Kevin
Lee Xin Rui Sherry
Leung Nuo Xing Grace
Li Shu
Lim Cyntia Caroline
Lim Ren Hua Sean
Lim Shenyao Maurice
Lim Shin Yi
Lim Wan Yi
Lim Yong Jian Perry
Lin Zhiyi
Ling Tai Rong Jeremy
Liu Muzhi
Loke Weiqiang
Loo Yan Zhao
Low Xin Ting
Low Yuxuan
Lua Siew Pei Eunice
Mao Xuan Yu Gabriel
Michelle Danielle Min Tse Veerappan
Neo Say Tuan Bernard
Neo Tian Cheng
Ng Chi-En Sheryl
Ng Chin Ee Gladys
Ng Ka Weng Jasmin
Ng Meixin Phoebe
Ng Rui Shaun

Nguee Ai Min Amanda-Mae
Oh Xue Ling
Ong Ruixian Annette
Pay Wen Tze Karo
Peh Huimin Charmaine
Peter James Keith
Png Rou Jing
Sia Si Qin Charlene
Sim Cheng Li
Sim Ruiwen Karen
Sng Su Cheng Jolene
Soh Yu-Hui Steffi
Soon Hwee Ming
Sunita Dabas
Tai Mie Yen
Tai Shixiong
Tam Shym Yi Selene
Tan Bing Chern Cornelius
Tan Hui-Min Megan
Tan Jia Qi
Tan Jun Ying Shawn
Tan Lea
Tan Mian Yu Naomi
Tan Oon Yong
Tan Pei Shan Tabitha
Tan Suat Ee Stephanie
Tan Yi Jun
Tan Yon Sok Brenda

Tan Yu Min Bernice
Tay Yu Xiang Bryant
Tee Lyn Dee
Teh Yi Pei
Teo Shi Chang Gabriel
Teo Yu Qian Felicia
Thian Rui Qin
Ting Xiao Yan
Tong Cheng Ding
Tung Shin Yee
Wang Yun Yi
Wei Mingrun
Wong Jo Lin
Wong Wen Jun Samuel
Wong Wye-San Amanda
Xie Jiaming Joshua
Yak Jie Min Jasmine
Yan Choong Hoe
Yap Rui Ming
Yee Yii Ching
Yeo Boon Kiat Brandon
Yeo Cassandra
Yeo Woon Chee
Yeo Xue Ning
Yong Chee Weng
Yong Jia Jun Kevin
Zhang Yang

SDA NEW ASSOCIATE MEMBERS (4 MEMBERS)

Lee Vern Chien Sonia
Liu Rong

Ng Kuie Hua
Seetoh Tai Loi

SDA NEW LIFE MEMBERS (29 MEMBERS)

Benjamin Charles Long
Chen Chi Ling
Chen Chok Mang
Cheong Kim Yan
Cheong Kok Hong Adrian
Chew Teck Hong
Chin Chi Onn Colin
Foong Weng Chiong Kelvin
Goh Eng Guan
Hui Chee Wah
Koh Chu Guan
Lam May Cheng Joanne
Lee Cheow Ling
Lee Cheow Tat Raymond
Lee Hing Mun Michael

Lim Kuen Fui Ivan
Low Giap Thong
Mok Chuang Long
Shahul Hameed
Sivagnanam Rajendram
Tan Ken
Tan Soon Kiat
Tang Chian Piao Jimmy
Tay Khoon Mei
Teh Kiat Seong
Teoh Khim Hean
Tini Sutedja Tjhin
Tong Din Chong Jonathan
Yeo Hung Sin

SDA NEW STUDENT MEMBERS (61 MEMBERS)

Abhay Singhal
Ang Jedi
Ang Shao Min
Bay Wee Xin Samantha
Chan Sheryl-Ann
Cheong Wei Juan
Chia Wan Chyan Nicole
Chng Qi Yi Nicole
Chong Qi Yuan
Choy Jie En Joanne
Choy Yi Xiang Jeremy
Chu Yeu-Ting Colette
Chua Esther
Dan Yuet Lynn
Eraniyan Amritha
Guo Yisheng
Guo Yuxin
Han Dylon Lawrence
Keh Zhi Yu
Khoo Yijie Jeremy
Koh Shu Yi Tania Nicolette
Koh Teng Chun
Lee Gek Chi
Lee Jia Ling
Lee Pei Li Isabel
Lee Sarah Jaslin
Lee Zhi Jie Eugene
Leow Jun Hann Zane
Lim Hilary Kenna
Lim Jia Wei Winston
Lim Jia Yi Ariel

Lim Yi Rong Chloe
Lim Yuan Yi Estelle
Loke Zhen Yi Benjamin
Ng Phoebe
Ng Vicky
Ong Xin Kai
Ou Jiaxin
Png Alexis
Qu Qianqian Vicky
Quek Zuo Kai Evan
Seow Yu Ning Charlene
Shen Yi
Suah Su-Wei Celestine
Sun Botao Jack
Tan Cheng Yee Deborah
Tan Kye Ting Charmaine
Tan Rae Chyl Kaley
Tan Yi Kai
Tay Yong Ling
Teh Howe Wee
Teo Yan Ze Brendan
Toh Enning Hannah
Weng Pei Wen
Wong Si Yang Brandon Julian
Wu Jia Qi
Yak Jie Lin Charlene
Yang Bo Billy
Yeo Lee Teng Joella
Yow Wee Teck
Zhou Ying

10 (D). SDA REPRESENTATIVES

SDA ENDOWMENT FUND

President: Dr Lim Lii
Members: Dr Shawn Goh Siak Shyong
Dr Guo Weidi

NUS-SDA CONTINUING DENTAL EDUCATION FUND

President: Dr Lim Lii
Members: Dr Jeffrey Ng Ren Jie
Dr Guo Weidi

SINGAPORE DENTAL HEALTH FOUNDATION

SDA Representative: Dr Lim Lii

11. SINGAPORE DENTAL HEALTH FOUNDATION

President	:	Dr Goh Siew Hor
Vice-President	:	Dr Krushna Reddy
Secretary	:	Dr Victor Lee Kee Kai
Treasurer	:	Ms Huang Kai Wei
Committee Members	:	Dr Teo Hiow Hoong Dr Yee Ruixiang Dr Gabriel Chong Tse Feng Dr Seow Onn Choong
SDA Representative	:	Dr Lim Lii

About the SDHF

The Singapore Dental Health Foundation is the philanthropic arm of the SDA. Our mission is to support the efforts of our dentists, and others in the dental profession, toward increasing dental awareness and to promote dental health in Singapore.

Volunteers for Welfare Homes

The SDHF continues to be a Resource and Coordinating Centre for Dentists, Hygienists, and Dental Auxilliaries who volunteer their skills to serve the underprivileged and the needy in Singapore.

On our list are 10 Geriatric Clinics and 6 Special Needs clinics. These clinics were set up by individual dentists who felt the calling to go in to provide dental care to the residents.

However, we do recognise that there are many other welfare homes which do not have dental clinics. We are unable to serve these other homes because we do not have enough manpower. If we have more volunteer dentists and auxilliaries, we can open more clinics at the other welfare homes.

SDHF Website

Our website remains a major part of our work as we want it to be the main source of information on Dentistry for the public in Singapore. We aim to use this platform to educate the public about dental health and for the public to seek answers to dental questions. We have therefore made it more user friendly and more easily viewed on mobile phones.

There is also a Question and Answer Section for the public to ask questions concerning their dental health. We get around two to four questions per month, which are directed to our committee members to answer.

We hope to improve on our website by including more interesting, informative and relevant articles for both members of the public and dental professionals. We therefore welcome contributions from all members of the dental profession, and hope that more will come forward to help.

Screenings

Conducting dental screenings is one of the most effective ways to promote dental awareness among the public in Singapore. Our focus has shifted towards the segment of the population which do not have proper access to dental care. This includes the elderly, the disabled and the underprivileged.

During the screening events, we give the public a chance to see a dentist, free of charge and in a non-threatening environment. We are then able to provide dental counselling and promote good oral hygiene and habits.

This year, the SDHF was privileged to work with like-minded organisations like The Good Life Co-op, Mt Alvernia Hospital and the Hindu Endowment Fund. We conducted 3 public dental screenings.

Date	Event	Organisation	Venue
18/5	Domestic Workers Centre	Mt Alvernia Outreach	75 Pasir Panjang Rd
21/7	Hindu Health Fair	Hindu Endowment Board	Perumal Temple, Serangoon Rd
14/9	Enabling Centre	Mt Alvernia Outreach	20 Lengkok Bahru

We had the support of our corporate partners like GSK (Sensodyne) and Lion Corp (Systema) who helped with the set-up and provided goodie bags for the patients. We are also very thankful for the many Dentists, Oral Health Therapists, NUS Dental Students and Dental Assistants who volunteered for the above events.

Resource Centre

As a result of SDA's recent move to a new location, we have now rented a space in a warehouse in Upper Thomson to store our equipment. We have 2 portable dental chairs and lights. We also keep some disposable instruments, books and leaflets there.

This year, we have loaned out equipment to dentists and other organizations for their screening events.

Date	Event	Organization	Venue
7,8 September	Neighbourhood HS	NDC	Kampong Glam
5,6 October	Neighbourhood HS	NDC	Leng Kee

We hope to support our dentists who conduct their own screening events and charity clinics by loaning our equipment and materials.

We also worked with SDA on their Oral Health Month with Colgate.

Reported By

Dr Victor Lee
Hon Gen Secretary

12. REPORTS OF COMMITTEES

- A. ACCREDITATION
- B. CONFERENCE MANAGEMENT
- C. CONTINUING PROFESSIONAL EDUCATION (CPE)
- D. ETHICS & PRACTICE MANAGEMENT
- E. INTERNAL AUDIT
- F. *NITEC* IN DENTAL ASSISTING
- G. ORAL HEALTH AWARENESS (OHA)
- H. PROPERTY
- I. SDA STANDING COMMITTEE
- J. SINGAPORE DENTAL JOURNAL
- K. *THE DENTAL SURGEON*
- L. WELFARE

12 (A). ACCREDITATION

Chairperson : Dr Kelvin Chua Ke Bin
(Interim Chair: Dr Lim Lii)

Convenor : Dr Dephne Leong Jack Xin

Member : Dr Tang Kok Siew

It is with a heavy heart that I report of Dr Kelvin's Chua resignation from Council in June 2019. Dr Chua led the committee with much passion and dedication. I would like to express my full respect and gratitude for this contribution to the committee.

The current agreement with Johnson & Johnson (Listerine), granting the use of SDA Seal on some range of products is from 1st October 2017 to 30th September 2020.

Colgate- Palmolive contract was renewed in May 2019. Unfortunately, the renewal is only for 2 years and the total number of products to be accredited will now only be up to 3 products. This has regrettably impacted our revenue.

We will continue to look at taking our relationship with our commercial collaborators to greater heights. We also appreciate our commercial collaborators support in various events organized by SDA. I would also like to take this opportunity to thank Miss Tracy Ooi for her administrative support for the committee.

Reported by:

Dr Lim Lii
Interim Chairperson

SUMMARY OF ACCOUNTS 2019: ACCREDITATION

Revenue	2019 S\$	2018 S\$
Colgate ¹	32,500.00	50,000.00
Johnson & Johnson	40,000.00	40,000.00
Total Revenue	72,500.00	90,000.00
Expenditure		
Courier Fee	58.80	0.00
Total Expenditure	58.80	0.00
Surplus / (Deficit)	72,441.20	90,000.00

Note:

2018 (Jun 2018 – May 2019) S\$50,000 / 12 x 5 months = S\$20,833.33
2019 (Jun 2019 – Dec 2019) S\$20,000 / 12 x 7 months = S\$11,666.67 Total = S\$32,500.00

12 (B). CONFERENCE MANAGEMENT

Chairperson : Dr Lim Lii

Convenor : Dr Shawn Goh Siak Shyong

2019 was a busy year for us. The committee had quite a number of events to manage and I am proud to report that all the events were successful.

The events managed by the committee in 2019 are:

- Dental Protection Limited 16 workshops (26 Mar – 28 May, 27 Aug – 10 Oct)
- SDA Convention 2019 (27 – 28 Apr)
- CDSS Scientific Symposium 2019 (12 – 13 Oct)
- 13th NUS-SDA Distinguished Speaker Programme (10 Nov)
- SES Scientific Meeting 2019 (1 Dec)

The SDA Convention 2019 was yet another value for money event. The program was specifically planned to showcase the collaboration of SDA and our allied societies as well as for our local talented speakers.

The 13th NUS-SDA Distinguished Speaker was also another crowd puller. In celebration of the Faculty of Dentistry's 90th Anniversary, registration for this event was at a steal of \$9.

I am very thankful that the Council has been supportive of the committee's projects, especially with funding.

The committee was formed to provide conference management support for our own events as well as those of our allied societies. I am heartened to see the confidence from the allied societies with our services and that we have been able to deliver support for several of their events.

For 2020, we will be assisting the Association of Oral & Maxillofacial Surgeons Singapore (AOMSS) for the 14th Asian Congress on Oral & Maxillofacial Surgeons (ACOMS) 2020 Singapore in October. This is the first time that AOMSS is hosting the ACOMS, and we are confident that it would be an event to make Singapore proud.

As usual, the committee and the secretariat staff have been excellent support for me, and most if not all of the work, are carried out by them.

For this, I wish to express my deepest appreciation to Mr Lee Jon Yang, Ms Norjana Taib and Mr Jerry Choo. Special thanks to the Council for their unwavering support for this Committee.

Reported By

Dr Lim Lii
Chairperson

SUMMARY OF ACCOUNTS 2019: CONFERENCE MANAGEMENT

Revenue	2019 S\$	2018 S\$
Management Fee - DPL Workshop	4,240.00	4,240.00
SDA Convention 2019	212,192.61	
COLGATE – Expert Panel Workshop Management Fee		8,000.00
CADCAM - Profit Sharing	3,181.31	
TRI-SOCIETY – Management Fee		7,000.00
NUS-SDA DSP	2,300.73	
CDSS – Management Fee	14,500.00	
SES - Management Fee	6,000.00	6,000.00
Total Revenue	242,414.65	25,240.00
Expenditure		
Tri-Society Event		352.55
SES Event	269.95	97.85
CDSS Event	9,649.00	
DPL Workshop Event	26.00	5.00
CADCAM Event	8.00	
SDA Convention 2019 Event	135,278.64	993.00
NUS-SDA Event	6,909.50	
Donation to SCDAS for Colgate Workshop		3,000.00
Printing & Stationary	20.00	13.90
Expenses for AOMSS	316.25	51.85
In-house Printing Charges	62.95	30.52
Total Expenditure	152,540.29	4,544.67
Surplus / (Deficit)	89,874.36	20,695.33

12 (C). CONTINUING PROFESSIONAL EDUCATION (CPE)

Chairperson : Dr Guo Weidi
 Convenor : Dr Jeffrey Ng Ren Jie
 Members : Dr Jason Chua Sheng Da
 Dr Low Hwee Kee
 Dr Colin Lam
 Dr Sandra Chen Ming Shu
 Dr Samuel Lau Yu Yi
 Dr Jasmine Yak Jie Min

In 2019, the Continuing Dental Education Committee continued hosting the popular “Everyday Dentistry Series” CDE lectures at affordable prices. Specialist speakers were engaged to share their expertise on a pro bono basis and dental suppliers came on board for sponsorship. The lectures range from basic dentistry, oral medicine and personal taxes. Members found these lectures useful and were fully subscribed, with well over 100 dentists attending each session. Following MOH guidance in DORSCON Orange, talks to be held in Feb’20 were cancelled.

24th Jan 19	Tax Matters for the Dentist – What You Need to Know Mr Shajahan Ms Lilian Lim Mr Vikna Rajah
21st Feb 19	Saving Teeth One Pulp at a Time! Dr Lim Wen Yi Dr Tan Shao Yong
30th Aug 19	Oral Cancer Awareness: A How to Do It? Dr John Loh A/Prof Philip McLoughlin
12th Sep 19	(GSK) Periodontal Regeneration: A Microsurgical Approach Dr Ang Chee Wan
14th Nov 19	(OSS) Treatment of Osteoporosis - Weighing risk and benefit Dr Linsey Gani
18th Feb 20	(Cancelled) Anterior Immediate Implant Placement: How to Achieve Predictable Esthetic Outcome in Anterior Site Dr Jone Kim

27th Feb 20	(Cancelled) Treatment of Osteoporosis - Weighing risk and benefit (Repeat Session) Dr Linsey Gani
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The CDE committee also continued the collaboration with key industry partners to accredit lectures and workshops for SDA members. These collaborations aim to promote SDA as the de facto continuing education provider in Singapore.

13th Jan 19	(Postponed to 23rd Jul 19) (ClearSmile) Singapore ClearSmile Seminar 2019 Dr Kathiravan Purmal Dr Chong Yoke Mun
28th Feb 19	(Dentsply-Sirona) Diode Lasers – Insights into a new world Dr Carlo Francesco Sambri
7th Mar 19	(Dentsply-Sirona) Fundamentals of Rotary Instrumentation Dr Tay Li Chye
21st Apr 19	(Lumiere32) Microleakage in Open-Sandwich Class II Dental Restorations Prof Dr Sam’An Malik Masudi Dr Lakshmi Subakumar Mr Richard Boggs
23rd Jul 19	(ClearSmile) Singapore ClearSmile Seminar 2019 Dr Kathiravan Purmal Dr Chong Yoke Mun
6th Sep 19	(Dentsply-Sirona) Secrets to Endodontic Success Dr Leroy McCully
14th Sep 19	(QuantumLeap) EMS Guided Biofile Therapy Dr Wong Li Beng
28th Sep 19	(QST) Predictable Canal Shaping Dr Jonathan Wee
19th Oct 19	(Cantel Medical) Pain & Anxiety Control in the Dental Office Dr Steven Parker
14th-16th Nov 19	(Singapore Implant Dental Education) Soft Tissue Course Dr Ricardo Kern

30th Nov-1st Dec 19	(Straumann) Understanding implant complications: a comprehensive practical master course A/Prof Nikos Mattheos A/Prof Martin Janda
15th-16th Feb 20	(Dentium) Comprehensive Implant Course 2020 Module 1 Dr Henry Kwek
9th-10th Mar 20	(Fondaco) Digital Multi-Technique and Straight Wire Low Friction (SWLF) Technique Prof David Suarez Quintanilla
28th-29th Mar 20	(Dentium) Comprehensive Implant Course 2020 Module 2 Dr Henry Kwek
10th-12th Apr 20	(Postponed to 9th-11th Nov 20) (Singapore Implant Dental Education) Soft and Hard Tissue Augmentation Course Dr Radoslaw Jadach
2nd-3rd May 20	(Dentium) Comprehensive Implant Course 2020 Module 3 Dr Henry Kwek
30th-31st May 20	(Dentium) Comprehensive Implant Course 2020 Module 4 Dr Henry Kwek
9th-11th Nov 20	(Singapore Implant Dental Education) Soft and Hard Tissue Augmentation Course Dr Radoslaw Jadach

The CDE committee will continue to source for new lectures for members in the coming year, at the same time keeping it affordable for members.

Reported by:

Dr Guo Weidi
Chairperson

SUMMARY OF ACCOUNTS 2019: CONTINUING PROFESSIONAL EDUCATION

Revenue	2019 S\$	2018 S\$
CPE Accreditation Fee	14,375.00	7,967.50
CPE Registration Fee ¹	6,813.03	8,414.40
CPE Sponsorship	2,500.00	20,500.00
CPE Management Fee		6,000.00
Total Revenue	23,688.03	42,881.90
Expenditure		
Rental	1,796.40	3,544.00
Refreshment	4,103.00	10,809.00
Transport	32.00	16.00
Courier & Delivery Fee		96.00
Bank Charge		0.20
Meeting Expenses	42.06	59.50
In House Printing Charges	484.65	661.14
Total Expenditure	6,458.11	15,185.84
Surplus / (Deficit)	17,229.92	27,696.06

Note:

The mailing cost is absorbed by routine Mailer.

12 (D). ETHICS AND PRACTICE MANAGEMENT

Chairperson : Dr Seow Yian San
Advisor : Dr Asha Karunakaran
Convenor : Dr Vijayan Loganathan

The Ethics and Practice Management committee receives written complaints from the public. Such complaints are managed according to their nature. It is to be noted that the complimentary mediation process is offered only when the complaint involves an SDA member.

A joint SDA-SDC sharing session by Dr Seow Yian San (Chairperson of SDA's Ethics and Management committee) and Mr Peter Lee (Executive Secretary of SDC) on 23rd May 2019 saw an audience of 139 colleagues. With recent uptrends of unfavourable dental cases being featured publicly, many came for the session to understand the *"Emerging trends in dental complaints"* and how one can find ways to gain that trust and confidence in patients again.

There was also an evening sharing session *"Learning from the past to protect your future"* with Dr James Foster (DPL Head of Dental Services – Asia & Australasia) on 5th August 2019 with our members.

Engaging our colleagues and friends on the trends and nature of complaints in turn increases the awareness of the needs of patients. Providing education channels to upgrade one's clinical skills and support from relevant authorities are key factors that help the progress of our profession.

Progress and improvement in the quality of work leads to outcome satisfaction that helps build patients' faith and trust in us.

There will always be difficulties faced with some patients or procedures in our clinical journey. Taking time to explain to patients on treatment options and procedures often help to allay their doubts and fears if any.

It is heartening to note that with all the ongoing discussion and increased awareness on fulfilling one's responsibility as a clinician in terms of improved communication, treatment options and knowing what can be done within their clinical means; dentists are being accountable and voluntarily signing up for more training.

Despite that the overall trend for the last 10 years has been going up, I am happy to report that the number of complaints has come down for 2019. Unsatisfactory treatment outcome for procedures such as orthodontics and implants have decreased, with the heightened attention and awareness to act in response to previous high trending complaint statistics. Unpleasant service experiences have also improved.

Trust is one of the most important fundamentals in the dentist-patient relationship; one of the keys of success in a clinical practice. With that comes loyalty, patient satisfaction, reduces complaints and establishes a longer and more stable professional relationship.

When there is a lack of trust, it becomes challenging when patients' perceptions of clinical success and failure becomes subjective, and may lead to routine seeking to verify clinical outcomes.

"Credat Emptor" – let the buyer trust.

BE the dentist who is as competently knowledgeable, talented, equipped with clinical skills. A healthcare professional that has earned and, maintained the trust in patients without abuse.

The Dental Protection Limited (DPL) has been generous by providing regular risk management publications, case studies with learning points to advise and support our dental community. You may find online publication and resources at <https://www.dentalprotection.org/singapore/publications-resources#benefits>. Free DPL Risks management workshops for SDA members are also available throughout the year (<http://www.sda.org.sg>).

It is important to maintain professionalism to uphold the good name that the public has of us.

Remember, **Together We Stand** to bring the profession to greater faith to the public.

Table 1 shows the list of volunteers who have mediated cases in 2019.

Table 1
List of Volunteers that mediated cases in 2019

Seow Yian San	Chairperson
Asha Karunakaran	Advisor
Vijayan Loganathan	Convenor
Terence Jee	Senior Mediator
Kuek Yit Liang	Senior Mediator
Jason Su	Senior Mediator
Tang Panmei	Senior Mediator
Nick Sin Tong	Senior Mediator
Adrian Shi Hong Yi	Senior Mediator
Melissa Guay Peiru	Senior Mediator
Tan Keng Wee	Member
Marco Li	Member
Prashanth Kanakamedala	Member
Lee Bingwen	Member
Gary Teoh	Member
Sandra Chen	Member
Lee Kwang Yueh	Member

Table 2: List of Meetings

Date	Event Name	Participants
23rd May 19	Ethics Nite with Dr Seow Yian San (SDA) and Peter Lee (SDC), “Emerging trends in dental complaints”	139
5th August 19	Evening with Dr James Foster, “Learning from the past to protect your future”	61

Reported by:

Dr Seow Yian San
Chairperson

SUMMARY OF ACCOUNTS 2019: ETHICS AND PRACTICE MANAGEMENT

Revenue	2019 S\$	2018 S\$
Mediation Budget ¹	20,000.00	20,000.00
Ethics Nite (23/05/19)	2,230.83	700.50
Ethic Talk (05/08/19 – FOC)		
Admin Fee ²	210.30	462.66
Total Revenue	22,441.13	21,163.16
Expenditure		
Ethics Talk – Refreshment	1,829.63	1,200.00
Ethics Talk - Rental of Premises	1,299.00	840.00
Ethics Talk - Credit Card & Bank Charges	0.20	0.40
Ethics Talk - Transport	43.00	16.00
Ethics Talk – Dinner with Speaker		36.14
Ethics Talk - Gift		23.36
Courier Fee		
Committee Meeting Expenses	130.28	189.50
Specialist Reports from NDC	362.92	
In House Printing Cost	44.02	84.99
Printing of Name Cards		13.50
Total Expenditure	3,709.05	2,403.89
Surplus / (Deficit)	18,732.08	18,759.27

Note: The postage was not included.

1. Total mediation budget is S\$124,300. This fund is the service provide for mediation and administration work eg application, collection etc pertaining to the DPL membership.
2. Admin fee of \$50 inclusive of GST for SDA mediation service.

12 (E). INTERNAL AUDIT

Chairperson : Dr Chin Yee Fatt
Convenor : Dr Guo Weidi
Members : Dr Ong Eng Yau
 Dr Chen Fee Yuen
 Dr Choo Keang Hai William

The Internal Audit Committee held a total of 6 meetings during their term in office.

Apart from the periodic review of SDA financial report, discussions were also focused on the following topics:

1. The importance of Good Corporate Governance Practice.
2. Actions to enhance the protection of personal data and compliance with the PDPA 2012.
3. The future of IDEM.
4. Progress in the development of the SDA property at Centrium Square #10-13.

The IAC is pleased to note that the SDA Council and the staff from the SDA office have continued to support and provide prompt replies to our enquiries.

Reported by

Dr Chin Yee Fatt
Chairperson

SUMMARY OF ACCOUNTS 2019: INTERNAL AUDIT

Expenditure	2019 S\$	2018 S\$
Meeting Expenses	392.87	197.50
Rental of Meeting Room	50.00	
Total Expenditure	442.87	197.50

12 (F). NITEC IN DENTAL ASSISTING

Chairperson	: Dr Betty Mok Yuen Yue
Convenor	: Dr Vijayan Loganathan
Members	: Dr Andy Lim Toh Seong Dr Ng Jing Jing Dr Ryan Selamat Dr Terence Jee Shizhuan

The course for the 12th Batch of Nitec in Dental Assisting trainees started on 5th March 2018. 17 trainees successfully completed the one year training programme. A conjoint graduation ceremony was held with the trainees from NDCS on 12th June 2019. Dr Chng Chai Kiat, Chief Dental Officer, Ministry of Health, graced the occasion as the Guest of Honour. Colgate continued their generous tradition of sponsoring the prizes and trophies for the top trainee from each training centre.

The 13th run of the course started on 4th March 2019 with an enrolment of 15 trainees. The course is scheduled to be completed in March 2020.

Acknowledgements

The “Nitec in Dental Assisting” Traineeship Committee wishes to thank the following people for their invaluable time, support and commitment in making the programme a success:

- a. “Nitec in Dental Assisting” Committee Members 2018/2019.
- b. ITE – Ms Yeo Yin Yin, and ITE Examination Department
- c. SDA Council Members 2018/2019 - with special thanks to Dr Vijayan
- d. SDA *Nitec* Lecturers
- e. SDA *Nitec* Presiding Examiners, Moderators, Setters, Markers and Invigilators
- f. Approved traineeship companies (sponsoring clinics)
- g. Senior DSAs, Laboratory Technicians & Radiographer at National Dental Centre Singapore (NDCS) and National University Centre For Oral Health Singapore (NUCOHS) who had contributed to the training programmes
- h. NDCS and NUCOHS for the use of their facilities
- i. SDA Secretariat

Nitec in Dental Assisting List of Lecturers

- 1) Dr Ryan Selamat - General Anatomy and Physiology, Anatomy of Head and Neck, Microbiology and Pathology, Working with the Dental Surgeon, Close Support Dentistry, Instrument Identification, Dental Charting, Patients with Special Needs, Reception Duties, Telephone Skills, Work Place Safety, Professionalism and Quality Service, Consent, Financial Counselling and Appointments
- 2) Dr Intekhab Islam - Body Systems, Medical Conditions Relevant in Dentistry, Anaesthesia, Oral and Maxillofacial Surgery, Medical Emergencies
- 3) Dr Terence Jee - Pharmacology
- 4) Dr Vijayan Loganathan - Common Dental Diseases, Operative Dentistry, Prosthodontics, Reception Duties, Telephone Skills, Communications with Patients, Law and Ethics in Dentistry
- 5) Dr Lisa Tan - Endodontics
- 6) Dr Tan Shuh Chern - Dental Materials, Basic First Aid
- 7) Dr Teresa Loh - Preventive Dentistry, Dental Health Education
- 8) Dr Jacinta Lu - Periodontology
- 9) Dr Ng Jing Jing - Children's Dentistry
- 10) Dr Canon Chong - Record Handling, Inventory Control
- 11) Dr Andy Lim - Dental Radiology
- 12) Dr Ivan Koh - Diet and Nutrition, Oral Health Education, Post-operative Instructions
- 13) Dr Anthony Goh - Infection Control and Sterilization, Vital Signs
- 14) Dr Tang Kok Siew - Dental Trauma

Reported by

Dr Betty Mok
Chairperson

SUMMARY OF ACCOUNTS 2019: NITEC IN DENTAL ASSISTING

Revenue	2019 S\$	2018 S\$
<i>Nitec</i> Registration Fee ^{1&2}	94,000.00	119,066.67
Sharing Cost for Module 3	10,120.08	7,300.00
Admin Fee (Termination of <i>Nitec</i> Course)		300.00
Colgate - Sponsorship for Plaque & Cash Award	460.00	460.00
Total Revenue	104,580.08	127,126.67
Expenditure		
Support Staff Fee	435.00	150.00
Examiner & Invigilator Fee	7,110.00	9,030.00
Moderator / Marker / Setter Fee	2,800.00	2,600.00
Material Fee	137.05	98.13
Exam Fee	1,475.00	1,180.00
Rental of Premises	2,075.00	4,042.00
Rental of Clinic & Misc (NDC)	10,492.50	
Lecturer Fee	24,320.00	25,600.00
Course Provider Fee (BCLS)	1,950.00	1,800.00
Landscape Fee (<i>Nitec</i> Convocation)	300.00	300.00
Catering for <i>Nitec</i> Convocation	460.00	575.00
Printing Charges		87.00
Meeting Expenses	84.90	141.72
Gifts & Awards	416.00	424.12
In-House Printing	1,583.53	1,379.10
Total Expenditure	53,638.98	47,407.07
Surplus / (Deficit)	50,941.10	79,719.60

Note:

The mailing cost for *Nitec* flyer absorbed by routine mailer

1. *Nitec* 2017 (24 x \$6,000/12 x 2 mths + 1 x \$400/12 x 10 mths) + *Nitec* 2018 (19 x \$6,000/12 x 10 mths)
2. *Nitec* 2018 (19 x \$6,000/12 x 2 mths) + *Nitec* 2019 (15 x \$6,000/12 x 10 mths)
3. Reduction in expenditure due to less trainees, combining of some modules with NDC & usage of NDC premises.

12 (G). ORAL HEALTH AWARENESS

Chairperson	: Dr Kelly Zhang Hui
Vice Chairperson	: Dr Paul Sim Ruiqi
Convenor & Advisor	: Dr Sandra Chen Ming Shu
Secretary	: Dr Lim Mian Jun
Members	: Dr Amanda Koh Hui Xian
	Dr Elim Tan
	Dr Surinder Poonian

Oral Health Month

The year's Oral Health Month campaign (OHM) took place in March 2019 in conjunction with World Oral Health Day on 20 March 2019, making it the 16th year of successful partnership between Singapore Dental Association (SDA), Health Promotion Board (HPB), Singapore Dental Health Foundation (SDHF) and our corporate sponsor Colgate-Palmolive Sdn. Bhd. to promote dental health awareness and good oral hygiene practices in the community.

This year's OHM theme was Whole Mouth Health (Teeth Tongue Cheek Gums).

From 2018, OHM started moving away from marquee dental screenings and instead focused on partnering with private dental clinics to provide free dental check-ups in the month of March. This year was no different, with more than 100 clinics participating. In line with efforts to engage the public more actively on social media, this year's OHM also kicked off with a media launch.

Here are some of the highlights of this year's OHM campaign:

- To mark the start of OHM 2019, a media launch was organised, where Dr Lim Lii represented SDA to speak about how holistic oral health goes beyond just teeth.
- OHAC members also shared oral health instructions with participants. Participants included local influencers, who shared the information from the media launch on their social media platforms.
- Free dental check-ups were made available at more than 100 participating private dental clinic

MOH War Against Diabetes

In early 2019, SDA was also invited by the MOH War On Diabetes taskforce to front the Dental segment in the National Reference Materials for patients with diabetes and their caregivers/family/care team. As part of the National Reference Materials, a pictorial flipchart and instructional videos were developed.

Over the course of 2019, OHAC collaborated with MOH to develop the dental segment of the pictorial chart, which focused on oral health instructions, with specific instructions tailored for patients with diabetes. Following up from the pictorial flipchart, an instructional video showing tooth brushing and interdental

cleaning techniques was also made. These materials will subsequently be made available on a centralised platform for the general public to access.

Reported By

Dr Kelly Zhang
Chairperson

SUMMARY OF ACCOUNTS 2019: ORAL HEALTH AWARENESS

Revenue	2019 S\$	2018 S\$
Colgate - OHM Package	9,000.00	9,000.00
Total Revenue	9,000.00	9,000.00
Expenditure		
Meeting Expenses		286.79
Printing Costs (Name Cards)		13.50
OHM Thank You Dinner		
Total Expenditure	0.00	300.29
Surplus / (Deficit)	9,000.00	8,699.71

12 (H). PROPERTY

Chairperson : Kelvin Chye Chuan Hee (resigned wef 29th Jan 2019)

Convenor : Dr Lim Lii

Trustees : Dr Philip Goh Kong Hui
Dr Kenny Poh Choon Chiow
Dr Eric Yap

Details of Property:

Address of Property	:	No 1 Circular Road Singapore 049357
Type of Property	:	Commercial - 3 Storey Shop House
Land Tenure	:	LEASEHOLD ESTATE
Lease Duration	:	999 Years
Commencement Date	:	28/06/1826
State Title Expiry Date	:	27/06/2825

Lot No Area	(Sq M)	Certified Plan No
TS4-261V	71.0	CP 28440
TS4-99413M	4.0	CP 12131
TS4-99419K	10.0	CP 6869

The 3 SDA appointed trustees (Dr Philip Goh, Dr Kenny Poh and Dr Eric Yap) have renewed their terms as trustees of the SDA Property for another 5 years from 2017. SDA is grateful to the 3 highly regarded members to continue their role.

The market value with vacant possession of the property as at 31st December 2019 is **S\$6,000,000** based on desktop valuation. The property is currently rented out to No 1 Entertainment Pte Ltd (Registration No: 200604732G) and the lease is due for renewal on 31st May 2020.

Details of Tenancy:

Person In Charge	:	Mr Don Ho Lian Keong
Current Tenant	:	1 Entertainment Pte Ltd
Type of Business Activity	:	Pub
Start Date	:	01/06/2018
End Date	:	31/05/2020
Duration of Tenancy	:	2 years
Rental Per Month	:	S\$9,000.00 S\$9,630.00 (with GST)

Reported By

Dr Lim Lii
Convenor

SUMMARY OF ACCOUNTS 2019: PROPERTY

Revenue	2019 S\$	2018 S\$
Rental	108,000.00	108,000.00
Total Revenue	108,000.00	108,000.00
Expenditure		
Fire Insurance	700.00	700.00
Property Tax	10,700.00	10,600.00
Valuation & Disbursement	350.00	350.00
Public Liability Insurance	288.40	156.16
Valuation for Fire Insurance & Disbursement	485.00	
Courier Fee (Centrium Square)		6.00
Total Expenditure	12,523.40	11,812.16
Surplus / (Deficit)	95,476.60	96,187.84

12 (I). SDA STANDING COMMITTEE

Chairperson : Dr Eugene Tang Kok Weng

Vice Chairperson : Dr Goh Siew Hor

Secretary : Dr Jeremy Sim Ming Liang

Treasurer : Dr Shaun Quek San Oon

Members : Dr Johnny Lee Moh Hiong

Dr Koh Tieh Leong

Dr Lawrence Yong Than Fui

Dr Ng Fook Chin

Dr Tan Tien Wang

The SDA Standing Committee (SDASC) was formed on 26th May 2019 during an SDA SGM attended by 477 members of the SDA. This Standing Committee was mandated to address the growing concerns of SDA members over the regulation of dental procedures as proposed by Singapore Dental Council.

The SDASC has made considerable progress in carrying out its task since inception.

1) An engagement session with members of the SDA was held on 7th July, when the findings up to that point were collated and presented to members in a reading deck. Members then voted on the acceptance /rejection of the proposed regulations.

2) In August 2019, the Standing Committee commissioned an independent public survey of 1,438 members of the public aged between 25 and 60 years, to "study the confidence of the public in dentists, the public's concern on dental costs, and also to gauge the public confidence of practicing dentists in Singapore in relation to safety and performance".

3) In September 2019, an internal survey amongst dentists was conducted, in relation to the implementation of the framework for Competencies and the COCs. 959 dentists responded.

4) Based on the findings of the internal survey, a Position Paper was written by SDASC and released to members in November 2019.

5) An SGM was held on 17th November 2019 to present the SDASC's findings and to vote for adoption of the Position Paper. Voting results: 90 % YES, 10 % NO. The Position Paper was adopted by the House.

6) On 18th November 2019, SDASC held a meeting with Dr Lam Pin Min (SMS MOH) as well as senior officials of MOH, to discuss concerns of dentists on the proposed dental regulations. We wish to report that Dr Lam adopted an open approach and many points of agreement were reached.

7) SDA members were subsequently informed of the salient points of discussion of the meeting with SMS Dr Lam Pin Min via an email blast. SDA Standing Committee wishes to reassure members that the points brought up during the meeting with SMS Dr Lam were in close adherence to the Position Paper adopted by the members.

8) Another internal survey was held amongst members of the SDA in response to SDC's 6 recommendations on the regulation of dental procedures. SDA Standing Committee collated the results of the online survey conducted to gauge members' response to the 6 recommendations. The survey results were released to SDA members on 22nd January 2020. A vast majority (between 84 % to 95% of responses) listed different areas of concerns and wish to receive clarifications from SDC before they could agree with the 6 recommendations proposed by SDC. SDASC also conveyed the survey results to SMS Dr Lam as well as senior members of MOH officials, c.c. Minister for Health Mr. Gan Kim Yong.

The SDASC awaits further input from SDC/MOH regarding any further proposed amendments to the set of 6 recommendations.

Resignations / Departure:

At the time of reporting, the following members of the Standing Committee have resigned from the committee, for various reasons: Dr Anthony Goh, Dr Faisal bin Abdul Aziz, Dr James Lee, and Dr William Chong. We regret to inform that Dr Matthias Quake has also departed from us, succumbing to a sudden illness.

Report by

Dr Jeremy Sim
Secretary of SDASC

SUMMARY OF ACCOUNTS 2019: SDA STANDING COMMITTEE

Expenditure	2019 S\$	2018 S\$
Venue & Catering	4,250.00	
Transport	12.00	
Survey	18,000.00	
Printing Charges	447.20	
Legal Fee	11,790.00	
In-house Printing	12.39	
Total Expenditure	34,511.59	

Note:

A total of 16 email blasts was used by the committee, cost absorbed by the mailers & circulars section.

12 (J). SINGAPORE DENTAL JOURNAL

Editor-in-chief : Dr Sum Chee Peng

Convenor : Dr Terence Jee Shizhuan

The report on Singapore Dental Journal was not available at time of press.

SUMMARY OF ACCOUNTS 2019: SINGAPORE DENTAL JOURNAL

Revenue	2019 S\$	2018 S\$
Sales of SDJ		40.00
Total Revenue	0.00	40.00
Expenditure		
Mailer Cost based on Average Weight		1,576.92
Publication Fee – One-time Setup		750.00
Printing Charge (Name Cards)		13.50
Total Expenditure	0.00	2,340.42
Surplus / (Deficit)	0.00	(2,300.42)

Note:

There was no SDJ for the year 2018 & 2019

12 (K). THE DENTAL SURGEON

(A) Committee Members:

Editor	: Dr Jeremy Sim Ming Liang
Immediate Past Editor	: Dr Terry Teo Kuo Yih
Asst Editors	: Dr Paul Sim Ruiqi
	: Dr Robert Burgess
Convenor	: Dr Terence Jee Shizhuan
Members	: Dr Michael Lim Yew Leong
	Dr Kevin Co Hao Ming

The Dental Surgeon has firmly established itself as The Singapore Dental Association's premier high-quality publication. With a new team, comes a new magazine with insights into the inner workings of dentistry of Singapore.

Jeremy Sim

(B) Circulation

SDA *The Dental Surgeon* Newsletter is produced every bi-annually.

2 issues were published in Year 2019:

1. June 2019
2. December 2019

Each issue, 2225 copies are printed and distributed to all SDA members, SDA corporate partners and dental suppliers. An online version of the newsletter is also available on the SDA website.

(C) Contents of the Newsletters

June 2019 (56 Pages) – Layout designer: ColorMagic

1. Feature/ Clinical Feature
 - Dentistry: The Way We Are - Dr Jeremy Sim
 - Confessions of a Lab Technician - Dr Robert Burgess
2. Finance
 - A Taxing Business - Dr Terry Teo
 - Dubious Dentistry: Chinese Whitening - Dr Jeremy Sim
3. Community
 - Project Sabai Dental Over a Decade of Heartfelt Service - Dr Wong Kuan Yee
4. Commentary:
 - Root Cause - Dr Mehek Kalra
5. Lifestyle
 - High on Pot(tery): An Interview with Dr Constance Teoh - Dr Constance Teoh
 - An Evening with Aston Martin - Dr Kevin Co

7 Pages of Advertisement – Colgate-Palmolive (Eastern)x2, GC Asia, GSK Consumer Healthcare Singapore, IDEM 2020, Lion Corporation and Pearlie White

December 2019 (52 pages) – Layout designer: ColorMagic

1. Event
 - Faculty of Dentistry 90th Anniversary Gala Dinner - Dr Ang Hoe Boon
2. Feature
 - College of Dental Surgeons Singapore - Executive Council of CDSS, Academy of Medicine Spore
 - College of General Dental Practitioners Singapore: Reflections & Aspiration After 20 years - Dr TC Phua
3. Interview
 - An Interview with SDA Masterclass Speaker Prof Shimon Friedman - IDEM Committee
4. Commentary
 - Plight of the Conditionally Registered Dentist - Dr Jeremy Sim
5. Updates
 - CHAS Subsidy Updates - Dr Lea Tan
 - Keeping Dental Care Relevant and Affordable - Agency for Integrated Care (Advertorial - paid)
5. Community
 - SDA Corporate Social Responsibility Community Outreach Event 2019 - Dr Karen Sim
 - Talking Dentistry to 11 Years Old - Dr Jeremy Sim
 - Mediocre Advice by Aunty Jeremy - Dr Jeremy Sim
6. Lifestyle
 - A Playlist for Every Procedure - Dr Lea Tan
 - Electric Dreams - Tesla Model 3 - Dr Kevin Co
 - Chatterbox - The Chicken Rice of the Bourgeois - Dr Jeremy Sim

8 Pages of Advertisements – Agency of Integrated Care (AIC), Colgate-Palmolive (Eastern), GSK Consumer Healthcare Singapore, GC Asia, IDEM 2020, Lion Corporation, Singapore Dental Association (SDA), Pearlie White and Work Safety and Health Council (WSHC).

(D) Advertisements

The SDA newsletter editorial board is a self-supporting committee.

Advertisements generate sufficient funds to support printing fees for the full-coloured newsletter and the costs of designing materials incurred. See [Annex A](#) for advertisement rates and [Annex B](#) for the Profit/Loss Balance sheet of the newsletter.

(E) Editing and Layout Design matters

The Dental Surgeon newsletters in 2019 were printed as 28cm x 21cm in size.

(F) Printer matters

The current printer for the SDA newsletter is ColorMagic Pte Ltd.

THE DENTAL SURGEON

(Two Issues A Year - June & December)

	Commercial	*Regular Commercial
Frontcover Strip (45mm x 210mm)	\$5,000	\$4,500
Centrefold	\$3,000	\$2,800
2 page advertorial	\$2,100	\$1,900
Outside Back Cover	\$2,000	\$1,500
Inside Front Cover	\$1,800	\$1,500
Inside Back Cover	\$1,800	\$1,500
Inside Full Page	\$1,300	\$1,200

* Regular Commercial applies when payment is made upfront for all 2 issues

The Dental Surgeon is the sole events and lifestyle publication of the Singapore Dental Association. An online version of the newsletter is also available on the SDA website.

Annex B
The Dental Surgeon Newsletter
Income & Expenditure

INCOME - Suppliers	June 2019 Issue S\$	December 2019 Issue S\$
Agency of Integrated Care		2,300.00
Colgate	3,300.00	1,950.00
GC Asia	1,350.00	1,350.00
GSK	1,350.00	1,350.00
IDEM 2020	In-House Ad	In-House Ad
Lion Corporation	9,500.00	9,500.00
Pearlie White	1,350.00	1,350.00
SDA		In-House Ad
Work Safety & Health Council	Complimentary	
Total Income	16,850.00	17,800.00
EXPENDITURE		
Printing Cost	8,907.07	15,586.99
Designing Cost	2,560.00	2,640.00
Mailing Cost *	1,577.50	1,580.68
Courier Fee	85.00	0.00
Envelope / Postage to Advertiser	86.70	13.23
Total Expenditure	13,216.27	19,820.90
Profit / (Loss)	3,633.73	(2,020.90)

- Mailing cost – prorated with SDA monthly mailer

Revenue	2019 S\$	2018 S\$
Advertisement	34,650.00	40,300.00
Total Revenue	34,650.00	40,300.00
Expenditure		
Printing Costs	24,494.06	18,597.47
Courier Fee	85.00	154.00
Layout Designer Fee	5,200.00	4,780.00
Meeting Expenses		157.00
Printing of Name Cards		13.50
Envelope & Postage to Advertiser	99.93	
Mailing Costs based on the Average Weight of Mailer	3,158.18	3,771.41
Admin Cost		1,130.21
Total Expenditure	33,037.17	28,603.59
Surplus / (Deficit)	1,612.83	11,696.41

Note:

With effect from Oct 2018, SDA engaged SingPost to do letter shopping service. The letter shopping service is absorbed by routine mailer but the postage is based on the average weight of mailer.

12 (L). WELFARE

Chairperson	:	Dr Gabriel Lee Keng Yan
Vice-Chairpersons	:	Dr Chloe Sim Dr Matthias Chen Wei Jin
Convenor	:	Dr Terence Jee Shizhuan
Members	:	Dr Amy Chang Yia Hui Dr Nadia Cheah Yan Rong Dr Clarissa Ho Xin Hui Dr Colin Lam Dr Eunice Lua Siew Pei Dr Gavin Lai Kin Wang Dr Karen Sim Ruiwen Dr Kelly Zhang Hui Dr Lee Cheng Ting Dr Lee Kwang Yueh Dr Andy Lim Toh Seong Dr Paul Sim Ruiqi Dr Ranjan Manohara Dr Samuel Lau Yu Yi Dr Jeremy Sim Ming Liang Dr Richmond Loy Chang Hoe Dr Wong Tuck Wai Dr Jasmine Yak Jie Min

1) SDA Badminton Tournament – 31st March 2019

Held for the third year in a row, the badminton event saw 30 members take part in friendly competition at the Singapore Badminton Hall. The tournament attracted 16 teams across the dental community to participate in three categories: Men's Doubles (5 teams), Mixed Doubles (7) and Women's Doubles (4). The group fixtures, semi-finals and finals were played in one set of 21 points, best of three sets of 15 points and one set of 15 points respectively. The event lasted until 2pm with members bonding over their passion for the sport as well as a simple lunch before the prize presentation.

2) Welcome Luncheon for New Graduates – 13th July 2019

The annual event for the newly graduated dental surgeons was held on 13th July 2019 (Saturday) at Sheraton Towers from 1.00pm to 5.00pm. The event was once again kindly sponsored by GSK Consumer Healthcare Singapore. 35 newly minted dentists attended the lunch along with SDA council members. SDA Vice-President, Dr Shawn Goh, kick-started the afternoon's events with an introduction of the history and organisation of SDA. Over lunch the new dental graduates had the opportunity to mingle with the chairpersons and members of the various committees who took the time to share their experiences on volunteering within each committee.

3) Welcome Dinner for Freshmen – 22nd August 2019

To welcome the freshmen of NUS Faculty of Dentistry, a welcome dinner was held on the 16th of August 2018 (Thursday) from 6.00pm to 9.00pm at the GSK Singapore HQ, sponsored by GSK. All 60 undergraduates attended the dinner, along with several SDA members. Dr Terence Jee gave an introduction of the SDA and discussed student membership, before Mr Syed Kamran, Country Manager at GSK Consumer Healthcare Singapore, gave the students a short talk. The freshmen had the opportunity to learn more about the SDA and the many educational, as well as social activities it had to offer. The night closed with the freshmen mingling with seniors present and saw all 60 of them signing up for the SDA student membership.

4) SDA Corporate Social Responsibility – 31st August 2019

SDA's Corporate Social Responsibility (CSR) Community Outreach Event was held at Forte Bowl, Kovan on 31st August 2019. SDA was proud to once again partner with Kidzcare @ Kembangan-Chai Chee ('KidzCare') as the beneficiary for this year's programme, in collaboration with NUS Dental Club.

Kidzcare is a volunteer ground-up initiative with the aim of providing additional support for children in Kembangan-Chai Chee by running several programmes (such as homework clubs and excursions) to broaden their learning. They now reach out to over 200 underprivileged children and youths.

The event began with SDA President Dr Lim Lii gracing the afternoon's proceedings. After getting to know each other, the teams accompanied by their NUS freshmen buddies bowled as many rounds as they wanted, with the freshmen facilitators keeping score. There were also three game stations where the children learnt about oral hygiene techniques, how to identify cariogenic foods, and the perils of candy.

The event concluded with the top 3 teams being awarded snack hampers. No child was left empty-handed as everyone received individual gifts for his or her participation. The head of Kidzcare, Mr Fung Chun Chang also presented certificates of appreciation to SDA and NUS Dental Club.

5) Soccertron – 9th November 2019

For the fifth year running, Soccertron saw 5 teams fight it out again at Kallang Cage futsal courts. Each team fielded 5 players from the dental community. It was a two-hour competition which had a round robin format allowing each team to play against every other team. The night concluded with dinner as well as a prize giving. Team "Q&M Hulk" won the first prize, while team "Pogkaku69" came in second. In its fourth campaign, veteran team "Magikarp" took the third prize.

6) SDA Annual Year-End Appreciation Dinner – 15th November 2019

On 15th November 2019, SDA volunteers were invited for a night of feasting and fun at Ginett Restaurant and Wine Bar. 40 guests were welcomed with goodie bags sponsored by Lion Corporation, Corlison, Johnson & Johnson and GC Asia. Everyone had the chance to catch up over drinks and a 6-course meal before the night proceeded with 'Movie Trivia', which saw Dr Andy Lim as the winner. The night concluded with a lucky

draw kindly sponsored by Colgate, MBD Marketing and GlaxoSmithKline.

7) Welfare Committee updates:

In 2019, Welfare Committee had 4 new members join us: Dr Karen Sim, Dr Colin Lam, Dr Samuel Lau, and Dr Jasmine Yak. We would also like to specially thank Dr Andy Lim, Dr Amy Chang, Dr Lee Kwang Yueh, Dr Lee Cheng Ting, and Dr Gavin Lai for their years of commitment and invaluable contributions as they leave the committee.

The Welfare Committee would like to take this opportunity to thank all our volunteers for their hard work, as well as all who had made the above-mentioned events a success.

Reported By:

Dr Gabriel Lee
Chairperson

Dr Chloe Sim
Vice-Chairperson

SUMMARY OF ACCOUNTS 2019: WELFARE

Revenue	2019 S\$	2018 S\$
Soccertron Registration Fee (2018 & 2019)	420.56	
Badminton Registration Fee	285.05	308.41
Sponsorship for Badminton T-shirt		800.00
Calligraphy Workshop Registration Fee		210.28
Total Revenue	1,318.69	1,318.69
Expenditure		
Soccertron Expenses	1,049.55	1,090.64
Badminton Expenses	1,100.14	1,551.56
Bowling Expenses	1,918.90	
Meeting Expenses	71.07	109.44
Printing of Name Card		13.50
Transport / Courier		50.00
Calligraphy Workshop Expenses		558.71
Corporate Social Responsibility Event		716.15
SDA Thank You Dinner – Jardine Enchante	5,217.70	5,775.05
Mailer for SDA Calendar (Based on Weight)		1,277.45
Total Expenditure	9,357.36	11,142.50
Surplus / (Deficit)	(8,651.75)	(9,823.81)

13. SDA ENDOWMENT FUND

(i) Members of SDA Endowment Fund Management Committee

Chairperson : Prof Patrick Finbarr Allen, Dean, Faculty of Dentistry (FoD)

Members : A/P Wong Mun Loke, Vice Dean (Academic Affairs), FoD Representative

Dr Chng Chai Kiat, Chief Dental Officer

Dr Lim Lii, President, SDA Representative

Dr Shawn Goh Siak Shyong, Vice President, SDA Representative

Dr Guo Weidi, Treasurer, SDA Representative

(ii) Number of Meetings Held in 2019 (January to December)

One meeting was held on 14th February 2019 to discuss the application for funding for the Oral Health Awareness Roadshow – “Improving Health Through Oral Healthcare”. The Minutes of meeting is attached.

One application for funding was circulated via email to the Management Committee for approval.

(iii) Summary of All Activities Held in 2019 (January to December)

S/No	Title of Programme	Applicant	Amount of Funding Approved	Amount Incurred
1	Oral Health Awareness Roadshow – “Improving Health Through Oral Healthcare”	Mr David Lee Wei Boon, FoD	\$10,000	\$9,704.04
2	Oral Health Screening in conjunction with MedSoc Public Health Screening (PHS) 2019	Dental Society	\$1,573	\$1,087.21

(iv) Statement of Accounts as at 31 December 2019

		S\$
Capital Sum as at 1 Jan 2019		86,510.11
Donation Received		-
Capital Sum as at 31 Dec 2019	(a)	<u>86,510.11</u>
Accumulated Surplus as at 1 Jan 2019 B/F		222,867.74
Add: Investment Income received (1 Jan – 31 Dec 2019)		19,648.21
		<u>242,515.95</u>
Less: Expenditure including commitments		10,791.25
Accumulated Surplus as at 31 Dec 2019 after commitments	(b)	<u>231,724.70</u>
Total Fund Balance as at 31 Dec 2019	(a) + (b)	<u><u>318,234.81</u></u>

According to NUS Spending Policy, for FY2020, the estimated fund available for use is \$11,400. The actual fund available for use will be made known only in May 2020.

Reported by

Prof Patrick Finbarr Allen
Chairperson

Notes of the SDA Endowment Fund:

1. The Fund shall be called the Singapore Dental Association Endowment Fund, which has been set up with an initial capital sum of \$55,000 donated by the Singapore Dental Association.
2. The Fund shall be administered by the University of Singapore.
3. The income of the Fund shall be used for the following purposes:
 - (a) To provide funds for approved research projects in the science and art of dentistry and in interdisciplinary research;
 - (b) To promote and support dental health programmes; and
 - (c) To disseminate information regarding all aspects of dentistry to the public including dentistry as a career.
4. (i) A Committee comprising the following persons shall be empowered to allocate funds in accordance with the objectives in paragraph 3:
 - (a) The Vice-Chancellor (or his nominee) as Chairman;
 - (b) The Dean, Faculty of Dentistry;
 - (c) One person from the Faculty of Dentistry to be appointed by the Vice-Chancellor;
 - (d) The Assistant Director of Medical Services (Dental);
 - (e) The President, Singapore Dental Association; and
 - (f) Two persons elected by members of the Singapore Dental Association from amongst its members.(ii) Members appointed under paragraphs (c) and (f) of Clause 4 shall hold office for a period of three years.
(iii) Retiring members of the Committee shall be eligible for re-appointment or election as the case may be.
5. Application for funds shall be submitted to the Bursar of the University on prescribed forms obtainable from the Bursar's Office not later than the 31st January of each year.
6. A report on each project or programme shall be submitted by the person in charge of the project or programme to the Bursar not later than two months from the date of completion.
7. The Committee shall meet at such times when applications for assistance are received, but shall meet at least once in each year not later than 30th June to consider matters relating to the Fund.
8. Reports of projects and programmes and as statement of the Fund shall be submitted to the Singapore Dental Association not later than three months after the end of each financial year of the University.

Minutes of Singapore Dental Association Endowment Fund Committee Meeting held on 14 February 2019, 6.30pm at NUCOHS, Level 10 Board Room

Present:

Chair, Prof Patrick Finbarr Allen, Dean, Faculty of Dentistry (nominee for NUS President)
 Dr Chng Chai Kiat, Chief Dental Officer
 Dr Lim Lii, President, Singapore Dental Association
 Dr Guo Weidi, Representative from Singapore Dental Association

In attendance:

Assoc Prof Asher Lim, Vice Dean Clinical Affairs, Faculty of Dentistry
 Ms Ow Yong Oi, Deputy Director, Finance & Development, Faculty of Dentistry
 Mr David Lee, Deputy Director, HR & Communications, Faculty of Dentistry
 Ms Sharon Lim, Senior Manager, Finance, Faculty of Dentistry
 Ms Tiffany How, Manager, Development, Faculty of Dentistry

Absent with apologies:

Assoc Prof Wong Mun Loke, Vice Dean Academic Affairs, Representative from Faculty of Dentistry
 Dr Shawn Goh, Representative from Singapore Dental Association

No.	Items	Action
1.	Chairman welcomed everyone and called for meeting to commence to discuss a funding request of \$10,000 by the Faculty for the Oral Health Awareness Roadshow.	
2.	Ms Sharon Lim shared the purposes of the SDA Endowment Fund and the current balance. She also updated that the funds available for use in FY2018 is \$10,667.	
3.	<p>Mr David Lee presented the objectives, activities and the budget for the 2-day roadshow (23-24 March 2019) to be held in Star Vista. This roadshow will coincide with the World Oral Health Day.</p> <p>Dr Chng sought clarification on the higher budget requested compared to previous approved applications. Mr David Lee explained that the roadshow is part of the Faculty's 90th anniversary celebration in 2019. Ms Ow Yong Oi clarified that previous approved applications were mainly for consumables used for public health screening by our students. With regards to Dr Chng's query on the choice of venue, Mr David Lee explained that the venue was offered free to the Faculty for this roadshow.</p> <p>Dr Chng supported the initiative but suggested that the Faculty explore ways to increase publicity (such as through media, involving a celebrity or MP) to draw in "deliberate" traffic rather than just rely on the Star Vista mall traffic.</p> <p>Dr Lim also expressed SDA's support for this initiative and offered to partner the Faculty if we are pitching this event in conjunction with World Oral Health Day. SDA could provide materials from FDI for our content and health pamphlets.</p> <p>Chairman advised 2 approaches for this roadshow: to hold the event in collaboration with SDA in conjunction with FDI World Oral Health Day or to hold the event as an independent stand-alone event without reference to the World Oral Health Day.</p>	

	<p>The Committee agreed that we would gain better media traction and publicity with the first approach.</p> <p>Dr Lim requested a copy of the presentation slides and will link Mr David Lee David with the relevant contact person in SDA.</p> <p>The Committee approved the funding request of \$10,000 for this roadshow. The Faculty will acknowledge the contribution from SDA at the event.</p>	David
4.	Any Other Business	
4.1	Dr Lim suggested that, moving forward, FoD should publicise the SDA Endowment Fund to attract more applications for the Committee's consideration.	Oi/Tiffany
	Chair thanked the members and the meeting ended at 7.05pm.	
	<p>Recorded by: Ms Tiffany How</p> <p>Vetted by: Ms Ow Yang Oi</p> <p>Approved by: Prof Patrick Finbarr Allen</p>	

13 (A). HISTORY OF SDA ENDOWMENT FUND

BACKGROUND

The Fund was set up with an initial capital sum of \$55,000 donated by the Singapore Dental Association in 1976. In a letter dated 25 August 1976 from SDA to VC of University of Singapore: "The Association will make an initial donation of \$55,000 and hopes to donate a total of \$200,000 to the fund. However we will be remitting a sum of \$100,000 to this total by December 1979."

The income of the Fund shall be used for the following purposes: a) to provide funds for approved research projects in the science and art of dentistry and interdisciplinary research; b) to promote and support dental health programmes; and c) to disseminate information regarding all aspects of dentistry to the public including dentistry as a career.

Donation received:	S\$	Rec'd date
SDA	72,883.00	1974-1977
Dr Lau Kieng Hiong	4,100.00	1974
Funds transferred from SDA Bursary endowed gift fund in May 2013	9,527.11	May 2013
Total	86,510.11	

Capital sum as at 31 Dec 2014	86,510.11
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According to NUS Spending policy for FY2015, the estimated fund available for use is \$8,900. The actual fund available for use will be made known only in May 2015.

Funding disbursed from 2003-2014:

No	Date	Title of Programme	Applicant	Amount funded (S\$)
1	2011/12	Faculty of Dentistry Community Outreach Programme 2011 - Oral Health Screening	Dental Society, NUS	1,407
2	2011/12	Research Project - A survey of Antibiotics Prophylaxis Prescribing Practices of Dentists in Singapore	Asst Prof Catherine Hong Hsu Ling	1,126

ORIGIN OF SINGAPORE DENTAL ASSOCIATION ENDOWMENT FUND

1. History

A Special Committee was appointed by the 9th AGM of SDA to look into setting up a Dental Health and Education Fund.

The Special Committee submitted a report dated 14 May 1976 on its recommendation as follows:

a) Objectives

"The fund will be available to the profession as a whole and applications for funds for any project which will benefit the dental profession in S'pore and perhaps, subsequently, the region around".

b) Source of fund

The Dental Research Fund established by SDA with a start-up donation of \$1,000 will be merged with Dental Health and Education Fund once established.

(in a letter dated 14 June 1976 from Deputy VC to Acting Bursar, the status of Dental Research Fund then was:

Donation from SDA	:	\$1,000
Donation from Mr Lau Kieng Hiong	:	\$4,100
		<hr/>
		\$5,100
		<hr/>

c) Administration of Fund

Since it is a public fund, the Fund be set up in the University of Singapore with the University acting as trustee & provide a Board of Mgt comprising members of the University and SDA.

Reason: "University being a recognized tax-exempt institution would provide security for donations and growth. Having both legal and administrative staff to safeguard funds, it can ensure continuity of management of the Fund. This would bring prestige to the Association which will be the first to set up such a large public fund with the University."

2. Formation

The final endorsement of establishment SDA Endowment Fund was made at an EAGM on 1st August 1976 based on the revised draft rules submitted by the University. Attached are the objectives, the terms of reference; administration.

3. Source of Fund

- In a letter dated 26 May 1976 from Vice-Chancellor (VC) to Deputy Vice-Chancellor of University of Singapore, it was mentioned:

"The bulk of the fund consists of donations from a firm which manufacturers, among other things, a particular brand of toothpaste. The SDA has given its professional endorsement of the efficacy of this brand of toothpaste, and the endorsement is used in advertising the product"

- In a letter dated 25 August 1976 from SDA to VC of University of Singapore:

"The Association will make an initial donation of \$55,000 and hopes to donate a total of \$200,000 to the Fund. However, we will be remitting a sum of \$100,000 to this total by December 1979.

The Association has also agreed that the Dental Research Fund be amalgamated to the above fund. This has the approval of the donors to the Dental Research Fund."

- In the minutes of the 34th SDA AGM held on 22 April 2001, it was recorded that: “Dr Wong advised the house that the SDA Endowment Fund originated from Colgate- Palmolive’s contribution of \$140,000 for the accreditation of its products. Part of this money was used to set up the SDA Library.”
- The minutes of Management Committee Meeting of the SDA held on 23 August 1979 recorded: “It was reported that the target for the above Endowment Fund is \$200,000. The balance of the Endowment Fund as at 31 July 1979 was \$89,404.55 as shown below:

Donation received:

SDA	\$	72,883.00
Dr Lau Kieng Hiong	\$	4,100.00
	\$	<u>76,983.00</u>

Income

Interest earned to 30 Jun 1979	\$	<u>12,421.55</u>
	\$	<u>89,404.55</u>

- The Office of Finance of NUS reported that following capital sum donors as at 30 April 2003. The capital sum has maintained at \$76,983 since 1977.

Donation from SDA

<i>Date of donation</i>	<i>Amt (\$)</i>
06.04.1974	1,000.00
18.11.1976	40,000.00
08.12.1976	16,883.00
30.12.1977	15,000.00
	<u>72,883.00</u>

Donation from Lau Kieng Hiong

<i>Date of donation</i>	<i>Amt (\$)</i>
22.03.1974	4,100.00
	<u>76,983.00</u>

4. Transfer from Bursar’s Office to Faculty of Dentistry

In 1996 Faculty of Dentistry took over the processing of applications for the SDA Endowment Fund from the then Bursar’s Office of the University.

14. NUS-SDA CONTINUING DENTAL EDUCATION FUND

(i) Committee Members

Chairman : Prof Patrick Finbarr Allen, Dean, Faculty of Dentistry (FoD)

Members : A/P Jennifer Neo, Discipline Director, FoD
(Endodontics / Operative Dentistry / Prosthodontics)

A/P Asher Lim, Discipline Director (Oral & Maxillofacial Surgery), FoD

A/P Cao Tong, Discipline Director (Oral Science), FoD

A/P Kelvin Foong, Discipline Director (Orthodontics / Paediatric Dentistry), FoD

A/P Lim Lum Peng, Discipline Director (Periodontics), FoD

Dr Lim Lii, President, Singapore Dental Association (SDA)

Dr Jeffrey Ng, Secretary, SDA

Dr Guo Weidi, Treasurer, SDA

(ii) Number of Meetings Held in 2019 (January to December)

None

(iii) Summary of All Activities Held in 2019 (January to December)

The 13th NUS-SDA Distinguished Speaker Programme – Preserving Natural Teeth for Healthy Aging was held on 10th November 2019. Professor Nico Cruegers, Radboud University of Nijmegen, the Netherlands was the invited speaker for this event.

(iv) **Statement of Accounts as at 31 December 2019**

		S\$
Donations		250,000.00
Government matching grant		250,000.00
Capital Sum as at 31 Dec 2019	(a)	<u>500,000.00</u>
Accumulated Surplus as at 1 Jan 2019 B/F		500,593.97
Add: Investment Income received (1 Jan to 31 Dec 2019)		67,177.80
		<u>618,034.06</u>
Less: Expenditure including commitments	#	<u>13,507.64</u>
Accumulated Surplus as at 31 Dec 2019 after commitments	(b)	<u>604,526.42</u>
Total Fund Balance as at 31 Dec 2019	(a) + (b)	<u>1,104,526.42</u>

Includes honorarium and airfare reimbursed to Professor Nico Creugers in January 2020 for 13th NUS-SDA Distinguished Speaker Programme held on 10th November 2019.

According to NUS Spending Policy, for FY2020, the estimated fund available for use is \$39,100. The actual fund available for use will be made known only in May 2020.

Reported by

Prof Patrick Finbarr Allen
Chairperson

14 (A). HISTORY OF NUS-SDA CONTINUING DENTAL EDUCATION FUND

BACKGROUND

The Universities Endowment Funds-SDA Distinguished Speaker Programme was set up in November 1993 with a \$250,000 donation from SDA to the Universities Endowment Fund. The donation was part of the profits generated from the organization of the FDI World Dental Congress in 1990. It received a dollar-to-dollar matching donation from the Singapore Government.

On 19 March 1996 at a committee meeting, the name change to “NUS-SDA Continuing Dental Education Fund” was agreed upon.

The purpose of the Fund is for the engagement of distinguished clinicians to conduct teaching programmes for members of SDA as well as the students and staff of the Faculty of Dentistry. The per-son so engaged will be addressed as “NUS-SDA Distinguished Speaker”.

The funding of yearly teaching programmes should not exceed the annual interest to be accrued. Funds can be used to cover:

- a) honorarium
- b) hotel accommodation
- c) business class airfare
- d) organizational and administrative costs.

The NUS-SDA Distinguished Speaker Programme shall be held once in two years. According to NUS Spending policy for FY2015, the estimated fund available for use is \$31,300. The actual fund available for use will be made known only in May 2015.

Capital sum as at 31 Dec 2014	\$500,000
--------------------------------------	------------------

Funding disbursed for SDA Distinguished Speaker from 2003~2014:

	NUS-SDA Distinguished Speaker	S\$
17 Nov 2013	Prof Syngcuk Kim	18,495
10 Apr 2011	Prof Michael Glick	16,789
11 Apr 2009	Prof Christian Stohler	15,845
15 Apr 2007	Prof Monty Duggal	16,232
10 Apr 2005	Prof Stephen Challacombe	16,354
13 Apr 2003	Prof Roy Page	15,050

ORIGIN OF NUS-SDA CONTINUING DENTAL EDUCATION FUND

1. Formation

The Universities Endowment Fund-SDA Distinguished Speaker Programme was set up in November 1993 with a \$250,000 donation from SDA to the Universities Endowment Fund. The donation was part of the profits generated from the organization of the FDI World Dental Congress in 1990. It received a dollar-to-dollar matching donation from the Singapore Government.

2. Objective

The primary intention of the donation was to engage prominent academicians/clinicians to Singapore to conduct continuing education programme for both Faculty staff and members of SDA, using the interest generated from the capital sum of \$500,000.

3. Committee Members

The Fund Committee comprises the Dean as chairman, Heads of Departments and three representatives from SDA (the President, Hon Gen Secretary and Hon Treasurer)

4. Terms of Reference

(minutes of the inaugural meeting dated 6 Sep 1994)

- a) to nominate, receive and approve speaker suggested by committee members.
- b) to appoint local organising committee to organize events
- c) to approve the projected expenditure for the events.

5. Name Change

On 11 August 1995 the proposal to rename UEF-SDA Distinguished Speaker Programme to NUS-SDA Distinguished Speaker Programme was approved by VC of University. Reason for the name change was because the latter reflected NUS involvement while UEF connoted both NUS and NTU and the donation was made to NUS.

In November 1995 the Director of Alumni Affairs & Development Officer proposed to the Dean, Faculty of Dentistry to change the name of the fund to "NUS-SDA Fund for Faculty of Dentistry" so that "no future difficulties might arise concerning usage.

The Dean forwarded the proposal to SDA which suggested "'SDA-NUS Continuing Dental Education Fund' to reflect the spirit in which the fund was initiated"

In February 1996, Faculty of Dentistry counter proposed the fund be named "NUS-SDA Continuing Dental Education Fund" based on alphabetical order of the institutions' names.

On 19 March 1996 at a committee meeting, the name change to "NUS-SDA Continuing Dental Education Fund" was agreed upon. The person so engaged will be addressed as "NUS-SDA Distinguished Speaker"

6. The Speakers and Entitlement

(minutes of the inaugural meeting dated 6 Sep 1994)

- “the speakers could be regional or international but must qualify for the “distinguished title”
- “It was agreed that business class airfare would be provided in keeping with the title of a ‘distinguished visitor’ ”
- “It was pointed out that NUS-SDA Distinguished Speaker must be distinct from the speakers of the SDA convention so that it will not take the publicity away from the Distinguished Lecture Programme”
- The first NUS-SDA Distinguished Speaker Programme was held on 3 December 1995. The Distinguished Speaker was Prof Crispian Scully from Eastman Dental Institute, UK.

7. Frequency of Distinguished Speaker Programme

Minutes of the inaugural meeting dated 19 March 1996 recorded:

“It was suggested to coincide the NUS-SDA Distinguished Speaker Programme with the SDA Convention held in April. However due to the limited amount of funds, the NUS-SDA Distinguished Speaker Programme would be held only once in two years.”

8. Fund Management

- “It was proposed that any profit or loss incurred during the Convention should be borne by the Host Organiser (Faculty or SDA)” *(amendment to minutes of inaugural meeting dated 6 Sep 1994)*
- “The yearly expenditure should not be more the annual interest to be accrued. It should not be used to generate profit”. *(in a letter from Dean of Faculty of Dentistry to President of SDA dated 9 November 1993)*

15. ACKNOWLEDGEMENTS

The Council would like to acknowledge and thank: -

1. All chairpersons and members of committees for their dedications and selfless contributions.
2. The following institutions and organizations for their support: -
 - Dental Services, Ministry of Health
 - Singapore Dental Council
 - Faculty of Dentistry, National University of Singapore
 - National University Hospital
 - Ng Teng Fong Hospital
 - Khoo Teck Puat Hospital
 - National Dental Centre
 - Alexandra Hospital Dental Services
 - Health Promotion Board
 - Singapore Armed Forces Dental Services
3. All speakers and sponsors for their support of our Continuing Professional Education, “*Nitec* in Dental Assisting” Traineeship (ITE) and other related programmes.
4. All commercial companies for their support contributions to our activities.
5. The administrative staff for their hard work and dedication
6. All members who contributed in one way or another.

16. FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 2019

Singapore Dental Association
(Unique Entity Number: S67SS0020A)
(Registered under the Societies Act, Chapter 311)

AUDITED FINANCIAL STATEMENTS

For the Financial Year Ended 31 December 2019



26 Eng Hoon Street Singapore 169776
Tel: 6533 7393 Fax: 6533 6831
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Singapore Dental Association

**AUDITED FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

Contents	Page
Statement by the Management Council	1
Independent Auditor's Report	2 - 4
Statement of Financial Position	5
Statement of Financial Activities	6
Statement of Changes in Fund	7
Statement of Cash Flows	8
Notes to the Financial Statements	9 - 34

Singapore Dental Association

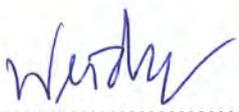
**STATEMENT BY THE MANAGEMENT COUNCIL
For the Financial Year Ended 31 December 2019**

In the opinion of the Management Council,

- (a) the financial statements of Singapore Dental Association (the “Association”) together with the notes thereto are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the “Act”) and Financial Reporting Standards in Singapore (“FRSs”) so as to present fairly, in all material respects, the state of affairs of the Association as at 31 December 2019, and the results, changes in fund, and cash flows of the Association for the financial year then ended on that date;
- (b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) there was no fund-raising appeal held during the financial year.

On behalf of the Management Council,


.....
Lim Lii
President


.....
Guo Weidi
Treasurer

Singapore

Date: 24 MAR 2020

INDEPENDENT AUDITOR'S REPORT

To the Members of
Singapore Dental Association
For the Financial Year Ended 31 December 2019

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Singapore Dental Association (the "Association"), which comprise the statement of financial position of the Association as at 31 December 2019, the statement of financial activities, statement of changes in fund, and statement of cash flows of the Association for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of the Association are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Act") and Financial Reporting Standards in Singapore ("FRSs") so as to present fairly, in all material respects, the state of affairs of the Association as at 31 December 2019, and the results, changes in fund, and cash flows of the Association for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the Management Council, but does not include financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

To the Members of Singapore Dental Association For the Financial Year Ended 31 December 2019

Responsibilities of Management Council and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Act and FRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Management Council's responsibilities include overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

INDEPENDENT AUDITOR'S REPORT

**To the Members of
Singapore Dental Association
For the Financial Year Ended 31 December 2019**

Auditor's Responsibilities for the Audit of the Financial Statements (Cont'd)

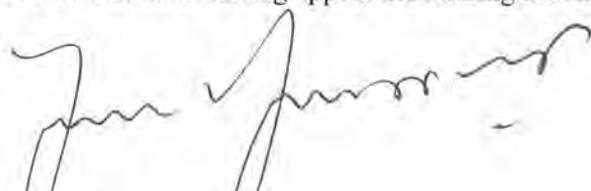
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Societies Regulations enacted under the Act to be kept by the Association have been properly kept in accordance with those Regulations.

There was no fund-raising appeal held during the financial year.



Tan, Chan & Partners
*Public Accountants and
Chartered Accountants*

Singapore

Date: 24 March 2020

Singapore Dental Association

STATEMENT OF FINANCIAL POSITION
As at 31 December 2019

	Note	2019 \$	2018 \$
ASSETS			
Non-current assets			
Property, plant and equipment	4	1,504,724	1,116,578
Investment property	5	6,000,000	6,000,000
		7,504,724	7,116,578
Current assets			
Prepayments		29,083	15,658
Trade and other receivables	6	129,247	173,437
Cash and bank balances	7	5,316,538	4,995,158
		5,474,868	5,184,253
Total assets		12,979,592	12,300,831
LIABILITIES AND FUND			
Current liabilities			
Other payables	8	766,994	488,672
Lease liability	9	41,271	-
Income tax payable	16	57,737	76,391
		866,002	565,063
Fund			
General fund		12,113,590	11,735,768
Total liabilities and fund		12,979,592	12,300,831

The accompanying notes form an integral part of the financial statements.

Singapore Dental Association

**STATEMENT OF FINANCIAL ACTIVITIES
For the Financial Year Ended 31 December 2019**

	Note	2019 \$	2018 \$
Income			
Income from generated funds	10	1,032,421	1,337,029
Investment income	11	187,055	1,662,404
Other income	12	10,635	7,681
		1,230,111	3,007,114
Less: Cost of generating funds	13	233,955	172,844
Less: Governance and administrative costs	14	557,264	579,199
Less: Finance cost	15	3,333	-
Surplus before taxation		435,559	2,255,071
Taxation	16	57,737	76,102
Surplus for the financial year, representing total comprehensive income for the financial year		377,822	2,178,969

The accompanying notes form an integral part of the financial statements.

Singapore Dental Association

**STATEMENT OF CHANGES IN FUND
For the Financial Year Ended 31 December 2019**

	General fund \$
As at 01 January 2018	9,556,799
Surplus for the financial year, representing total comprehensive income for the financial year	<u>2,178,969</u>
As at 31 December 2018	11,735,768
Surplus for the financial year, representing total comprehensive income for the financial year	<u>377,822</u>
As at 31 December 2019	<u><u>12,113,590</u></u>

The accompanying notes form an integral part of the financial statements.

Singapore Dental Association

STATEMENT OF CASH FLOWS
For the Financial Year Ended 31 December 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Surplus before taxation		435,559	2,255,071
<u>Adjustments for:</u>			
Interest income	11	(79,055)	(54,404)
Interest expense	15	3,333	-
Gain on fair value of investment property	11	-	(1,500,000)
Depreciation of plant and equipment		<u>67,353</u>	<u>13,612</u>
Operating surplus before changes in working capital		427,190	714,279
<u>Changes in working capital:</u>			
Prepayments		(13,425)	228,811
Trade and other receivables		44,190	(90,988)
Other payables		<u>278,322</u>	<u>(408,303)</u>
Cash generated from operating activities		736,277	443,799
Income tax paid	16	(76,391)	(52,935)
Net cash flows generated from operating activities		<u><u>659,886</u></u>	<u><u>390,864</u></u>
Cash flows from investing activities			
Acquisition of plant and equipment	4	(375,090)	(315,508)
Interest received		<u>79,055</u>	<u>54,404</u>
Net cash flows used in investing activities		<u><u>(296,035)</u></u>	<u><u>(261,104)</u></u>
Cash flows from financing activities			
Interest paid		(3,333)	-
Repayment of lease obligation		<u>(39,138)</u>	<u>-</u>
Net cash flows used in financing activities		<u><u>(42,471)</u></u>	<u><u>-</u></u>
Net changes in cash and cash equivalents		321,380	129,760
Cash and cash equivalents at beginning of financial year		<u>4,995,158</u>	<u>4,865,398</u>
Cash and cash equivalents at end of financial year	7	<u><u>5,316,538</u></u>	<u><u>4,995,158</u></u>

The accompanying notes form an integral part of the financial statements.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. GENERAL INFORMATION

Singapore Dental Association (the “Association”) is registered under the Societies Act, Chapter 311 and domiciled in the Republic of Singapore.

The Association’s registered office and place of business is located at 2985 Jalan Bukit Merah, #02-2D, Singapore Manufacturing Federation Building, Singapore 159457.

The principal activities of the Association are those of administering the Association’s membership, catering for the training and professional development of its members.

The financial statements of the Association were approved and authorised for issue by Management Council on 24 March 2020.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standards in Singapore (FRSs) under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements of the Association are presented in Singapore dollars (“\$”), which is the Association’s functional currency.

2.2 Adoption of new and amended standards and interpretations

The accounting policies adopted are consistent with those of the previous financial year except that in the current financial year, the Association has adopted all the new and amended standards which are relevant to the Association and are effective for annual financial periods beginning on or after 1 January 2019. Except for the adoption of FRS 116 Leases described below, the adoption of these standards did not have any material effect on the financial performance or position of the Association.

FRS 116 Leases

FRS 116 supersedes FRS 17 *Leases*, INT FRS 104 *Determining whether an Arrangement contains a Lease*, INT FRS 15 *Operating Leases-Incentives* and INT FRS 27 *Evaluating the Substance of Transactions Involving the Legal Form of a Lease*. The standard sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to recognise most leases on the statement of financial position.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.2 Adoption of new and amended standards and interpretations (cont'd)

FRS 116 Leases (cont'd)

The Association adopted FRS 116 using the modified retrospective method of adoption with the date of initial application of 1 January 2019. Under this method, the standard is applied retrospectively with the cumulative effect of initially applying the standard recognised at the date of initial application as an adjustment to the opening balance of retained earnings. The Association elected to use the transition practical expedient to not reassess whether a contract is, or contains a lease at 1 January 2019. Instead, the Association applied the standard only to contracts that were previously identified as leases applying FRS 17 and INT FRS 104 at the date of initial application.

The effect of adopting FRS 116 as at 1 January 2019 was as follows:

	Increase
	\$
Property, plant and equipment	80,409
Lease liability	80,409

The Association has lease contracts for office rental. Before the adoption of FRS 116, the Association classified each of its leases (as lessee) at the inception date as an operating lease. The accounting policy prior to 1 January 2019 is disclosed in Note 2.13.

Upon adoption of FRS 116, the Association applied a single recognition and measurement approach for all leases except for short-term leases and leases of low-value assets. The accounting policy beginning on and after 1 January 2019 is disclosed in Note 2.13. The standard provides specific transition requirements and practical expedients, which have been applied by the Association.

Leases previously accounted for as operating leases

The Association recognised right-of-use assets and lease liabilities for those leases previously classified as operating leases, except for short-term leases and leases of low-value assets. The right-of-use assets for the leases were recognised based on the carrying amount as if the standard had always been applied, using the incremental borrowing rate at the date of initial application. Lease liabilities were recognised based on the present value of the remaining lease payments, discounted using the incremental borrowing rate at the date of initial application.

The Association also applied the available practical expedients wherein it:

- used a single discount rate to a portfolio of leases with reasonably similar characteristics;
- relied on its assessment of whether leases are onerous immediately before the date of initial application as an alternative to performing an impairment review;

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.2 Adoption of new and amended standards and interpretations (cont'd)

FRS 116 Leases (cont'd)

Leases previously accounted for as operating leases (cont'd)

The Association also applied the available practical expedients wherein it: (cont'd)

- applied the short-term leases exemption to leases with lease term that ends within 12 months of the date of initial application;
 - excluded the initial direct costs from the measurement of the right-of-use asset at the date of initial application; and
 - used hindsight in determining the lease term where the contract contained options to extend or terminate the lease.
- Based on the above, as at 1 January 2019:
- right-of-use assets of \$80,409 were recognised and presented within property, plant and equipment.
 - additional lease liabilities of \$80,409 were recognised;

The lease liabilities as at 1 January 2019 can be reconciled to the operating lease commitments as at 31 December 2018, as follows:

	\$
Operating lease commitments as at 31 December 2018	107,560
Commitments relating to leases of low-value assets	<u>(22,620)</u>
	84,940
Weighted average incremental borrowing rate as at 1 January 2019	<u>5.32%</u>
Discounted operating lease commitments as at 1 January 2019, representing lease liability as at 1 January 2019	<u><u>80,409</u></u>

2.3 Standards issued but not yet effective

Certain new standards, amendments to standards and interpretations are effective for annual periods beginning on or after 1 January 2020 and which the Association has not early applied in preparing these financial statements. None of these are expected to have a significant impact on the Association's financial statements.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.4 Functional currency

Functional and presentation currency

The functional currency of the Association is determined to be Singapore dollar (“\$”), which is also the presentation currency of the Association’s financial statements.

Transactions and balances

Transactions arising in foreign currencies are recorded on initial recognition at the exchange rate approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in statement of financial activities.

2.5 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to initial recognition, property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The cost of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use.

Depreciation is computed on a straight-line method over the estimated useful lives of the assets as follows:

Computer	1 year
Electrical fittings	3 years
Furniture & equipment	3 years
Renovation	3 years
Leased premises	2 years

Assets under construction included in property, plant and equipment are not depreciated as these assets are not yet available for use.

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, estimated useful lives and depreciation method are reviewed at each reporting period and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising from derecognition of the assets is included in statement of financial activities in the period that the assets are derecognised.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.6 Impairment of non-financial assets

The Association assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment assessment for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets. In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and written down to its recoverable amount.

Impairment losses are recognised in statement of financial activities.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss be recognised previously. Such reversal is recognised in statement of financial activities.

2.7 Investment properties

Investment properties are properties that are owned or right-of-use assets that are held to earn rentals or for capital appreciation, or both, rather than for use in the production or supply of goods or services, or for administrative purposes, or in the ordinary course of business. Properties held under operating leases are classified as investment properties when the definition of investment properties is met.

Investment properties are initially measured at cost, including transaction costs.

Subsequent to initial recognition, investment properties are measured at fair value. Gains or losses arising from changes in the fair values of investment properties are included in statement of financial activities in the financial period in which they arise.

Investment properties are derecognised upon disposal or when the investment properties are permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on the retirement or disposal of the investment property are recognised in statement of financial activities in the financial period the asset is derecognised.

2.8 Financial instruments

(a) Financial assets

Initial recognition and measurement

Financial assets are recognised when, and only when the Association becomes party to the contractual provisions of the instruments.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.8 Financial instruments (cont'd)

(a) Financial assets (cont'd)

Initial recognition and measurement (cont'd)

At initial recognition, the Association measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss ("FVPL"), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in statement of financial activities.

Trade and other receivables are measured at the amount of consideration to which the Association expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade and other receivables do not contain a significant financing component at initial recognition.

Subsequent measurement

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using effective interest method, less impairment. Gains and losses are recognised in statement of financial activities when the assets are derecognised or impaired, and through the amortisation process.

Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of consideration received and any cumulative gain or loss that had been recognised in other comprehensive income is recognised in statement of financial activities.

(b) Financial liabilities

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. The Association determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at FVPL, directly attributable transaction costs.

Subsequent measurement

After initial recognition, financial liabilities that are not carried at FVPL are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in statement of financial activities when the liabilities are derecognised, and through the amortisation process.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.8 Financial instruments (cont'd)

(b) Financial liabilities (cont'd)

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in statement of financial activities.

2.9 Impairment of financial assets

The Association recognises an allowance for expected credit losses ("ECLs") for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors' ability to pay.

The Association considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Association may also consider a financial asset to be in default when internal or external information indicates that the Association is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Association. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

2.10 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank, fixed deposits and cash on hand that are subject to an insignificant risk of changes in value.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.11 Provisions

Provisions are recognised when the Association has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.12 Employee benefits

Defined contribution plans

The Association makes contribution to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to this national pension scheme are recognised as an expense in the period in which the related service is performed.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Association has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

2.13 Leases

These accounting policies are applicable on and after 1 January 2019:

The Association assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(a) As lessee

The Association applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Association recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.13 Leases (Cont'd)

(a) As lessee (cont'd)

Right-of-use assets

The Association recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Association at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in Note 2.6.

The Association's right-of-use assets are presented within property, plant and equipment (Note 4).

Lease liabilities

At the commencement date of the lease, the Association recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Association and payments of penalties for terminating the lease, if the lease term reflects the Association exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Association uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.13 Leases (Cont'd)

(a) As lessee (cont'd)

Leases of low-value assets

The Association applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on leases of low value assets are recognised as expense on a straight-line basis over the lease term.

(b) As lessor

Leases in which the Association does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising from operating leases on the Association's investment properties is accounted for on a straight-line basis over the lease terms. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

Contingent rents are recognised as revenue in the period in which they are earned.

These accounting policies are applied before 1 January 2019:

(a) As lessee

Operating lease payments are recognised as an expense in profit or loss on a straight-line basis over the lease term. The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.

(b) As lessor

The accounting policy applicable to the Association as a lessor in the comparative period was the same as under FRS 116.

2.14 Income

Income is measured based on the consideration to which the Association expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Income is recognised when the Association satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtain control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of income recognised is the amount allocated to the satisfied performance obligation.

Conference management, event income and publication income

Conference management, event income and publication income are recognised on accrual basis over a period of time.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.14 Income (cont'd)

Entrance fee and mediation fund

Entrance fee and mediation fund are recognised on receipt basis at a point in time.

NITEC income

NITEC income are recognised over the duration of the course/program over a period of time.

SDA seal income

SDA seal income is recognised over the period of agreement or time.

Members' subscription fee

Members' subscription fee is recognised on accrual basis over the subscription period or time.

Rental income

Rental income arising from operating leases on investment property is accounted on a straight-line basis over the lease term or time.

Interest income

Interest income is recognised on accrual basis using the effective interest method over a period of time.

Other income

Other income is recognised on receipt basis at a point in time.

2.15 Taxation

In accordance with Section 11(2) of the Singapore Income Tax Act, the Association is deemed to carry on a business only where more than 50% of its receipts by way of entrance fees and subscription fees are from Singapore members who are entitled to claim deductions for tax purpose.

Where the Association is deemed to carry on a business, all its income from transactions with Singapore members and non-members (including entrance fees and subscriptions) are treated as receipts from a business and the Association will be chargeable on profits arising from that business. Any income from transactions from foreign members will not be subject to tax.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.16 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association.

- (b) An entity is related to the Association if any of the following condition applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to others);
 - (ii) One of the entities is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint venture of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a) (i) has significant influence over the entity or is a member of the key management personnel of the entity (of or a parent of the entity).

2.17 Key management personnel

Key management personnel of the Association are those persons having the authority and responsibility for planning, directing and controlling the activities of the Association whether directly or indirectly. The management council are considered as key management personnel of the Association.

2.18 Contingencies

A contingent liability is:

- (a) a possible obligation that arises from past events whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association; or

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

2.18 Contingencies (cont'd)

A contingent liability is: (cont'd)

- (b) a present obligation that arises from past events but is not recognised because:
- (i) it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
 - (ii) the amount of the obligation cannot be measured within sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association.

Contingent liabilities and assets are not recognised on the statement of financial position of the Association.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Association's financial statement requires management to make judgements, estimates and assumptions that affect the reported amounts of incomes, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

3.1 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period are discussed below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

(a) Valuation of investment property

The Association carries its investment property at fair value, with changes in fair value being recognised in statement of financial activities. The Association engaged real estate valuation experts to assess the fair value as at 31 December 2019. The fair value of investment properties is based on desktop valuation as determined by independent real estate valuation experts.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (Cont'd)

3.1 Key sources of estimation uncertainty (cont'd)

(b) Impairment of non-financial assets

Non-financial assets including property, plant and equipment are tested for impairment annually or whenever there is any objective evidence or indication that the asset may be impaired. The Association considers whether there is any indication that the above asset may be impaired. If any such objective evidence or indication exists, the recoverable amount of the asset is estimated to ascertain the amount of impairment loss. The carrying amount of property, plant and equipment as at 31 December 2019 is disclosed in Note 4.

3.2 Key judgements made in applying accounting policy

Determination of lease term of contracts with extension options

The Association determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Association has several lease contracts that include extension options. The Association applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to extend the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise the extension. After the commencement date, the Association reassesses the lease term whether there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to extend (e.g. construction of significant leasehold improvements or significant customisation to the leased asset).

The Association has no intention to exercise the extension option in the lease term for lease of premises. The extension options for lease of premises are not included as part of the lease term due to current economic condition.

As at 31 December 2019, potential future (undiscounted) cash outflows of approximately \$84,940 have not been included in lease liabilities because it is not reasonably certain that the leases will be extended.

Management is of the opinion that any instance of application of judgement is not expected to have a significant effect on the amounts recognised in the financial statements, apart from those involving estimation mentioned below.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019

4. PROPERTY, PLANT AND EQUIPMENT

	Note	Construction in progress \$	Computer \$	Electrical fittings \$	Furniture & equipment \$	Renovation \$	Leased premises \$	Total \$
Cost								
As at 01 January 2018		812,395	53,911	7,245	86,391	21,283	-	981,225
Additions		247,817	11,000	-	5,396	51,295	-	315,508
Written off		-	(4,771)	(7,245)	(42,726)	(21,284)	-	(76,026)
As at 31 December 2018		1,060,212	60,140	-	49,061	51,294	-	1,220,707
Additions		371,725	2,799	-	566	-	-	375,090
Effect of adopting FRS 116		-	-	-	-	-	80,409	80,409
Written off		-	(8,924)	-	(7,999)	-	-	(16,923)
As at 31 December 2019		1,431,937	54,015	-	41,628	51,294	80,409	1,659,283
Accumulated depreciation								
As at 01 January 2018		-	53,911	7,245	84,104	21,283	-	166,543
Depreciation	14	-	5,500	-	2,412	5,700	-	13,612
Written off		-	(4,771)	(7,245)	(42,726)	(21,284)	-	(76,026)
As at 31 December 2018		-	54,640	-	43,790	5,699	-	104,129
Depreciation	14	-	7,698	-	2,352	17,098	-	27,148
Effect of adopting FRS 116		-	-	-	-	-	40,205	40,205
Written off		-	(8,924)	-	(7,999)	-	-	(16,923)
As at 31 December 2019		-	53,414	-	38,143	22,797	40,205	154,559
Net carrying amounts								
As at 31 December 2018		1,060,212	5,500	-	5,271	45,595	-	1,116,578
As at 31 December 2019		1,431,937	601	-	3,485	28,497	40,204	1,504,724

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

4. PROPERTY PLANT AND EQUIPMENT (Cont'd)

Assets under construction

The Association has assets under construction relating to construction of property, with carrying amount of \$1,431,937 (2018: \$1,060,212), which was held in trust by Yap Eric and Poh Choon Chiow Kenny.

Right-of-use assets

Right-of-use assets acquired under leasing arrangements are presented together with the owned assets of the same class. Details of such leased assets are disclosed in Note 17(a).

5. INVESTMENT PROPERTY

	2019	2018
	\$	\$
Investment property @ fair value	<u>6,000,000</u>	<u>6,000,000</u>

The investment property relates to a restored two-storey (with attic) conservation terrace building located at No. 1 Circular Road, Singapore 049357 and is leased to a non-related party under operating lease.

The investment property amounting to \$6,000,000 (2018: \$6,000,000) is held in trust by the members of the Association in the name of Goh Kong Hui Philip, Poh Choon Chiow Kenny and Yap Eric.

Valuation of investment property

Investment property is stated at fair value, which has been determined based on the desktop valuation performed by Robert Khan & Co Pte Ltd on 6 January 2020. Management has assessed and determined that there was no significant change in the fair value of the investment property from financial year end up to date of valuation.

	Note	2019	2018
		\$	\$
<u>Statement of Financial Activities</u>			
Rental income from investment property	11	<u>108,000</u>	<u>108,000</u>

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

6. TRADE AND OTHER RECEIVABLES

	2019 \$	2018 \$
<u>Trade receivables</u>		
Third parties	4,834	32,222
<u>Other receivables</u>		
Deposits	78,940	111,643
Interest receivable	39,911	29,572
GST receivables	5,562	-
	124,413	141,215
 Total trade and other receivables	 129,247	 173,437

Trade receivables from third parties are unsecured, interest-free and are generally settled between 30 and 90 days (2018: 30 and 90 days) term. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

The following is an aging analysis of trade receivables:

	2019 \$	2018 \$
Neither past due nor impaired	3,649	13,343
1 - 30 days past due but not impaired	693	86
31 - 60 days past due but not impaired	246	492
More than 61 days past due but not impaired	246	18,301
Total past due but not impaired	1,185	18,879
	4,834	32,222

The Association has trade receivables amounting to \$1,185 (2018: \$18,879) that are past due at the end of the reporting date but not impaired.

The Association's primary credit risk exposure arises through its trade and other receivables and there is no concentration of credit risk. As at reporting date, the Association believes that no impairment is required for trade receivables based on historic payment behavior and good credit records of debtors.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

7. CASH AND BANK BALANCES

	2019	2018
	\$	\$
Cash at bank	978,283	427,941
Cash on hand	4,397	1,193
Fixed deposits	4,333,858	4,566,024
	<u>5,316,538</u>	<u>4,995,158</u>

Fixed deposits are placed at tenor of 12 months (2018: 12 months) and earned interest ranging from 1.78% to 2.00% (2018: 1.05% to 1.75%) per annum.

8. OTHER PAYABLES

	2019	2018
	\$	\$
Accrued operating expenses	29,995	10,729
Advances from members	718,999	454,902
GST payable	-	5,041
Refundable deposit	18,000	18,000
	<u>766,994</u>	<u>488,672</u>

9. LEASE LIABILITY

	2019	2018
	\$	\$
Lease of premises	<u>41,271</u>	<u>-</u>

A reconciliation of liabilities arising from financing activities is as follows:

	1		Non-cash changes		31
	January	Cash flow	Accretion	Others	December
	2019	\$	of interests	\$	2019
	\$		\$		\$
Current liabilities	<u>39,138</u>	<u>(42,471)</u>	<u>3,333</u>	<u>41,271</u>	<u>41,271</u>

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

10. INCOME FROM GENERATED FUNDS

	2019	2018
	\$	\$
Conference management	242,415	25,240
Members' entrance fee	5,950	4,550
CPE income	25,919	43,578
IDEM income	22,076	487,935
DPL budget	124,300	121,800
Members' subscription fee	316,062	291,596
NITEC income	104,580	127,127
OHM income	9,000	9,000
Advertising income	109,619	136,203
Seal of approval	72,500	90,000
	<u>1,032,421</u>	<u>1,337,029</u>

11. INVESTMENT INCOME

	Note	2019	2018
		\$	\$
Interest income		79,055	54,404
Gain on fair value of investment property		-	1,500,000
Rental income	5, 18(b)	<u>108,000</u>	<u>108,000</u>
		<u>187,055</u>	<u>1,662,404</u>

12. OTHER INCOME

	2019	2018
	\$	\$
Miscellaneous income	4,028	6,686
Sale of recall card	390	195
Sponsorship and donation	6,217	800
	<u>10,635</u>	<u>7,681</u>

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

13. COST OF GENERATING FUNDS

	2019	2018
	\$	\$
SDA affiliation fees	11,324	10,706
APDC expenses 2015	-	1,026
Conference management expenses	152,477	1,350
Council expenses	1,675	5,174
CPE expenses	9,145	16,581
IDEM expenses	7,429	91,979
Nitec expenses	51,905	46,028
	233,955	172,844

14. GOVERNANCE AND ADMINISTRATIVE COSTS

	2019	2018
	\$	\$
Audit fee	7,500	4,450
Alumni sinking fund	-	2,828
Bank charges	836	607
Credit card charges	267	152
Depreciation of plant and equipment	67,353	13,612
Donations	1,400	95,000
Foreign exchange loss	94	-
General expenses	1,216	635
Insurance	4,934	4,274
IT solutions	4,753	4,041
Legal and professional fees	25,249	5,140
Lettershopping service	9,567	2,229
Maintenance charges	-	21,008
Meeting expenses	38,012	5,887
Moving cost	-	10,849
Office rental	-	14,602
Postages	14,287	28,425
Printing and stationery	31,585	27,974
Promotion and publicity	2,475	900
Property tax	10,700	12,575
<i>Balance brought forward to next page</i>	220,228	255,188

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

14. GOVERNANCE AND ADMINISTRATIVE COSTS (Cont'd)

	Note	2019 \$	2018 \$
<i>Balance carried forward from previous page</i>		220,228	255,188
Refreshments		858	930
Rental of equipment	17(c)	8,550	7,760
Repair and maintenance		4,240	6,556
Souvenirs and gifts		4,817	8,855
Sponsorship		10,522	6,500
Staff costs:			
Casual staff		4,256	7,281
Medical and dental benefits		1,466	1,325
Training cost		952	-
Salaries and bonus		205,660	201,180
Staff welfare		794	-
Long service award		250	450
CPF contributions		33,936	33,224
Standing committee expenses		34,499	-
Telephone and fax charges		1,211	1,542
Transport expenses		163	106
Travelling expenses		15,504	32,090
Utilities		-	6,055
Welfare committee expenses		9,358	10,157
		<u>557,264</u>	<u>579,199</u>

15. FINANCE COSTS

	Note	2019 \$	2018 \$
Interest expense on lease liability	17(c)	<u>3,333</u>	<u>-</u>

16. TAXATION

In accordance with Section 11(2) of the Singapore Income Tax Act, the Association is deemed to carry on a business only where more than 50% of its receipts by way of entrance fees and subscription fees are from Singapore members who are entitled to claim deductions for tax purpose.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

16. TAXATION (Cont'd)

	2019 \$	2018 \$
<u>Major components of income tax expense</u>		
Current financial year	57,737	76,391
Overprovision in respect of prior financial year	-	(289)
	57,737	76,102

Relationship between tax expense and accounting surplus

The reconciliation between the income tax expense and accounting surplus multiplied by the applicable corporate tax rate for the financial years ended 31 December 2019 and 2018 is as follows:

	2019 \$	2018 \$
Surplus before income tax	435,559	2,255,071
Tax calculated at rate of 17%	74,045	383,362
Expenses not deductible for tax purposes	4,904	18,073
Income not subject to taxation	-	(255,000)
Benefits from capital allowances	(711)	(2,792)
Tax incentives and benefits	(3,076)	(41,327)
Statutory stepped income exemption	(17,425)	(25,925)
Overprovision in respect of prior financial year	-	(289)
	57,737	76,102

	2019 \$	2018 \$
<u>Movements in income tax payable</u>		
At beginning of financial year	76,391	53,224
Income tax paid	(76,391)	(52,935)
Current financial year	57,737	76,391
Overprovision in respect of prior financial year	-	(289)
At end of financial year	57,737	76,391

17. LEASES

Association as a lessee

The Association has lease contracts for office. The Association is restricted from assigning and subleasing the leased assets.

The Association also has lease of photocopier machine with low value. The Association applies the 'lease of low-value assets' recognition exemptions for this lease.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

17. LEASES (Cont'd)

Association as a lessee (cont'd)

(a) Carrying amounts of right-of-use assets classified within property, plant and equipment

	Leased premises \$
At 1 January 2019	80,409
Depreciation	(40,205)
At 31 December 2019	40,204

(b) Lease liability

The carrying amounts of lease liability and the movements during the year are disclosed in Note 9 and the maturity analysis of lease liability is disclosed in Note 20.

(c) Amounts recognised in statement of financial activities

	Note	2019 \$
Depreciation of right-of-use assets	4	40,205
Interest expense on lease liability	15	3,333
Expense relating to leases of low-value assets (included in governance and administrative costs)	14	8,550
Total amount recognised in statement of financial activities		52,088

(d) Extension options

The Association has several lease contracts that include extension options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Association's business needs. Management exercises significant judgement in determining whether these extension options are reasonably certain to be exercised (Note 3.2).

18. COMMITMENTS

(a) Capital commitments

Capital expenditure contracted for as at the end of the reporting period but not recognised in the financial statements:

	2019 \$	2018 \$
Construction in progress	1,115,176	1,486,901

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

18. COMMITMENTS (Cont'd)

(b) Operating lease commitments - as lessor

The Association lease out its investment property to a non-related party under non-cancellable operating lease agreement. The lease is for a period of 2 years with an option to renew for a further term of 1 year at negotiated rent and no contingent rent provision.

The future minimum lease receivables under non-cancellable operating leases contracted for at the reporting date but not recognised as receivables, are as follows:

	2019	2018
	\$	\$
Within 1 year	45,000	108,000
Between 2 and 5 years	-	45,000
	<u>45,000</u>	<u>153,000</u>

Rental income earned during the financial year was \$108,000 (2018: \$108,000) (Note 11).

(c) Operating lease commitments - as lessee

The Association leases photocopier equipment from a non-related party under non-cancellable operating lease agreement. The lease is for a period of 5 years with an option to renew for a further term of 5 years at the same rent and no contingent rent provision.

The future minimum lease payables under non-cancellable operating leases contracted for at the reporting date but not recognised as liabilities, are as follows:

	2019	2018
	\$	\$
Within 1 year	6,960	49,430
Between 2 and 5 years	8,700	58,130
	<u>15,660</u>	<u>107,560</u>

Rental expense incurred in the financial year ended 31 December 2019 and 31 December 2018 amounted to \$8,550 (2018: \$22,362). As disclosed in Note 2.13, the Association has adopted the FRS 116 on 1 January 2019. These payments have been recognised as expense on straight-line basis over the lease term in view that these are short-term and low-value leases.

Singapore Dental Association

**NOTES TO THE FINANCIAL STATEMENTS
For the Financial Year Ended 31 December 2019**

19. FINANCIAL INSTRUMENTS

At the reporting date, the aggregate carrying amounts of financial assets at amortised cost and financial liabilities at amortised cost were as follows:

	Note	2019 \$	2018 \$
<u>Financial assets</u>			
Trade and other receivables	6	129,247	173,437
Cash and bank balances	7	5,316,538	4,995,158
Less: GST receivables	6	(5,562)	-
Financial assets carried at amortised cost		5,440,223	5,168,595
<u>Financial liabilities</u>			
Other payables	8	766,994	488,672
Lease liability	9	41,271	-
Less: GST payables		-	(5,041)
Less: Advances	8	(718,999)	(454,902)
Financial liabilities carried at amortised cost		89,266	28,729

20. FAIR VALUE OF ASSETS AND LIABILITIES

Fair Value Hierarchy

The Association categorises fair value measurements using a fair value hierarchy that is dependent on the valuation inputs as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that the Association can access at measurement date.
- Level 2: inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: unobservable inputs for the asset or liability

There were no transfers between Level 1 and 2, or transfers into or out of Level 3.

Assets and liabilities measured at fair value

Level 2 fair value measurement

The valuation of investment property is based on direct comparison method based on comparable market transactions that consider similar properties transacted in the open market.

The carrying amounts of cash and bank balances, trade and other receivables, and other payables approximates their respective fair values due to the relatively short-term maturity of these financial instruments.

Singapore Dental Association

NOTES TO THE FINANCIAL STATEMENTS For the Financial Year Ended 31 December 2019

21. FUND MANAGEMENT

The primary objective of the Association's fund management is to ensure that the funding from members and other sources are properly managed and used to support its operations.

The Association manages its fund structure and makes adjustments to it, in light of changes in economic conditions. No changes were made to in the objectives, policies or processes during the financial years ended 31 December 2019 and 2018 respectively.

The Association is not subjected to externally imposed capital requirements.

22. FINANCIAL RISK MANAGEMENT

The Association is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include credit risk and liquidity risk. The members review and agree on policies and procedures for the management of these risks, which are executed by the management.

The following provides details regarding the Association's exposure to the above mentioned financial risks and the objectives, policies and processes for the management of credit risk and liquidity risk.

Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. The Association's objective is to seek continual revenue growth while minimising losses incurred due to increased credit risk exposure. The Association adopts the policy of dealing only with parties of appropriate credit history, healthy credit ratings, and obtaining sufficient security where appropriate to mitigate credit risk.

Financial assets that are past due but not impaired

The Association has trade receivables that are past due at the end of the reporting period for which the Association has not provided as there has not been a significant change in credit quality and the amounts are still considered recoverable. More information is disclosed in Note 6 of the financial statements.

Financial assets that are either past due or impaired

Information regarding financial assets that are either past due or impaired at the end of the reporting date are disclosed in Note 6 (Trade and other receivables) of the financial statements.

Liquidity risk

In the management of liquidity risk, the Association monitors and maintains a level of cash and bank balances deemed adequate by the Association to finance its operations and mitigate the effects of fluctuations in cash flows.

All financial liabilities in the statement of financial position are repayable within one year from the reporting date.

17. APPENDIX 1: VALUATION OF THE PROPERTY 1 CIRCULAR ROAD



INTERNATIONAL BUSINESS ASSETS CONSULTANTS

- ✓ Chartered Surveyors
- ✓ Valuers of:
 - Plants & Machinery
 - Real Estate
 - Businesses
 - Fine Arts & Antiques
- ✓ Auctioneers & Agents
- ✓ Facilities & Project Managers
- ✓ Capital Allowance
Claims Consultants

PV/5594-12/SDA/2001/RK/KK

6 January 2020

Singapore Dental Association
2985 Jalan Bukit Merah
#02-2D, SMF Building
Singapore 159457

Attention: Ms Tracy Ooi

Dear Sir

DESKTOP VALUATION OF PROPERTY AT NO. 1 CIRCULAR ROAD SINGAPORE 049357

We refer to your recent instruction to provide the Market Value with vacant possession of the above property as at 31 December 2019 and our previous report (*Reference: PV/5594-10/SDA/1901/RK/KK*) dated 3 January 2019.

We have not inspected the property and have assumed that the general condition of the property is fair. We have not undertaken any title searches but have relied considerably on information provided to us by the client as follow: -

- Address:** No. 1 Circular Road Singapore 049357
- Type:** A restored 2-storey (with attic) conservation terrace shophouse
- Legal Description:** (i) Lot No. 261V, Town Subdivision 4
(ii) Lot No. 99419K, Town Subdivision 4
(iii) Lot No. 99413M, Town Subdivision 4

It is recommended that the title details are verified by your solicitors.

- Land Area:** (i) 71 square metres (approx. 764 square feet)
(ii) 10 square metres (approx. 108 square feet)
(iii) 4 square metres (approx. 43 square feet)
Total: 85 square metres (approx. 915 square feet)
- Floor Area:** 241 square metres (approx. 2,594 square feet)
- Tenure:** Leasehold 999 years commencing from 28 June 1826



PV/5594-12/SDA/2001/RK/KK
6 January 2020
Page 2

**DESKTOP VALUATION OF PROPERTY AT NO. 1 CIRCULAR ROAD SINGAPORE 049357
(CONT'D)**

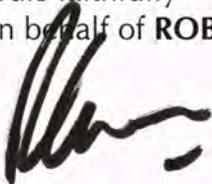
**Master Plan Zoning
(2019):** Commercial

Purpose of valuation: Audit

Our opinion of the **Market Value** with vacant possession of **No. 1 Circular Road Singapore 049357** as at **31 December 2019** is **S\$6,000,000 (Singapore Dollars Six Million Only)**.

Our report is subject to the attached Limiting Conditions.

Yours faithfully
On behalf of **ROBERT KHAN & CO PTE LTD**



Robert Khan
Director
MRICS, ICVS, MSISV, MAPFM
(Appraiser Licence No: AD041-2005721K)

PV/5594-12/SDA/2001/RK/KK ^{bl}

LIMITING CONDITIONS

Conflict of Interest

We have done a conflict of interest check and to our best knowledge, we are not conflicted to undertake the assignment for you.

Maximum Liability

Our maximum liability to the client relating to our services rendered (regardless of action whether in contract, negligence or otherwise) shall be limited to the fees paid for engaging our services. Under no circumstances will we be liable for consequential, incidental, punitive or special losses, damage or expenses (including opportunity costs and loss of profits) despite being advised of their possible existence.

Reproduction Of The Report

Reproduction of this Valuation Report in any manner whatsoever in whole or in part without prior written consent from the Valuer is prohibited.

Approval should be obtained formally from the Valuer before any reference to this Report can be made in any statement, published document or circular.

Valuation

The opinion expressed in this report applies strictly on the terms of and for the purpose expressed in this Valuation. Hence, the value shall never be quoted out of context in connection with any other assessment.

The Valuer accepts no liability if his opinion is quoted without regard to the full background of the reason why this Report is written.

No allowance has been made in our Valuation for any mortgages, charges or amounts owing on the property or for any taxation or other expenses, which would be incurred in effecting a sale.

As we have not had an opportunity of inspecting the Title Deeds of the property, our Valuation assumes that there are no adverse restrictive covenants, easements, rights of way or other factors of which we have not been informed. It is recommended that the title details are verified by your solicitors.

Values are reported in Singapore currency unless otherwise specified.

Goods and Services Tax have not been taken into account.

It is assumed that the property is not used in contravention of any planning or other regulations.

For obvious reasons, we do not and cannot provide information relating to government acquisitions unless the land has already been gazetted for acquisition.

No requisition on road, MRT, LRT, drainage and other government proposals has been made. Such information will not be tendered unless specifically requested for and we be properly reimbursed.

Enquiries as to the financial standing of actual or prospective tenants are not normally made unless specifically requested. Where properties are valued with the benefit of lettings, it is therefore assumed that the tenants are capable of meeting their obligations under the lease and that there are no arrears of rent or undisclosed breaches of covenant.

We do not normally carry out investigations on site in order to determine the suitability of the ground conditions, and the services, for any new development. Unless we are otherwise informed, our valuations are on the basis that these aspects are satisfactory and that where development is proposed, no extraordinary expenses or delays will be incurred during the construction period.

Valuation Data

Where it is stated in the Report that information or data has been made known to the Valuer by another party, this information is believed to be reliable and he disclaims all responsibility if this should later prove not to be so.

Where information is given without reference to another party in this Report, it shall be taken that this information has been obtained or gathered through our best efforts and to our best knowledge.

Processed data inferences therefrom shall be taken as the Valuer's opinion and shall not be freely quoted without acknowledgement.

We reserve the right to review all calculations, recommendations and valuations in the light of any information which subsequently becomes known to us during the tenure of our appointment.

Structural Defects

While due care is taken to note defects in the course of inspection, no structural survey or engineering tests were made. No responsibility is assumed for the soundness of the structure or of the services.

Attendance In Court

The valuer is not required to give testimony or to appear in court by reason of this report unless specific arrangement has been made therefore.

18. APPENDIX 2: PROPERTY #10-13 CENTRIUM SQUARE

Details of Property:

Address of Property	:	320 Serangoon Road Singapore 218108
Type of Property	:	Commercial - Retail • Medical • Office - 19 Storey
Land Tenure	:	FREEHOLD
Lease Duration	:	999 Years
Expected TOP Date	:	Mid 2020

In November 2017, SDA Council came to a conclusion, with the approval and support of the Property Committee, to proceed with the purchase of the office unit at the Centrium #10-13. The purchase price of the unit #10-13 at the Centrium Square is S\$2,478,168.

The progressive payment schedule is attached in this report and a breakdown of the payment made are summarized in the table below.

Centrium Square #10-13, Purchase price \$2,478,168

Date	Cheque No	Description	Amount	with GST
26.10.17	UOB 825173	5% booking fee	123,908.40	132,582.00
30.10.17	UOB 825179	3% stamp duties	68,945.00	
30.10.17	UOB 825180	15% purchase price	371,725.20	397,745.96
21.11.17	UOB 825244	10% purchase price	247,816.80	265,163.98
08.03.18	UOB 825319	10% purchase price	247,816.80	265,163.98
19.09.19	UOB 825989	15% purchase price	371,725.20	397,745.96
			<u>1,431,937.40</u>	
Projected Payment (2020)				
		10% in January / February	247,816.80	265,163.98
		25% in March / April (TOP)	619,542.00	662,909.94
		10% in 6 months / 1 year from TOP	247,816.80	265,163.98
			<u>1,115,175.60</u>	

19. APPENDIX 3: MINUTES of 26TH MAY 2019 SPECIAL GENERAL MEETING (SGM)

Minutes of the 26th May 2019 SDA SGM

Minutes of the SDA SGM of the Singapore Dental Association (SDA) held on Sunday, 26th May 2019 at 2.00pm at the Raffles Town Club Singapore.

There were 477 members present.

Amit Patel	Cheong Wai Hong
Ang Bak Chye	Chew Chong Lin
Ang Boon Thye Duncan	Chew Shen Hui Bertrand
Ang Ee Peng Raymond	Chew Yun Shane
Ang Hwee Quan Susan	Chia Hwee Yean William
Ang Kim Choo	Chia Melvin
Angelo John Fernandes	Chia Wei Tjieh Andrew
Anwar Bin Zakaria	Chiam Tok Joon
Asha Karunakaran	Chin Chao Wen Christopher
Ashraf Ali	Chin Chi Onn Colin
Au Eong Kah Chuan	Chin Meng Yean
Basanti Sankaran	Chin Yan Bing Mona
Benjamin Charles Long	Chin Yee Fatt
Bey Yee Hau	Chin Yoke Chin
Boey Mao Jie	Chng Wei Hong
Chan Boon Hui	Chong Ai Lei Iris
Chan Chien Chi	Chong Bifeng Jennifer
Chan Chin-Ching Daniel	Chong Ern-Wei Joshua
Chan Hong Chun	Chong Lai Leong William
Chan Joo Choon Jeffrey	Chong May May
Chan Kwun Chung	Chong Tuck Fung
Chan Liang Bran	Choo Keang Hai William
Chan Shiu Ling Christine	Chooi Kar Wei
Chan Siang Boon Edwin	Chow Jau Thoo Sebastian
Chan Siew Luen	Choy Keen Meng
Chan Thian Sang	Chu Aye Aye Han Sandra
Chan Toong Sing	Chua Ke Bin
Chan Wen Dy	Chua Kian Wee
Chan Yi How	Chua Mei Fen Daphne
Cheah Weiling Rebecca	Chua Ru Hong
Chek Eng Beng	Chua Serene
Chen Chia Chiaw	Chuan Shi Ling
Chen Chok Mang	Chun Jung Min
Chen Jung Jung	Chung Kong Mun
Chen Ming Shu Sandra	Chye Chuan Hee Kelvin
Cheong Chie Hoe Kenneth	Dan Wah Kiat Wilson
Cheong Kok Hong Adrian	Dan Yee Lin Vivian
Cheong Simin Jasmine	Daneshkumar Vijayakumar

Dian Wulandari Samijono
Ding Yuhui Candy
Du Yafeng Justin
Ee Zhongren Jonathan
Eow Li-Ann
Erica Jade Anwar
Eunji Park
Faisal Bin Abdul Aziz
Foo Cher Li
Foo Chia Wei Tabitha
Foo Say Peng
Foo See Theng Jade
Frederick Pearson Gareth
Gan Li-Mei Nadine
Gan Siok Ngoh
Gayathrie Nacheemuthu
Gian Siong Lin Jimmy
Goh Hui Ling Caroline
Goh Kwee Chien Benny
Goh Li Yin Hazel
Goh Qing Rui Kenneth
Goh Seng Cheong
Goh Siak Shyong
Goh Siew Hor
Goh Swee Ling Leona
Goh Sze Chern Anthony
Goh Teik Suai Adrian
Goh Zhou Jen Fiona
Gomes Mario Regino Wenliang
Guo Weidi
Hamed Fesharaki
Heng Li Yun
Heng Zhee Enn
Ho Chew Han Gwen
Ho Hai Shan
Ho Har Lian Rosalind
Ho Kar Kaye
Ho King Peng
Ho Mun Teng Calista
Ho Shu Jun Cindi
Ho Voon Choong
Ho Wan Zhen
Hong Hsu Ling Catherine
Hong Qixian
Hoo Swee Tiang

Hor Tze Huii
Huam Yi Xiang
Huang Shih-Han Joanna
Huang Wang Nian
Hue Wei Fen
Hui Chee Wah
Hwang Soohyun
Hwang Yee Cheau
Ismeeta Nundalallee
Itsuma Akiyama
Jee Shizhuan Terence
Jennifer Jin
Jessica Lauren Chi
Jessica Widiyati
Jihoo Shin
Jonathan Andrew Luke
Kaan Sheung Kin
Kam Ning Hui
Kanokporn Laorerkuthai
Kao Hui-Wen
Kee Keng Hsiung
Keh Hong Wei
Khoo Sock Woon Angela
Khu Jia Ching
Kieu Li Chong Edgar
Kiew Jian Xing John
Kim Wan Hew
Koh Chin Teck
Koh Mei Ling
Koh Sim Noi Lynette
Koh Tieh Leong
Koh Wei Kee
Kong Sing Huey
Konrad David Ferguson
Koo Xinjun
Krushna Latha Reddy
Ku Hwee Choo
Kuek Yit Liang
Kwan Yi Alexia
Kwek Xue Rong Sharon
Lai Chien Wen
Lam Chee Wai
Lam Choon En Ernest
Lam Wei Siong Justin
Lau Hinly

Lee An Qi
Lee Bingwen
Lee Chee Meng
Lee Chee Wee
Lee Cheng Ting
Lee Chin Hui
Lee Chongyi Nicholas
Lee Chung Cheng Francis
Lee Darren Christopher
Lee Hing Mun Michael
Lee Hock Leong
Lee Hui Fun
Lee Joke Nan
Lee Kee Kai Victor
Lee Kim Chuan Lewis
Lee Kong Ghee
Lee Kwang Yueh
Lee Kwee Jin
Lee Lin Ching Krystle
Lee Lyn Tze
Lee Moh Hiong Johnny
Lee Pheng Hean Bryce
Lee See Hwee
Lee Siew King Terence
Lee Teck Ban Danny
Lee Tong Lynn
Lee Tsung-Lin James
Lee Tze Hong Kevin
Lee Weizhi Alvin
Lee Yau Chu
Lee Ying Ting
Leng Lian Shin
Leong Foong Keng
Leong Hon Chiew
Leong Jack Xin Dephne
Leong Shu Ying
Leong Woei Jian Elvin
Leung Chung Wai
Leung Nuo Xing Grace
Leung Wing Hung Dominic
Li Chun Fai
Li Chung Tai Trevor
Li Hanyi
Li Xueyao
Li Yinghui

Lian Chee Wei Jerry
Lianny Tjoa
Lien Li Choo
Liew Weng Yin
Liew Woei Chong Keith Alan
Liew Yuqin
Lim Aue Mem
Lim Choon Peng Ben
Lim Eng Yong Jerry
Lim Foong Fee
Lim Fuyan Elstan
Lim Geok Hwa
Lim Hsin Hsin Gladys
Lim Hui Juan Melissa
Lim Jin Keong Jared
Lim Jing Loong Benjamin
Lim Khun Yeow Ashley
Lim Kiat Guan
Lim Kow Kang Paul
Lim Lee Huang
Lim Li Shan
Lim Lii
Lim Min Min
Lim Muhammad Syazwan
Lim Siew Hong
Lim Siong Lian
Lim Wee Beng
Lim Wee Sang
Lim Yow Long Raymond
Ling Tai Rong Jeremy
Liu Hao Hsing
Lo Tong Soon
Lo Zheng Xiang
Loh Kuo Yuan David
Loh Ngiap Nong
Loh Poey Ling
Loh Xiang Loong
Loh Yu Ping Barnabas
Loke Weiqiang
Low Jiun Sian
Low Ming Hui
Low Peng Koon
Loy Tsu Ken
Lui Andrew Stewart
Lum Ooi Ying Shervon

Luo Yu'En
Lwi Zhen Yu Kenneth
Lye Kok Weng
Ma Shiqi
Mohanarajah S/O S Senathirajah
Mok Li Qian
Mok Siew Min
Mok Yuen Pun Clara
Mok Yuen Yue Betty
Myra Elliott
Nadisha Rajan
Narinder Kaur
Neo Chiew Lian Jennifer
Neo Tian Cheng
Neo Tsun Han
Ng Chin Siau
Ng Fooi Chin
Ng Ghim Chew Shawn
Ng Hak Sain
Ng Hsu Ching Lynette
Ng Hui Jia Sharona Ngaserin
Ng Jet Wei
Ng Jing Jing
Ng Jun Hao Nicholas
Ng Kay Eng
Ng Lay Choo
Ng Mei Wee
Ng Poh Leng
Ng Qin Juan Alicia
Ng Ren Jie Jeffrey
Ng Sin Hwee
Ng Zhi Kai Jeremy
Ng Zhu Wen
Ng Zhu Yen
Nga Joo Yong
Nijamuddeen S/O Abdul Latiff
Oh Chin Hong
Oliver Henedige
Ong Ann Whatt Michael
Ong Bee Lan
Ong Beng Lay
Ong Chin Kian
Ong Chun Kiat
Ong Eng Yau
Ong Hwa Eric

Ong Jun Ming Darrell
Ong Kheng Kok
Ong Qin Ya Jacqueline
Ong Siu-Min Ethel
Ong Wanqiu Caslin
Ong Zong Yao
Onn Lok Sang
Ooi Khai Zhea Nicholas
Ow Tjin-Chiew Andrew
Pang Chin Heng
Pang Hui Yi Rachel
Pang Soon Eng
Pang Soon Ngoh
Pang Zhi Xian Ian
Parthiban Palani
Peh Gek Chuan Tristan
Phua Si Qi Samantha
Phua Tin Cock
Poh Choon Chiow Kenny
Prashanna Chandrakumaran
Pua Hong Ping
Pwee Yanxiang Gerald
Quak Ren Fang
Quak Sulin
Quake Tiang Chye Matthias
Quek Kiok Cheah Eugene
Quek Li Wei
Quek San Oon Shaun
Quek Yeow Hsien
Razally Bin Jetty
Ren Jiamin
Robert Percy Burgess
Ruebini Anandarajan
Samintharaj Kumar S/O Samy Raja
Samsudin Bin Jetty
Seah Tian Ee
Sebrina Abdul Malik
Seo Kai Sam
Seow Kim Bock Jeffrey
Seow Kok Siam Joseph
Seow Yian San
Sherina A. Daryanani
Shi Hong Yi Adrian
Shin Hee-Woong
Sim Chien Joo

Sim Ming Liang Jeremy
Sim Ruiqi Paul
Sim Shih Yu
Sim Sze Shan
Siu Ka-Yan Vivian
Sivagnanam Rajendram
Smita Ashok
Soh Jen
Soh Jiansheng Dennis
Soh Wan Chwin
Soh Yi Wei George
Song Lin Lin
Soon Khai Wen Chloe
Stephanie Alexandra Charles
Sunita Dabas
Surinder Arora
Syed Fadzleigh Bin Shafari
Tai Mie Yen Susan
Tai Shixiong
Tam April
Tam Ho Fai Gordon
Tan Ai Ping Adeline
Tan Chin Hwee
Tan Gek Inn
Tan Hiow Meng Denis
Tan Huan Kiat Kenneth
Tan Hui Chern Adeline
Tan Hui Xuan Sharon
Tan Jia Ying
Tan Jin Hui
Tan Joo Ping Emily
Tan Kian Howe Kevin
Tan Kok Siang Russell
Tan Lay Hwa Margaret
Tan Mei Wei
Tan Meng Kok Dennis
Tan Noeline
Tan Oon Yong
Tan Qiao Hua Felicia
Tan Rui Si Clarissa Alexia
Tan Shengrong Nicholas
Tan Shuh Chern
Tan Sok Fun Edelweis
Tan Teck Siang Gerald
Tan Ter Shian

Tan Tien Wang
Tan Tze Tsung Derek
Tan Wah Ching
Tan Wee Hsin Vincent
Tan Wee Yang
Tan Wei Quan Nicholas
Tan Xing Hui Charlotte
Tan Yang Xian Christopher
Tan Yew Choon Charles
Tang Kok Siew
Tang Kok Weng
Tang Sin Yee Anna
Tay Ee Leen
Tay Gek Hong
Tay Liane
Tay Swee Keng Anthony
Tay Sze Ling
Tay Wei Zhong Eugene
Teh Yi Pei
Tengku Sinannaga
Teo Hee Hwa Daniel
Teo Pei Shan Celine
Teo Xingru Cara
Teo Yoke Teng
Teoh Chern-Wei Gary James
Tham Kar Yeng
Thean Hui Lin Ashley
Then Shew Tian
Theng Meng Cheng
Tiong Eng Kee Amanda
Tiong King Wei
Toh Ai Lin Jaclyn
Toh Hui En
Toh Kim Li Vivian
Toh Teck Kiong Ainsley
Tong Cheng Ding
Tong Din Chong Jonathan
Tong Hei Mun Annabelle
Tong Ker Wei
Tsai Xu Hui Karen
Wang Yuan Athena
Wang Yun Yi
Wang Yuying Vivien
Wee Choon Seng Freddy
Wee Chwee Lin Fay

Wee Hock Chye
Wong Chin Wee
Wong Dai Chong Harris
Wong Ee May
Wong Hon Syn Kenny
Wong Hui Yin Wendy
Wong Hwei Pink Vicpearly
Wong Jin Lin
Wong Keng Mun
Wong Ming Kuan Agnes
Wong Paul Matthew
Wong Peng Choong
Wong Qi Zun William
Wong Soon May Adeline
Wong Tien Li
Wong Wei Wei
Wong Xiao Yen Thira
Wu Liting
Xie Liju
Yan Choong Hoe
Yang Yuan Carol

Yao Xu
Yao Ying Evelyn
Yap En Jia Stephanie
Yap Eng Huat Jimmy
Yap Li Chen Rachel
Yap Yi Roon Ronnie
Yap Zee Shing
Yeah Jinyang Arthur
Yee Hsien Ping
Yeo Jing Ting
Yeo Kok Beng
Yeo Ping Leong
Yeo See Chong Gerald
Yeo Tye Cheh
Yeoh Eng Seng
Yin Yen-Wen Andrew
Yong Than Fui
Yue Weng Cheu
Zhao Sean Cheng
Zhu Tingyun

At 2.20pm, the General Secretary, Dr Jeffrey Ng sought the approval from the floor to start the meeting as the quorum was met. There was no objections from the floor and the meeting was called to order at 2:30pm.

Dr Jeffrey thanked all esteemed members for attending the meeting and reminded all members that no photography audio or recording is allowed for this AGM

Dr Ng next went through the 7 items on the agenda,

1. The president's opening address
2. Next we will be discussing and considering the proposed resolutions from the requisition of 52 SDA members on the SDA Constitution.
3. Thirdly, to approve the proposed resolutions from the requisition of 52 SDA members on the SDA Constitution.
4. Fourth, to discuss the council resolution on the formation of the special committee
5. And Fifth, to approve the formation of the special committee
6. Sixth, if the special committee is approved, to nominate SDA members for the special committee
7. And lastly, to vote and confirm the election results for special committee members

1. President's Opening Address

1.1 The President, SDA, and Chairperson of the SGM, Dr Lim Lii thanked everyone for taking the time on a sunny Sunday afternoon to join the SGM and said that it was indeed a very important day for our profession. SGM's are very serious meetings and the council takes every requisition for SGM's seriously because it means there is something very important to discuss and seek members input. The last SGM requisition by members took place in 1984. The past two and a half months have been very challenging, with much speculations running like wildfire. Dr Lim commented that things have gotten very personal but I think now is the time for us to stand together and not be divided, and that today we gather to vote for 2 resolutions pertaining to Constitution amendments by a group of 52 members and one resolution by council for the formation of a special committee. She mentioned that time will be allowed for discussions be humbly requested that member keep their decorum and engage in purposeful discussions. Lastly, she asked for members to vote wisely and focus on issues at hand and said that unity in our profession is the way forward for us in times of adversity.

1.2 Dr Oliver Henedige thanked the Chairman, and applauded her for the work she had done all this while but mentioned that he thought all of us here are rather concerned with what matters at hand. Dr Oliver asked if the meeting would be conducted under rules and regulations of the Singapore Dental Association Constitution.

1.3 Dr Ng confirmed that the meeting would be conducted under the Constitution of the Singapore Dental Association.

1.4 Dr Oliver asked if there was a reason why no one is allowed to record the meeting and whether anyone would be called out and action would be taken against them. He also asked if he could record what was happening.

1.5 Dr Ng replied that there would be a formal recording for this meeting.

1.6 Dr Oliver asked if he wanted a copy of the recording, he would pay for it and further queried if he would be allowed to have one.

1.7 Dr Ng replied that members would be allowed to apply and request for the recording.

1.8 Dr Oliver asked to confirm that he would be allowed to have a copy.

1.9 Dr Ng confirmed that he would be allowed to have a copy.

1.10 Dr Oliver queried about the ballot papers that have been sent out and asked if there were any steps taken to make sure that each and every member have one ballot paper and that there were no fraudulent ballot papers running around somewhere. He mentioned that there were 300 people present, and there are 400 ballots and asked if Council had taken any steps.

1.11 Dr Ng replied that there were serial numbers on each ballot paper and that all members who have paid their membership dues who are eligible to vote, have an orange sticker, which has been

verified by the staff. He also mentioned that he balloting will be opened up for scrutineers to observe the counting of the ballots.

1.12 Dr Lim also replied that the ballot papers were issued first due to of time constraints. She noted that according to the Constitution voting is by a show of hands but due to the big crowd, it would be difficult to count the number of hands. Dr Lim requested for the floor to allow for closed balloting.

1.13 Dr Oliver queried again that he would like to find out what steps have SDA taken, that some people are not having 2 sets of ballot paper or 5 ballots. He thought that was a very important thing.

1.14 Dr Lim explained that when members sign in at the registration counter, each member will be issued one set of ballot papers and that nobody is given 2 sets of ballot papers

1.15 Dr Oliver accepted the explanation for the time being and said that if there are any discrepancies, he would certainly bring it up.

1.16 Dr Oliver queried if all the individuals here are members of the Singapore Dental Association and if there were any lawyers representing Dr Lim present or any other opposition members who was against the council.

1.17 Dr Lim confirmed that the SDA have checked that all present have a valid SDA membership before they were allowed in and issued ballot papers. She stated that she did not have any lawyers here at the meeting.

1.18 Dr Oliver said he was glad to hear there were no lawyers here. He next commented that he was very distressed that at the last meeting with the President of the Dental Council and the CDO, only one question was allowed and he felt it was rather irregular. He felt that the whole meeting was conducted in such a way that he sat down like a fool, listening to everything and felt so disgusted that he left before the end of the meeting. He hoped that this meeting would be carried out, conducted in a proper manner so that everyone would have a say and that everybody could hear what is right and what is wrong.

1.19 Dr Lim reassured Dr Oliver that there would be ample time allowed for discussions.

1.20 Dr Lee Chong Kai Trevor objected that the business to be transacted in this meeting should only be two; number 1, the requisition by Dr Derek Tan and number 2, the requisition proposed by council. He could not accept the agenda because he felt that it opposed the Constitution as the general body has only received 2 requisitions and could not discuss 7 items.

1.21 Dr Lim explained that the agenda presented on the screen was steps of what the SGM would be doing. She confirmed that there were only two sets of requisitions; one by 51 members and 2 resolutions, and the other one by council. She added it was just steps that would be taken accordingly one by one. Dr Lim sought approval from the floor for the proposed agenda, and there were no objections from the floor.

1.22 Dr Asha proposed that to facilitate counting of the votes, she would propose to cast votes by using ballot papers.

1.23 Dr Lim requested for 10 members to approve Dr Asha's proposal by a show of hands. There were more than 10 hands from the floor, and the proposal was carried.

2. To discuss and consider the proposed resolutions from the requisition of 52 SDA members on the SDA Constitution

2.1 Dr Ng proceeded to explain the requisition of 52 SDA members on the SDA Constitution word for word and that there will be a vote after discussing the proposed resolutions.

Proposed resolution 1: To consider and, if approve, set up a constitution amendment review committee to consider the inclusion of the following clauses to the current SDA Constitution:

i) After Article V Point 3.

Only Ordinary and Life members in Good Standing may be elected as members of the Council.

ii) After Article V Point 4.

No person shall be a member of the Council if -

- a) he/she is not an Ordinary or Life member of the Association
- b) he/she is an undischarged bankrupt;
- c) he/she has been convicted in Singapore or elsewhere of any offence involving fraud or dishonesty, or implying a defect in character
- d) he/she has been found guilty in Singapore or elsewhere of any improper act or conduct which brings disrepute to his profession;
- e) he/she has been found guilty in Singapore or elsewhere of professional misconduct.

iii) Article XI - please advise where would

No person shall be a member of any of the Committees of the Association if -

- a) he/she is not an Ordinary or Life Member of the Association
- b) he/she is an undischarged bankrupt
- c) he/she has been convicted in Singapore or elsewhere of any offence involving fraud or dishonesty, or implying a defect in character
- d) he/ she has been found guilty in Singapore or elsewhere of any improper act or conduct which brings disrepute to his profession;
- e) he/she has been found guilty in Singapore or elsewhere of professional misconduct.

Proposed resolution 2: For the Constitution Amendment Review Committee to consider, and if approved, present its recommendation for adoption of the proposed amendments to the SDA Constitution at the next General Meeting.

After going through the resolution, Dr Ng opened the discussion for the proposed resolutions to the floor.

2.2 Dr Oliver requested to hear from the spokesperson from the group of 51 or 52 why the resolutions were put forward.

2.3 Dr Lim invited the spokesperson of the requisition to open the discussion.

2.4 Dr Derek Tan stated that he was the spokesperson for this group and would like to know what Dr Oliver objected to.

2.5 Dr Oliver replied that he was not objecting, and that Dr Tan was assuming that he was objecting. He requested for the reason from Dr Tan.

2.6 Dr Tan replied that we have read in newspapers recently, members who have been convicted of Medisave fraud, of CHAS fraud and all that, and bringing this into the profession. So, when looking at the Constitution right now, there's no clause from barring any of these people from any of these offices, to join and represent the association. He stated that there seemed to be a problem, with regards to whom he felt should be representing the association and there was no mechanism right now. He further stated that the only mechanism in the Constitution, falls under Article 4, section 26, it is expulsion from the association, so if these members were expelled, then there would not be this problem, or we could improve this positive side, that after these members serve their penance and everything else, they can be readmitted as a member, but basically once they have had these convictions, they should not be allowed to represent the association anymore.

2.7 Dr Oliver replied that all these years, SDA has had a Constitution which states very clearly, who can stand, who cannot stand. He asked, where was the disqualification and how, at this present time, when SDA was running into this very crucial situation, such an amendment is being asked for and he thought that members were very sensible and intelligent people here. He felt that that members would not put forward people who are not able to represent the Association, and that neither are they convicts or sent to jail, so he thought that was common sense and the SDA Constitution all these years have served members well. Therefore, he would like to ask each and every one of the members, to reject this unnecessary Constitutional amendment. He asked if members present knew that where Constitutional amendments are concerned, it cannot be implemented directly, and has to go through the Register of Society and it is going to take a long time, before it is accepted. He thought that the Constitution was adequate to cover all eventualities and asked everyone to vote against this amendment.

Dr Tan asked if anyone could point out which of the Constitution disqualifies anyone from standing, as it was claimed that the constitution has mechanisms inside that disqualifies anyone from standing.

Dr Tang Kok Weng said that Dr Derek Tan had a valid point and that it was important to safeguard the traditions and the steps of SDA that have been accumulated for so many years from the hard work of SDA council and given subcommittees. He felt that it was little wonder that people would support Dr Tan's resolution and that he understood that Dr Tan is a prosthodontist who has his own practice and is also visiting consultant to the KK hospital dental service, of which the CDO is the chair.

Dr Tan asked if Dr Tang were implying that there was some form of collusion.

Dr Tang said that Dr Tan is also on the COC Committee appointed by the CDO. He next said that the Constitution is clear; that members have the floor to speak, and the person on the floor may not be

interrupted. He mentioned that the Constitution gives a very good overview of how meetings are conducted. but, other than the Constitution, members are also governed by the Common Law of Singapore, part of which are Robert's Rules, which allowed the member to speak 10 minutes, 2 times per day, on each topic being discussed. Dr Tang requested to invoke Robert's Rules to speak for 10 minutes.

Dr Tang stated that Derek Tan is also a member of Prosthodontics Society because Dr Tan is a prosthodontist. He next mentioned that if one wanted to cap expenditure, to prevent SDA assets from being siphoned away, one would have to bring in safeguards. Dr Tang said that what Dr Derek Tan proposed is sound, and prevents people with a past to come in. Dr Tang questioned if those examples that Dr Tan cited; Medisave fraud, CHAS, are those people with past convictions. Dr Tang said that it never was and that these are all the first time offenders, so having that clause that prevents people with a past, like himself, from standing in the committee.

Dr Tang next questioned how it prevented people with a clean record, from going into SDA to siphon off money from SDA. Dr Tang said he believed that Dr Tan's argument was flawed. He stated that those canvassing for signatures to support Dr Tan was none other than the SDA Ethics Chair, who is also the president of Orthodontics association, Dr Seow Yian San. Dr Tang stated that in the Constitution of Orthodontics Association of Singapore, there is no clause in the Constitution that bars members from sitting in council, nor any subcommittee. He next said that in the Prosthodontic Society, of which Dr Tan is a member, the Constitution of the Prosthodontic society does not bar any member with a past from sitting. Dr Tang asked where Dr Tan drew his inference from and why is Dr Tan protecting the SDA assets and not protecting the Prosthodontic Society.

Dr Tang next said that we are a big family and he always felt the warmth whenever he sees emails from SDA and that the passing word, and the key word that always invokes his warm feeling is that SDA is a big family; a big family of dentists, Dr Tang said that members should stay united against something that affects all of us and must not be doing in-fighting, and must not put ourselves above the common interest of the general body. He mentioned that he has a past, a sinner with a past but asked if all sinners with a past should not be given the opportunity to turn over a new leaf and cannot prove themselves in society again.

Dr Lim requested that Dr Tang should not mention people inside the 52 names that have signed the requisition, and that Dr Tang to keep to the point of the argument and discussion of the resolution itself. Dr Lim that she respected that Dr Tang had taken 3 minutes and 35 seconds to deliver his argument, or stand and that everyone heard him. Dr Lim stated that the council, because of the requisition from Dr Tan is holding the SGM to open the floor for discussion, and that members would vote accordingly. Dr Lim said that Council is not endorsing anyone, or against anyone and requested for a friendly family discussion.

Dr Lewis Lee said that he would like to encourage members, that it is the right of any member irrespective of background or affiliation, organisations, to bring about a resolution, and that he would encourage each one of members not to pick up these things and then unite to seek rights. Dr Lee affirmed that the 52 members have the right to raise a resolution and do it constitutionally, so

everyone should respect that decision and to understand that is their decision and then vote on it. He stated that their affiliations do not count, as long as they are SDA members.

2.8 Dr Lee next said that he was disappointed with this resolution as it was divisive, inappropriate and dumb. He felt that this was a meeting where SDA should unify ourselves. He stated that the Singapore Dental Association is a voluntary organisation, not a forced membership, and that members are entitled to its privileges and rights. He said that SDA does not govern, and do not punish people, but upholds the profession and move it forward. Dr Lee said he did not understand why there was this kind of issue suddenly and preferred the way that SDA has the Constitution. He said that if someone is not good enough to stand in committee, not good enough to be an SDA member, it should never create a subset; because when SDA takes a subscription, and suddenly says that SDA can take your money but you are not good enough to serve, then he felt that it was saying that one is not good enough to be a member. He felt that that no one should come up with a Constitution that will choose to divide members, especially if we have some esteemed members in high positions that also run forward along inventing things. He said that from molestation to illicit affairs to whatever one commits, we still call them esteemed members and we still give them the rights because we honour them because they have been given the right to practice. Dr Lee said that he could understand if the period of judgement and jail, many of them have left their position if they are holding office because they are paying their dues, but felt that once they have paid their dues by society, by Singapore Dental Council (SDC) has decided they are equally competent to continue to serve the profession and anyone else, he did not know why we would want to divide ourselves in our family.

2.9 Dr Lim reminded the members the proposed resolution was not by Council, and that any stand should be addressed to members and that Council is facilitating the floor and discussion.

2.10 Dr Ku Hwee Choo queried why was Dr Lim obliged to call for this SGM because 51 or 2 members had requisitioned it and that a separate requisition by 50 members was rejected; and asked why was Dr Lim making the call, which one to call and which one to not to call.

2.11 Dr Lim replied that the current discussion is about the first requisition by Dr Derek Tan on behalf of 51 members and that Dr Ku's question pertained to another that is not related. Dr Lim requested if Dr Ku's questions could be on hold first.

2.12 Dr Ku felt that it was pertinent because Dr Lim had to decide whether this was appropriate or not, to call the SGM, but did not allow the other requisition. Dr Ku felt that Dr Lim had to be equal and consistent.

2.13 Dr Lim asked Dr Ku for her indulgence to finish the discussion on the resolutions first before addressing her question.

2.14 The floor was agreeable to proceed with the discussion on the resolution.

2.15 Dr Oliver asked for a clarification about a group of members of that requested for a meeting and he felt that it should go according to the dates received, so the other one should come up first and

then this one. Dr Oliver next asked if the SDA Council resolution is defeated, would the entire Council stand down.

2.16 Dr Lim informed Dr Oliver that the resolutions discussed this meeting was pertaining to the Constitution amendment request by Dr Derek Tan on behalf of 51 members and the second topic for discussion is the formation of a special committee. Dr Lim stated that she was not aware that there was a third requisition that was going to be discussed involving the stepping down of the SDA Council.

2.17 Dr Oliver asked again that that he knew there is one resolution from 51 or 52 members, and he clarified if the second resolution is from the SDA Council.

2.18 Dr Lim clarified that the resolution proposed by the Council is on the formation of the special committee but she did not know of any resolution that would discuss the stepping down of committees or Council.

2.19 Dr Oliver said that in any meeting normally, if the council puts up a resolution, and does not have the confidence of the general membership, the Council would gracefully step down.

2.20 Dr Lim acknowledged that Dr Oliver had conducted many general meetings and asked whether there was a resolution being propose at this general meeting. Dr Lim opined that this was completely out of point and respectfully sought Dr Oliver's indulgence to withdraw his statement.

2.21 Dr Oliver replied that he would leave it as that because he would not proceed.

2.22 Dr Ng Fooi Chin commented that she wanted to follow up on the resolution for the change of Constitution, put out by Dr Tan. Dr Ng though that the floor has to go back to the roots of why was the dental association here, and why are members in Singapore Dental Association. Dr Ng said that one of the objectives of the dental association is to foster and preserve the unity and aim of purpose of the dental profession as a whole in Article 3C, but that this proposed resolution has already divided the dental profession here, the members of SDA, so it was against the spirit of the association to have this. Dr Ng said that everyone should remember that the dental association is a family of dentists and asked if this was the way to treat a family member of dentist. Dr Ng continued that the Singapore Dental Association is not a regulatory body and it was a professional organisation that helps to unite the members. She stated that nobody is perfect in this world and that it is human to err, and asked why would dentists continue to seek to punish the member; a member who has already been punished by the law once, punished by the Singapore Dental Council twice, and now planning a third punishment on them for the rest of their professional life so that they cannot participate in the council or serve the dental community. Dr Ng also brought up that even the Singaporean Medical Association, does not have this article in the Constitution that bars members who have been convicted in court from contributing, participating, or running for council or any of the committee members and asked why is the Singapore Dental Association setting a bar higher than fellow medical professionals. Dr Ng asked if members were even setting a bar higher than the God, and God passed sinners that repent, why are members trying to bar them and punish them further and is SDA setting a standard that is unreal in this world. She asked if there were any past members SDA who have had condition of previous judgement who have come up to serve the association and served them well; and if they

have done anything that has caused detriment to the association. Dr Ng stated that she thought there were quite a number with a past history that have served the association with distinction and some have been inducted in the roll of Honour, so if SDA sets up a Constitution that bars members with previous judgement from holding offices, would SDA be going to rescind those members with past judgement from the Roll of Honour. Dr Ng stated that it would be farcical, if not, comical if she let one set of members with past judgement sit in the Roll of Honour Board and another set to not even to serve in SDA on any committee and that she hoped that this would not occur. Dr Ng said that the current Constitution has served members well and united everyone all for the past 50 years and appealed to all members to not tamper with the Constitution and let the Constitution stay.

2.23 Dr Asha commended that we have heard three members speak against the resolution and one has spoken for the resolution, she requested the Chairperson to call for a vote.

2.24 Dr Lim asked if there were anyone from the floor who would like to add any comments or discussion. There were no other speakers and the discussion was closed.

3 To approve the proposed resolutions from the requisition of 52 SDA members on the SDA Constitution.

3.1 Dr Jeffrey Ng proceeded to explain the vote for the proposed resolution from the requisition of 52 SDA members on the SDA Constitution and asked for scrutineers who would like to present themselves on the floor to observe the balloting process.

3.2 Dr Oliver requested to clarify if resolution one to set up a Constitution amendment review committee is rejected, then there would not be a need for the second resolution.

3.3 Dr Lim replied that in the interest of time, the two resolutions were placed together; the first would be counted first and if that were a clear yes or clear no, then the next one would be followed if yes. Dr Lim stated that it was in the interest of time that both resolutions were on one ballot paper, instead of doing two ballots at the same time.

3.4 Dr Oliver said that it was an important meeting that he took his Sunday off to come for the meeting. Dr Oliver next said that he had served the association for many years and decided to step down, but it was such an important issue that is being faced today and he applauded Dr Lim for the way she conducted the meeting.

3.5 Dr Oliver proposed Dr Samsudin Jetty as one of the scrutineers.

3.6 Dr Lim proposed for Dr Matthias Quake and Dr Derek Tan as scrutineers.

3.7 Dr Vicpearly Wong volunteered to be the last scrutineer.

3.8 Dr Lim invited the scrutineers to make sure the ballot boxes are empty before they were sealed.

3.9 Dr Jeffrey Ng requested to continue with the proceedings while the ballots were being counted.

3.10 Dr Oliver objected that the point of order here was that a certain number of resolutions have been put up and felt they were linked thus the meeting was unable to proceed to the next resolution until the results of this resolution has been announced.

3.11 Dr Lim thanked Dr Oliver for his suggestion and stated that it was council opinion that both requisitions are not linked. Dr Lim requested the opinion of the floor to allow or not allow or disallow the meeting to continue on and if there were any objections to continue on to the next item.

3.12 The floor was undecided whether to carry on.

3.13 Dr Ho King Peng opined that if there was an agenda, technically the one first should be finished before going on to two, and two must be finished before going to three. Dr Ho said that if a voting is going on an item, the meeting cannot proceed to the next item and that the meeting had to finish the other, whether it's related or not related before going on to the next item.

3.14 Dr Lim asked the floor if they would like to wait for the results and received an affirmative reply. Dr Lim announced that the meeting would wait for the results before proceeding.

3.15 Dr Jeffrey Ng announced the results of the resolution.

Resolution A i) the set-up of the constitution amendment review committee.

Number of yes votes, 51. Number of no votes: 384. Number of spoilt votes 4. Total votes 439. Total number of issued ballot papers for this vote, 449.

3.16 Dr Ng announced that as the first resolution has failed, the second resolution would not be carried. Dr Ng confirmed that the ballots were verified by the scrutineers.

4 To discuss the council resolution on the formation of the special committee

4.1 Dr Ng proceed on to next agenda 4, with regards to the council resolution on the formation of the special committee.

The Council resolution is as such:

- To consider and approve, the formation of a Special Committee comprising of 13 members within the membership of the Singapore Dental Association (SDA), excluding members who are part of the current term of the SDA Council, to deliberate on and make recommendations to the SDA, on all matters related to the freedom of dental professionals to practice all aspects of the "practice of dentistry" as defined in the Dental Registration Act (Cap. 76), including on matters related to the intended Regulatory Framework Regarding Practice of Dentistry.
- The Special Committee shall appoint a Chairperson and shall comprise of both General Practitioners and Specialists in a proportion that is representative of the composition of dental professionals in Singapore.
- The Special Committee shall be empowered to engage the membership of the SDA and make the necessary recommendations in consultation with the SDA Council, to engage the Ministry of Health, the Singapore Dental Council and any other government and/or professional

bodies, in discussions and/or negotiations in relation to the intended Regulatory Framework Regarding Practice of Dentistry.

- The SDA Council shall support the Special Committee with suitable resources necessary for the Special Committee to complete its tasks, mission and objectives.
- The Special Committee shall submit its Final Report on its findings and recommendations to the SDA Council.
- This Final Report will be released, in full, to all members of the SDA within 2 weeks of its completion.
- The SDA Council will convene a SGM, within 30 days of its circulation, to consider and implement the recommendations of the Final Report.

4.2 Dr Shawn Goh introduced himself as the Vice President of Singapore Dental Association and stated that he was providing a preamble or summary for what Council was proposing for resolutions. He said that in the past few weeks, Council has come across some ground sentiment that seems to appear that Council is favouring certain resolutions or requisitions over others. Dr Goh that he would like give members a background of why one resolution for Dr Derek Tan was taken up and why Council turned down a requisition from a similar group of 50 people to set the record straight.

Dr Goh introduced that it all started was on 19th of March this year, when the Chief Dental Officer convened a meeting with the SDA and CGDP, to put up and announce the proposals for COCs for five specific procedures which was common knowledge right now; but at that point in time when SDA first put out the announcement, it definitely caused a lot of uncertainty, a lot of anxiety among members, who have no idea what was going to happen, and whether or not their livelihood was going to be affected.

Dr Goh said that the SDA council, heeding member's call for action, during an AGM on the 31st, had mentioned through Dr Lim Lii that Council would look into setting up a committee in order to engage the CDO on all his proposals, which was probably 10 days to 12 days after CDO had put up his announcement. Dr Goh said that setting up this committee did not imply that SDA was accepting or supporting the introduction of the COCs, he stated that the committee was purely set up to engage MOH on the legitimacy and necessity of the COC and not a committee to discuss with SDC ways on how to implement on the members before Council understood what SDC was trying to do. Dr Goh stated that the sole purpose of the steering committee set up during that period was announced by Dr Lim Lii during the SDA Convention and was announced via Email blast and had called for additional volunteers to step forward to serve in this committee.

Dr Goh then said that Council received a requisition from 50 members of the Singapore Dental Association. Dr Goh stated that it was not sent by a member but through a named lawyer from the Central Chambers Law Corporation on behalf of the 50 members which contained 6 separate resolutions but with no member representative contact given, thus Council was unable to speak to them first.

Dr Goh went through the Proposed Resolutions from 50 members of the Singapore Dental Association
Proposed resolution 1:

To consider and approve, appoint a spokesperson from outside SDA council and within the membership of SDA to form a standing committee and the Chairperson shall represent the SDA on matters pertaining to freedom of dentists or specialists who practice all aspects of dentistry, without limitation to the Regulatory Framework Regarding Practice of Dentistry

Proposed Resolution 2:

To authorise the Chairperson to actually form a Standing Committee, comprising both GPs and specialists in the good proportion as the membership is made up of in SDA.

Dr Goh stated that Council had issues with having a single chairperson at his own discretion to appoint a whole committee, and that it was not a good idea because this single person might choose among his friends, for the committee. Dr Goh said Council felt that all SDA members do have a right to step forward and volunteer, and possibly in this context, to be voted upon to come and join this very important committee.

Dr Goh continued with the following:

Proposed Resolution 3:

Is to consider and if approve, empower the aforesaid Standing committee to engage the general body of dentists in meetings and discussion groups including, and without limitation, non-SDA members. Independently of the SDA Council, and, without limitation, to the generality of the powers bestowed on the Standing Committee, to take the necessary actions to engage SDC, MOH and other relevant professional bodies in negotiations pertaining to the intended Regulatory Framework Regarding Practice of Dentistry.

So what do we feel is wrong with this? It provides for esteemed non-SDA members to be brought in to discussion groups and meetings. Non-SDA members. So the problem with that, to us, we felt that Singapore Dental Association is a member's association at heart, and if we were to engage non-SDA members, that goes against the grain of our association. And to us, it is very simple, if any dentist in Singapore who actually wishes to enjoy the representation, the benefits of representation of our association, you can simply sign up and instantly you would be represented. And the proposal made to engage non-members would not be fair to existing members, so we had issues with that point.

Proposed Resolution 4:

To consider and if approve, direct the SDA Council to support and provide the Standing Committee with all such logistics, necessary expenses and access to members and non-members as required by the Standing Committee from time to time as its sole and entire discretion, until such time as the Standing Committee shall complete its work and achieved its objectives as determined by the Standing Committee, again, at its sole and entire discretion.

Dr Goh said that this proposed resolution allowed the committee to make decisions independently of the SDA Council and SDA Council will be supposedly responsible for all actions, consequences and repercussions that the association put forward, would have to take responsibility for any of the actions, not sanctioned or approved by SDA Council, thus the committee can do what it wants to do and Council would have absolutely no say in it.

Dr Goh continued with the following

Proposed Resolution 5:

To consider and if approve, for the Standing Committee to set aside an initial sum not exceeding SGD 100,000 for the Standing Committee to engage lawyers appointed by the Standing Committee at its sole and entire discretion, for necessary legal advice and representation.

Dr Goh mentioned that the word here was “sole and entire discretion”; and that a sum of one hundred thousand dollars to some people might not be a lot of money, but to the members of council of SDA, they felt that that is a large sum of money that is not for Council to disburse at Council’s will and fancy. Dr Goh next stated that to bring legal counsels, lawyers to the table for the time when consultation with MOH have not even started, may be premature or potentially not productive. Dr Goh also stated that Council did want to safeguard a hundred thousand dollars, as a hundred thousand dollars is still a lot of money to hire a lawyer, and that SDA does have lawyers that are willing to actually do pro bono work for SDA, because they see the value in helping SDA in such an honourable quest to engage SDC and MOH.

Dr Goh continued with the following

Proposed resolution 6:

Upon the pass of any or all of the above resolutions at this special general meeting, these resolutions shall bind each member of the SDA Council, and each such member of the SDA Council shall not, directly or indirectly, by itself or through other persons, do any act; omit to do any act; and/or exercise any of its rights under the Constitution, so as to interfere with the work of the Standing Committee.

Dr Goh said that in other words the resolution meant hands off, and that the SDA would not be able to control this committee once it comes into existence even if they did anything wrong otherwise. Dr Goh said that SDA Council was not in the spirit of trying to hamper anybody from forming a committee, and that Council was bothered by the wording and the Constitutional issues brought up, thus Council wrote back to the requisition’s lawyers, Central Chambers, on 30th April, requesting a meeting with the 50 members or at least the person in charge. Dr Goh said this was not picked up by the lawyer and they refused to answer us, so Council then wrote back to requisition lawyers on the 2nd May, 2 days later, to advise the 50 members to rephrase or take out certain points like “sole and entire discretion”, so that it would fall within the limits of the Singapore Dental Association. Dr Goh said that Council offered the group examples and alternatives, but the lawyer refused to pick up on it and Council did not hear back from them.

Dr Goh next said that Council decided that these resolutions had to be rejected and did not take it lightly, and was done in consultation with our legal counsel over many meetings. Dr Goh stated that Council did not do it just because Council did not like the wording, but because it was irresponsible and foolish because of the consequences that would entail for SDA and for future generations of SDA Councils if Standing Committees with extra judicial powers can actually come into being. Dr Goh said that this could bypass all checks and balances of SDA systems and because the council is ultimately responsible for the association at the end of the day, the preface that this creates would actually make the whole thing unattainable in its current form. Dr Goh said that Council called for the SGM because there was an urgency, given that CDO had already released another announcement yesterday to all dentists and that SDA should form the COC Committee to engage the Ministry of Health as soon as

possible, thus, instead waiting for a reply from the 50 requisitioners to clarify, Council decided to amend it for them, and put forth a resolution very similar to what SDA received on the 18th of April. Dr Goh emphasised that similar did not equal to the same, because what Council did was to taken the spirit of what the 50 members wanted, clean up the part where it affects the Constitution, and put it back to the floor for everybody to vote on.

Dr Goh stated that the differences would be that first, it would not engage non-SDA members, and second it will ultimately report back to not just the council, but also the general membership; and to allay fears that SDA council has dealings that would be unilateral in its decision making, Council set it out that the committee's work should actually be presented back to an SGM like today, where the members on the floor could decide and choose to act on the various modes of action brought up by the floor, thus with this unified decision made by the floor, this could then be presented up to either the Ministry of Health, Singapore Dental Council or to CDO, truly representing the will of the people.

Dr Goh announced that the SDA Council, decided to dissolve the original steering committee and acknowledge, if approved, then form this new special committee today. Dr Goh stated that SDA council would not pre-appoint any members and all the committee members on this particular committee will have to be nominated by fellow members, and must accept the nomination either in person or in writing. Dr Goh summarised that what SDA Council was trying to achieve with this special committee and given the urgency of things, was to quickly get up a group of knowledgeable as well as well-respected members to engage the CDO in his announcements, topics, so that SDA can then know that for the next 6 months, when members go for engagement sessions, dialogues, member would not be going there without any bullets in their arsenal, and would go there with the support of all members behind the committee. Dr Goh hope that this would answers most of the questions that members have, and if members had any questions, they were welcome to bring it up and SDA Council would be happy to answer them.

4.3 Dr Ku apologised for being agitated just now, she said that it is very important to many of SDA members and that the Constitution said that when members propose a resolution, the council has to facilitate. Dr Ku felt that the council should not and cannot make the decision about the resolution before the general body has a chance to discuss and amend. Dr Ku said that members are not like professional lawyers, so when she looked at the resolution, there were some things that might seem a little bit over, but if the SGM was supposed for discussion and amendment, how could the SDA Council take over the right of the body to discuss and decide that it's not correct. Dr Ku said that the council should follow the spirit of the Constitution and not nit-pick on legalities to reject the requisition and said that many floor members were also concerned about the same matter.

4.4 Dr Goh replied that Council had not wilfully decided to strike down the resolution, he concurred that Council were not legal professionals, and that was why Council sought legal counsel. Dr Goh explained that the problem with what was proposed was that it created a paradox of possibly a parallel council that will actually have the power to override the current council and when that situation arises, assuming that the resolutions will get passed in the end, it would simply brush the Council under the carpet and then decide to just keep quiet about the whole thing. Dr Goh said it would be understandable in Dr Ku's opinion that Council was trying to override the floor, but Council had basically put up almost a same proposal and if Dr Khoo could take a look at feel that it was not fair,

she could feel free to provide her amendments for the floor to pick it up at this point. Dr Goh felt that the floor could start off on the footing where at least the resolution could have the possibility of being passed and if Dr Ku were to amend it further, it could be discussed now, but not in the previous format in his view.

4.5 Dr Tang Kok Weng said that when the 50 people requisitioned for the Special General Meeting, the reason why there was a Central Chamber Lawyer in the contact point was that the contact person was originally going to be Dr Tan Tien Wang, but Dr Tan was going overseas and unlike SDA, they did not have a central office, so they decided to appoint a contact point that could always be reached that happened to be a central office. Dr Tang added notwithstanding that, when SDA sought opinion from their legal counsel and rejected the requisition, and perhaps the lawyers wanted to protect their clients, which was understandable, but the layers also quoted one case, it's a case "Mcguire versus Ramussen" which was a Tanglin club case. Dr Tang added that if anyone present was 50 years and above, they would have remembered the Tanglin case, where a group of members requisitioned for removal of and censure of a community member but they were not allowed to do so because the committee decided that it was not within their power, so they went to court. Dr Tang stated that the High Court ruled that while one cannot remove somebody just by having a requisition, the council is obliged to call a special general meeting in order address the grievances of the members; so in other words, the High Court ruling said that the council had no right to reject the requisition because the members wanted to ventilate. Dr Tang next said that according to what transpired, immediately on the same day that SDA Council's legal counsel wrote to Central Chambers, Central Chambers replied, gave and stated the reasons that council must be subordinate to the general body. Dr Tang said that Council could not second guess what the people who requisitioned for this SGM, wants Council to do, and if one looks very closely, at every single resolution there was a key word, to consider and if approve, to do the following. Dr Tang asked the members present what does to consider and if approve mean. Dr Tang stated that it meant every single resolution was open for discussion, amendment, debate and if the council so wished, then the council would debate and agree or disagree with the resolution so there was nothing threatening about it, thus by virtue of our Constitution, SDA council had no right to reject it.

4.6 Dr Choo Keang Hai commented that Dr Goh had convoluted himself when he mentioned that the resolution that SDA put up can be discussed and modified, and asked why did Council not let the first requisition of the SGM go through, come to the house and let the house discuss every single point with reference to the resolution, that was asked for, so members either accept the resolution wholesale, reject or accept with modification. Dr Choo said that Council could have let the members decide, could have explained that each of these resolutions was against the Constitution and subsequently let the members decide. Dr Choo added that by rejecting it outright, Council had not given the rights to all those 50 who have requisitioned the SGM. Assuming that the 50 who signed were legitimate members.

4.7 Dr Tan Tien Wang said that he thought it was only right if they should also have their own sequence of events that transpired and why the 50 of them came up with this thing and asked the house for permission to set up a Powerpoint of maybe 2 minutes or so.

4.8 Dr Samsudin Jetty requested for a few minutes before the slides were set up, which was granted by the Chairperson.

4.9 Dr Jetty said that Article VII, point 7 of the Constitution stated that upon receiving 50 signatures, SDA council must requisition an SGM. Dr Jetty thanked Dr Shawn Goh for all the flowery language that he gave for that 10 minute speech, but that 10 minute speech, is what the body must say, not Dr Goh because this was a members' association so as long as there were 50 member signatures for a requisition, Council has to set up the SGM and it was not for Dr Goh or the council to undertake the discussion among themselves, as if they were the general body. Dr Jetty said that the council was totally wrong and not the general body and please, behave just as a council and let the body decide.

4.10 Dr Tan Tien Wang referred to his slides, and explained his timeline of events, and wanted to show what is exactly is happening that led down to this SGM. Dr Tan said it all started for himself at the Osstem forum where there were words going around that something significant was going on; following that he was urged to join CGDP because CGDP will be coming up with a dialogue to tell him anything about the COC and framework. Dr Tan said when he attended the CGDP dialogue and came back, he was very shocked about what had actually happened and what would potentially happen.

Dr Tan next said that like-minded people like them went on and set up a Whatsapp group that was supposed to have only about 250-300 participants, and has grown beyond that, thus some members decided to move onto Telegram group which over the days actually grew up to about 500+ members. Dr Tan said that in the Telegram group, they could see all kinds of comments: frustrations, venting, everything is there, but none of them actually came out to say something and do something, so he decided to wait for SDA AGM for Dr Lim Lii, the President to clarify herself. Dr Tan said that Dr Lim Lii said something very which made a very deep impression on him, which was that the current council understood that the COC and this framework was very important, but the current council has got too many things for them to handle, so she had this idea of finding past presidents to form a committee. Dr Tan said he thought that if the current council was so busy in their work, could he ask as a member, of the house to form an independent committee, to more or less, cruise this issue and engage MOH. Dr Tan said this was a very simple, pure minded thing with no objective behind this. Dr Tan next said Dr Lim Lii promised the CDO's dialogue which indeed happened, on the 13th April which he attended the dialogue with a high expectation and walked out even more confused and decided he had to act. Dr Tan said that at the SDA dialogue, Dr Lim Lii was supposed to be our President, and she was not the one chairing the whole CDO dialogue so he was very disappointed. Dr Tan said he really appreciated what she has done for the SDA, for the past few years without a doubt. Dr Tan next said that they drafted up these six resolutions, not by himself but by a few of them who came up with the ideas and the final draft was done up by one of the quite senior members of the house, over here.

Dr Tan claimed that they came up with these 6 resolutions, and the whole idea was actually not their intention to overthrow the council, and just wanted to have a platform, come up with a six resolutions, so that everybody over here, or even in the 500 plus members in the Telegram group could sit down and the whole house could collectively decide to move ahead. Dr Tan said that was the very intention, so they collected signatures after 13th.

Dr Tan next said that between 13th April up to 18th April when they submitted the resolution, they were already drafting all these things to begin with, so on the 18th April, they came up with the resolutions, submitted up to SDA council; as he would be going away on the 18th for 2 weeks, so initially, he was the one who brought his name as the representative, but because he was going to be away for 2 weeks, so they were concerned that Council may not be able to reach him by email, because he was away for a road trip, so they said to one lawyer and just represent them to submit the resolution to Council.

Dr Tan stated that there was no intention for them asking a lawyer to represent them in court, just to submit to the council and continued that things happened along the way, from 18th of April up to the 24th April, SDA announced their own special committee, or rather a steering committee, which was now changed to a special committee that was announced on 24th April.

Dr Tan said Council actually claimed to have started on 6th of April and said he gave Council a benefit of the doubt and on the 25th April, SDA President actually came up with the SDA President's email, replied to SDA members to say that a special committee had already comprised of 10 members, some of them appointed, some of them volunteered.

Dr Tan next said that between 18th April until 2 weeks, the council was supposed to give 2 weeks' notice to call for SGM and one month to deliver on that, so, all of them were anxiously waiting that on his road trip, he kept looking at WhatsApp and his email that his family members were all scolding him like crazy and that was what he had been doing.

Dr Tan next said that on the 27th of April, something was going on, which was actually Resolution 1 by Dr Derek Tan and questioned the SDA council at this junction why was there a different treatment, that Council could have studied Dr Derek's Tan resolution very clearly just like how Council studied all resolutions, and thought that their resolution was not appropriate to even call for SGM for deliberation, and why was SDA wasting time and money on calling for SGM.

Dr Tan said that they were taking different money, one hundred thousand, so why was Council wasting money on this SGM to talk about resolution A, which could be easily decided by council and thrown away. Dr Tan said this was something that really irritated the whole lot of them when SDA rejected the request.

Dr Tan said that there were some lawyer exchanges here and there which he thought Dr Tang had mentioned about what had transpired and after the announcement had been made, very coincidentally, 9 minutes later, on May, it was reported by this esteemed journalist on Straits Time that 50 of them, but because they were so lazy, so upset they did not want to go for training, they called this SGM. Dr Tan said that this was very coincidental, like he buy TOTO and did not even strike TOTO.

Dr Tan claimed he was not inferring anything, but it was really very coincidental, and he was very upset because he owed an explanation, to his 49 like-minded members, thus, he wrote in to Ms Salma on Sunday because this things happened on 3rd of May, which was actually on a Friday. Dr Tan said he wrote an email to Ms Salma on Sunday, a big love story, and he expected an reply or at

least to clarify something with what she had report to them, but unfortunately, she did not report, she just reported one small line and reported back what he had said when he had one whole big page. Dr Tan said that once SDA rejected their resolution, more anger came and they convened in one place that was so packed with people that even people texted him from far if they could come down later around 11, because they had no trust in Dr Lim anymore. Dr Tan stated that he put up his resolution, there was really not much trust, but he gave Dr Lim the benefit of the doubt, then they said yes, Dr Lim has done a good job, she said that she has got many things on her plate and she could not handle this resolution for them, so he decided to pull out and communicate to give his benefit of the doubt for Dr Lim, so when it came down to the rejection requisition by them, he felt that this was a total loss of trust for a lot of them.

Dr Tan said next that SDA allowed Dr Derek Tan's resolution, and piggy-backed the whole resolution inside there, and coincidentally on 26th May, this date had 5 courses on, to be attended by GPs, so this created even more unhappiness, and asked if the SDA council was for them or against them and that the SDA Council was not transparent.

Dr Tan then said that when Council talked about preamble of the proposed resolution, why was Council stating that Council was rejecting their resolution and asked if it was proper in the first place because Dr Goh was talking about their resolution, and explaining why it was rejected, but that this thing was not relevant to the proposed resolution and should be AOB.

4.11 Dr Asha said that she has listened to council's preamble, and Dr Tan's timeline; she knew Dr Tan has spent a lot of time preparing this, and that he felt very strongly about that. Dr Asha said she knew the people who worked on the requisition and was very hurt that their requisition was not accepted, Dr Asha proposed since there were more than 400 people here in this room today that have dedicated their time on a Sunday afternoon, she proposed to move forward to form that committee that would express dentist concerns to the dental council and nominate that group, let them do their work so that they can convey members' views to the SDC.

4.12 Dr Oliver said that everyone came here for a very important issue, and were talking terms of the people in Singapore. Dr Oliver said that dentist provide dental services, so that people have better dental health, but this SDA Council has called for a meeting where 2 people, 1 the president of the SDA Council, the President of the Dental Council and the Chief Dental Officer spoke and actually he thought that in their minds, they must be thinking dentists are fools and that they were there listening to them, without reacting, because they were told to ask only one question which was a shame. Dr Oliver said that there was 13 minutes left and that by 5pm, the Chairman would call this meeting closed; and that there were so many issues to discuss, and he thought the general body was very concerned about this matter of the practice of dentistry in Singapore. Dr Oliver said that he checked up as many other countries around Singapore, developed countries, and he found that Singapore would be the laughing stock of the international world if they accepted the Chief Dental Officer and the President of dental council's recommendation.

Dr Oliver proposed that this house reconvene a special general meeting to find out whether they still had confidence in this council to take members forward and to put it in a positive way, a vote of no-confidence, but that does not mean he had no confidence in the SDA Council, but that members

needed to vote on that, because after the special committee is formed, it is answerable to the council and to the general body.

Dr Oliver said he had never seen a general meeting of SDA with so many members present and applauded everyone here for coming forward, because they were thinking of the welfare of the Singapore public which was so important.

Dr Oliver said he did not think it could be done in 13 minutes, and the meeting may not extend into 6, 7, 8 o'clock because some people had other appointments, so it would not be fair, so he felt that the only way forward was to call a special general meeting as soon as possible for a vote of no-confidence and form the committee.

Dr Oliver said that if this house had confidence in Dr Lim's council, he would abide by it, and that is important to have a way forward and move on.

4.13 Dr Jetty commented that the question is on the annuity of the stone; cast in stone, not set in stone. Dr Jetty said that they are dentists, they know stone very well, since 2017, some of the dentists were in that working group committee with MOH and SDC and his problem is that if these dentist knew the stone was being mixed and you going to be set, they should have worked their way to make sure that it did not set.

Dr Jetty said that as the president of Singapore Dental Association, a member association, Dr Lim has to get back to the members and it was not her prerogative to decide for members if such a new important matter was brought up to her attention, she should have brought back this matter to the members, so what if there was an OSA or gag order.

Dr Jetty said that Dr Lim as the president of SDA should have withdrawn herself and told MOH she must voice her opinion as the leader of SDA and told them she had to get back to members for her to talk on members' behalf, not her vision of the practice of dentistry. Dr Jetty said that since 2017, since Dr Lim knew it, and the stone was being mixed, MOH, SDC, CDO would never confirm to anybody that it was set in stone, and could only see that it was being mixed and it was not set in stone, because the policy had not come out, so if he were to look at it 2 days ago, CDO came out with this letter envisioning the framework, if Dr Lim had known that this had come out, and Dr Lim being the person who was also involved in mixing the stone, Dr Lim could have put ingredients to make sure that the stone does not set; so because it was now 2019, the stone is pre-setting, and it was very late. Dr Jetty asked Dr Lim if she thought that CDO or SDC or MOH was going to throw this down into dentists' own throat, and dentist could not do anything, so if Dr Lim had the foresight as a president of SDA, she should have convened this in 2017, not now, because the stone is going to be set maybe by July, because from 1st of July, private hospitals and private clinics can become a CPE provider. Dr Jetty said that because CDE is a cash-cow, MOH, SDC at that period in time had never let private operators run CDE, and it was the work of public hospitals association and societies to run CDEs, so from 1st of July, private hospitals could run CDEs and it has been opened wide. Dr Jetty said that because of this thing, with all the mistakes Council has done and also subjugated the house by giving Council's own version or whatever they felt they thought was right, he had lost confidence in all of Council, because the SDA Council has affected the practice of dentistry not for him

but for everybody, because tomorrow, he may become incompetent, because of SDA Council, and because of SDA Council his training for the past 20 years, to make himself competent was zero. Dr Jetty asked if he was going to claim from the SDA Council.

4.14 Dr Lewis Lee advised everyone to be fair to the issue at stake and to the president of SDA and the SDA Council. Dr Lee said that that committee consisted of more than SDA, it consisted of other people from university, and the College of General Dental Practitioners, and he thought that circumstances of the events that happened exploded in everybody's face and he thought MOH should have been more consultative, knowing that the impact would have been wide-ranging, so it exploded in the President of SDA's face, SDA council's face, and that it was unfair that they should take the flak because there were other representations too.

Dr Lee said that MOH listens to those they feel are representative, so if members brought down a council, they bring down SDA, and he questioned if MOH would still listen to SDA. Dr Lee said that one could go on in his private capacity, but it did not make sense for members to fight, and then bring down the SDA council, and then make them, who have given their heart and soul, when this thing exploded in their face. Dr Lee concurred there were wrong moves, and that they should have allowed the group of 50 the SGM and could have explained their position and the resolution could have been amended to this current one without creating ill-feelings. Dr Lee said he thought if members ended up bringing down the SDA council and did this kind of approach, he was not sure if SDA would have the same platform to be able to engage Ministry of Health.

Dr Lee said that at one time, he had demanded it because he spoke to Minister and the Minister was willing to meet up with SDA because they thought that SDA council and SDA as an association was responsible and had people who know and made sense and could be counted to rationalise things. Dr Lee said that the resolution being proposed by Council also met the requirements of members, so other than the fact that members stepped on each other's toes and hit each other's back, you know, that was all there was to it, but regarding the position that SDA President had said to the press regarding this COC Framework, was something that blew into her face and he thought Dr Lim had made her position very clear.

Dr Lee said that going ahead, if members fight and started to bring each other down, MOH would say there would be no discussion, so, a rational approach was a better approach.

Dr Lee said that he agreed with the requisition of 50 and it was the spirit rather than the nitty gritty and it could have been faulted down here and the members would have supported council, and agreed with Council to not include this.

Dr Lee said he wanted to move on, but if members go out fighting, bringing down SDA council members, they should not be surprised that the image that goes out to the public would be that SDA broke up, the council got rejected. And the public would say, members were trying to represent themselves and then members kick out their own people.

Dr Lee said that he sincerely felt sorry for the 50, because he thought it was wrong and should not have allowed one and changed it to go through and not allow another requisition.

Dr Lee said he trusted the general body, to have the intelligence to make the right decisions for each other as a family of dentists, and expected members to make right decisions regarding this coming resolution, but not to do it tearing each other down.

4.15 Dr Lim asked to reply to Dr Tan's timeline he showed and which had been circulated, to make her own presentation.

4.16 Dr Tan said that Dr Lim had to seek consent from the person who made the time line and as she was not use Dr Lim could not use his timeline, but to use her own original presentation.

4.17 Dr William Chong asked to check what time SDA must vacate the room, to which Dr Lim said she was currently checking with the staff.

Dr Chong said that it was getting out of hand and that number 1, everyone was here to discuss appointment of a committee; it may not be the committee members want, it may not be following exactly the terms of what members all want, but the bottom line is that CDO is going to begin public consultations in June, so if members did not get their act together, MOH would be going out to the public first and dentist voices will be heard last.

Dr Chong next said that CDO has come out with the framework, members may agree with it totally, or may disagree with it totally or partially, but the fact of the matter was that that document was going to go public in a very short period of time, so rather than spending all of members' time here arguing about who was right, who infringed on who was right, everything else, talking about timeline, could members just proceed and look to elect a committee of representatives, that could come together fast and come up with a proposal or an alternative, and if the proposal was to be completely rejected by the SDC, the CDO's point of view, so be it.

4.18 Dr Lim asked the floor if they would like to proceed with the election of the committee and the floor responded positively.

Dr Lim said that because there were a lot of accusations that had been made and that it would take a lot of time, she would be happy to stay back and talk about all these things that have brought up, but for the members who had to get home to their families for dinner, she asked the floor to be generous enough to allow voting first.

4.19 Dr William Chong queried that the vote of no-confidence SGM on 8th of June was still on, so those members who wanted to overthrow the council could wait until 8th of June, all right, but today he thought members needed to move forwards, get the committee and start moving and start talking to the CDO before he talks to the public.

Dr Chong said that for now, until the 8th of June, there cannot be a power vacuum, because on the 8th of June, there would be no elections, if members followed the Constitution, it would need 2-3 weeks or 1 month, so members should not want the dental profession to be paralyzed between now until July, and by July, he was sad to say it was game over folks and everyone would be restricted, so if

members wanted to do something about it, he asked members to put aside all their self-interests, all the hurt.

Dr Chong said that if one was an SGX, after 5 years after committing an offence, one could run again. Dr Chong queried if SDA would be able to stay in the room after 5 and how members were going to get a committee together.

4.20 Dr Lim replied that the meeting could not be extended past midnight.

4.21 Dr Chong said that members should be given a chance to speak, but to work backwards like studying one's exam, to allocate the time properly for each member to speak and to confirm the time first.

4.22 Dr Phua Tin Cock said he was a very saddened member of SDA, and invited Dr Jerry Lim up because both of them were senior members within the College of General Dental Practitioners (CGDP), he claimed that the preamble by Dr Goh was probably incomplete, that it was much more than the discussion of COC, and was on the framework for categorisation of dental practice procedures. Dr Phua said that the disquiet over here was that, speaking for members of CGDP in his other capacity, is that, they were very concerned about the compelling reason, if any at all, to set up a specialist level. Dr Phua said that they could talk about regulation, and it was helpful to talk about constructive regulation in terms of competency and how they as a profession should speak for patient safety but there was no compelling reason for CGDP, for a line to be drawn to differentiate between a dental GP and a dental specialist.

Dr Phua said that at the meeting, there was this point about categorisation in terms of the basic, intermediate and in particular the specialist level and that there was no need to draw a line.

4.23 Dr Jerry Lim highlighted that the preamble by Dr Shawn Goh has put up, showed in the first slide is that on 19th March, the Chief Dental Officer, convened a meeting with SDA and CGDP, and because CGDP was being mentioned there, Dr Lim said it was not just about incompetency, and said that more than half the time was actually spent on discussion on the proposed framework for classification of dental procedures.

4.24 Dr Tang Kok Weng: said that what Dr Lewis Lee said made perfect sense, that if members threw out SDA, they would have lost the boat, but asked why members are rocking the boat. Dr Tang said that there were too many instances whereby SDA council had overstepped the boundaries and claimed that one day before the Dialogue Session with CDO, CDO called Dr Lim Lii up to set up a meeting which Dr Lim agreed, or that it was the President who called Dr Lim Lii and that he had Dr Lim's WhatsApp conversation.

4.25 Dr Lim Lii clarified that it was not CDO who called up to set up the meeting, SDA wanted to go through how the dialogue would be conducted and Dr Lim did not attend the meeting because it was very last minute, and had wanted Dr Shawn Goh to attend, but he could not go, so two SDA staff went, but did not meet the CDO and met the people from the Ministry who were going to go through the logistics.

Dr Tang: Who were the people?

4.26 Dr Tang said that he would not quibble on who met who, and said that the gist was that, Dr Lim allowed the Dialogue session to run according to the wishes of the people who were conducting the talk, allowed CDO to go through a rhetoric five question.

Dr Tang said that this indicated that the current SDA council did not stand its ground, Council should have conducted the dialogue the way that SDA should run, and that SDA should only invite CDO to come to give question and answer session, not allow CDO to dictate how SDA runs its dialogue.

Dr Tang said that at the first resolution, they wanted to put in a resolution a vote for no-confidence, but there was no way Dr Tang could agree it, but after repeated events that transpired, SDA Council had continued to reject the wishes of the general body and felt that there was no choice and decided to sign the resolution of a vote of no-confidence.

Dr Tang said that the general body here, are the supreme authority in the affairs of the association.

4.27 Dr Asha said that this SGM was called to discuss 2 resolutions, that one of the resolution was to set up a committee to deal with the framework, the proposals by the SDC on the practice of dentistry and requested to do proceed with the resolution.

4.28 Dr Jetty said that previously, when Dr Khoo asked Dr Lim Lii about the resolutions, Dr Jetty said Dr Lim said that she would discuss it later, meaning that Dr Lim had agreed to any other business (AOB), and Dr Lim could not reverse it, so now, he was talking about the position as Council which was not attainable currently, that why because of the respects, he had seconded the proposal.

4.29 Dr Lim said that she would reply to Dr Ku when Dr Ku asked about why the resolutions were amended and it was the preamble to what Council wanted to propose and the answers was there. Dr Lim said that was no AOB at SGM and that the floor had not allowed Dr Lim to reply to any of the questions or comments directed at her.

4.30 Dr Tang Kok Weng requested for the Chairperson to allow members to vote on the standing committee, and to allow AOB after that.

4.31 Dr Lim replied that there was no AOB at this SGM, and that the vote of no confidence SGM would be on 8th of June, so the floor should follow the agenda, vote on the committee and move on. Dr Lim said she would be here to answer members' questions and whatever they would like to know, and even adjourn to somewhere if members were free, she asked members to focus on why they were here today and vote for the committee that they felt would be their voice. Dr Lim reassured the floor that her Council was not involved in the committee, would not be making any nominations to the committee, nor vote for any nominees for the committee.

4.32 Dr Melvin Chia said that he would like to move on as well with the vote, and propose to amend the resolution to one that's independent of the council.

4.33 Dr Lim replied that to conform to the Constitution, the Committee had to answer to the council and the floor, because an independent party would not have to answer to any member as the Council is the spokesperson for SDA, which was stated very clearly in Article 11: the council or the President and the General secretary, is the official spokesperson and that was the only reason why the SDA council was involved.

Dr Lim said that in the spirit as a big family, they would have quarrels among themselves, but everyone should put it aside, if members doubted her and Council's ability to lead them, then members could come on the 8th of June, but the committee has to be formed today as it was urgent.

Dr Lim proposed to vote for the committee, to be made up of people of their choice, and to tell the Committee what they wanted the Committee.

Dr Lim said she would like share her plans for what she could pass onto the committee for their consideration, and for members to understand that Council was working quietly underneath the ground where members do not see.

Dr Lee asked for leeway to explain to members what Council had done, and plan to do, and it was not fair for members to come and say that everything she had done was wrong and that she had not been even given a chance to report back on what all these seniors and gentlemen, had said.

4.34 Dr Lewis Lee said that he thought the Constitution does not allow an independent committee that does not respond first to the council, and to the general body and that members should respect the Constitution and urged members to move on.

4.35 Dr Chung Kong Mun reminded the floor that SDA is a registered society and governed by a Constitution, so even above the general body was the Constitution, and the general body, could not contravene the Constitution, unless the Constitution is changed, thus if members did something that was extra-Constitutional or un-constitutional, then the Registrar of Society had every right to deregister SDA, so if members were happy with that possibility and that possible outcome, then they could continue to persist on choosing to do something that was unconstitutional.

4.36 Dr Tang proposed that the resolution be amended to as follows:

- To consider and approve, the formation of a Standing Committee comprising of 13 members within the membership of the Singapore Dental Association, excluding members that are part of the current term of councils of SDA, SDC, CGDP and/or any specialist associations, to deliberate on and make recommendations to the general body of SDA, on all matters related to the freedom of dental professionals, to practice all aspects of the Practice of Dentistry as defined, defined in the Dentist Registration Act, including on matters related to the intended regulatory framework regarding Practice of Dentistry.
- The Standing Committee shall appoint a Chairperson and shall comprise of both General Practitioners and Specialists, in a proportion that is representative of the composition of dental professionals in Singapore.
- The Standing Committee shall be empowered to engage the membership of SDA and make the necessary recommendations, to engage the Ministry of Health, the Singapore Dental

Council and any other government and/or professional bodies, in discussions and/or negotiations in relation to the intended Regulatory Framework Regarding Practice of Dentistry.

- The SDA Council shall support the Standing Committee with suitable resources necessary for, or beneficial for the Standing Committee to complete its tasks, mission and objectives.
- The Standing Committee shall submit its full report on its findings and recommendations to the general body of the SDA at a general meeting. For this purpose, where necessary, the SDA council shall convene an SGM for the general body to consider and accept the recommendations contained in the report.
- Once accepted by the general bodies, the final report will be released to all members of SDA within 2 weeks of the said general meeting.
- The Standing Committee shall automatically dissolve upon completion of its tasks.

4.37 Dr Oliver seconded the amendment to the resolution.

4.38 Dr Lim clarified that specialists who were members of specialist association could stand on the Committee.

4.39 Dr Lim said that the word Standing Committee was excellent but counter-proposed that the Committee be given a time-frame of 3 years which could be renewed, as Council and most committees generally sit for 2 years, so there would be a 1-year buffer

4.40 Dr Lim asked the floor if the person that was standing on this committee was not on the council of say, CDGP, but during the time of his appointment in the committee, he became the EXCO of the CDGP, would there be a provision for that.

4.41 The floor replied that the person had to resign.

4.42 Dr Asha proposed to rephrase paragraph 3: "The Standing Committee shall be empowered to engage the membership of the SDA and make the necessary recommendations for SDA to engage the Ministry of Health." Dr Asha mentioned that for SDA, because SDA was the spokesperson of the dental community and whoever is representative of SDA at that point of time, would engage the Ministry of Health and that spokesperson may indeed be the Chairperson of the Standing Committee, because the President of the SDC could always nominate the Chairman of the Standing Committee to engage with the Ministry of Health, so it would be better to leave it open.

4.43 The floor was acceptable to the amendment and there were no objections.

4.44 Dr Lim proposed that the committee had to present its findings in to the general body and then the body would decide and accept the recommendations, and to add provide periodic reports to the general body

4.45 The floor was acceptable to the amendment and there were no objections.

4.46 Dr Lim confirmed that the committee would have a 3 year time frame and members could dissolve the committee earlier if it was finished or to extend the appointment if needed.

4.47 The floor was acceptable to the amendment and there were no objections.

4.48 The amended resolution was presented to members.

4.49 Dr Bey Yee Hau proposed to remove the 'were necessary' and the SDA Council shall convene an SGM definitely.

4.50 The final amended resolution was as follows:

The Standing Committee shall appoint a Chairperson and shall comprise of both General Practitioners and Specialists in a proportion that is representative of the composition of dental professionals in Singapore.

- The Chairperson would be able to co-opt additional members should the number of members drop below 13 members.
- The Committee may be allowed to co-opt an additional specialist SDA member if required.
- The Standing Committee shall, for SDA, be empowered to engage the membership of the SDA and make the necessary recommendations in consultation with SDA, to engage the Ministry of Health, the Singapore Dental Council and any other government and/or professional bodies, in discussions and/or negotiations in relation to the intended Regulatory Framework Regarding Practice of Dentistry.
- The SDA Council shall support the Standing Committee with suitable resources necessary or beneficial for the Standing Committee to complete its tasks, mission and objectives.
- The Standing Committee shall submit its full Report on its findings to the general body of the SDA at a general meeting. For this purpose, the SDA Council shall convene an SGM, for the general body to consider and accept the recommendations contained in the Report.
- The Standing Committee shall provide reports periodically to the General body of SDA.
- Once accepted by the general body, this full report will be released, in full, to all members of the SDA within 2 weeks of its completion.
- Tenure of Standing Committee to be up to 3 years and may be renewable.

4.51 The amended resolution was proposed by Dr Ronnie Yap and seconded by Dr Samsudin Jetty. There were no objections

5 To approve the formation of the special committee

5.1 Dr Tang proposed that no voting for the amended resolution was necessary and that it be carried.

5.2 The floor was agreeable to Dr Tang's proposal.

6 To nominate SDA members for the special committee

6.1 Dr Lim opened member nominations for committee members to the floor, and explained that absentia nomination was actually allowed, so if there were any good men or women out there who

were not able to come and have given their permission to be nominated, members would be able to nominate them.

6.2 Dr Ronnie Yap objected and said that if the person was not here, he or she did not have the chance to introduce themselves and members may not even know the person, so voting in absentia should not be accepted.

6.3 The floor agreed that there would be no voting in absentia.

6.4 The following members who were present were nominated for the standing committee

- Dr Tang Kok Weng
- Dr Ng Fooi Chin
- Dr Goh Siew Hor
- Dr William Chong
- Dr James Lee
- Dr Lawrence Yong
- Dr Tan Tien Wang
- Dr Koh Tieh Leong
- Dr Matthias Quake
- Dr Anthony Goh
- Dr Johnny Lee
- Dr Jeremy Sim
- Dr Shaun Quek
- Dr Faisal bin Abdul Aziz
- Dr Wong Jin Lin
- Dr Sharon Tan Hui Xuan

7 To vote and confirm the election results for special committee members

7.1 Dr Tang proposed to accept all 16 nominations.

7.2 Dr Lim consulted the floor who was agreeable to accept all 16 members into the committee.

7.3 Dr Tang next proposed that in the event the Committee is short of one specialist, the committee would be able to co-op one specialist if there was a necessity.

7.4 Dr Lim consulted the floor and the proposal was accepted by the floor.

7.5 Dr Tang proposed that the Standing Committee be made up of no less than 13 and no more than 17, and for the committee to have an odd number,

7.6 Dr Ronnie Yap asked if they would be a quorum for this committee according to the SDA Constitution.

7.7 Dr Lim replied that the quorum for SDA Council is 5 out of 9, but would leave it to the Chairperson of the Committee, who would be elected among committee members to make that quorum or necessary recommendations.

7.8 Dr Ronnie Yap asked if the Standing Committee would have the power to form subcommittees of their own if they needed help.

7.9 Dr Lim said that she would leave it to the Chairperson to make the proposal, and that SDA Council has pledged its full support.

7.10 There were no further discussion and the Chairperson, Dr Lim congratulated all nominees and concluded the SGM.

7.11 Dr Faisal recorded a note of thanks to the President and Council of SDA for all they have done for members.

7.12 The SGM was concluded at 5:43pm.

Recorded by Dr Jeffrey Ng, General Secretary

Vetted by Dr Lim Lii, President

20. APPENDIX 4: MINUTES OF 8TH JUNE 2019 SPECIAL GENERAL MEETING (SGM)

Minutes of the 8th June 2019 SDA SGM

Minutes of the SDA SGM of the Singapore Dental Association (SDA) held on Saturday, 8th June 2019 at 2.00pm at the NUSS Guild House (Kent Ridge).

There were 223 members present.

Ang Boon Thye Duncan	Goh Hui Ling Caroline
Ang Chee Wan	Goh Qing Rui Kenneth
Ang Ee Peng Raymond	Goh Seng Cheong
Asha Karunakaran	Goh Siak Shyong
Ashraf Ali	Goh Sze Chern Anthony
Au Eong Kah Chuan	Goh Wilson
Aw Kian-Li Andrew	Guo Weidi
Basanti Sankaran	Ho Chew Han Gwen
Benjamin Charles Long	Ho Har Lian Rosalind
Chan Kwun Chung	Ho King Peng
Chan Ling Yi Eryn	Ho Mui Fung
Chan Shiu Ling Christine	Hong Hsu Ling Catherine
Chan Siang Boon Edwin	Hong Jody
Chan Siew Luen	Hor Kang Li Jocelyn
Chan Toong Sing	Hui Chee Wah
Chan Yi How	Kaan Sheung Kin
Chay Pui Ling	Koh Lik Yiong Emily
Chen Chok Mang	Koh Sim Noi Lynette
Chen Jung Jung	Koh Tieh Leong
Chen Ming Shu Sandra	Koh Wei Kee
Cheong Chie Hoe Kenneth	Ku Hwee Choo
Chew Teck Hong	Kuan Chee Keong
Chia Hwee Yean William	Kwan Yi Alexia
Chia Melvin	Lam Choon En Ernest
Chiam Tok Joon	Lam Wei Siong Justin
Chin Chao Wen Christopher	Lau Hinly
Chin Chi Onn Colin	Lee Bingwen
Chin How Hsung	Lee Chongyi Nicholas
Chin Meng Yean	Lee Chung Cheng Francis
Chin Yee Fatt	Lee Darren Christopher
Chng Chai Kiat	Lee Hei Yi
Chng Huey Shin	Lee Hock Leong
Chong Ern-Wei Joshua	Lee Hui Fun
Chong Lai Leong William	Lee Joke Nan
Chua Ke Bin	Lee Kee Kai Victor
Chua Kian Wee	Lee Ker Jia Cheryl
Chua Ru Hong	Lee Kong Fei Frank
Chua Serene	Lee Kong Ghee
Chua Wei Wei	Lee Moh Hiong Johnny
Chye Chuan Hee Kelvin	Lee Pheng Hean Bryce
Dian Wulandari Samijono	Lee Sin Chieh
Ee Zhongren Jonathan	Lee Teck Ban Danny
Elim Tan	Lee Tze Hong Kevin
Eow Li-Ann	Lee Yew Keong David
Faisal Bin Abdul Aziz	Lee Yun Hui
Gan Theng Wei	Leong Hon Chiew
Gian Siong Lin Jimmy	Leong Woei Jian Elvin
Goh Guan Huat	Leung Wing Hung Dominic

Li Xueyao
Lian Chee Wei Jerry
Lien Li Choo
Liew Nam Yih Frank
Liew Woei Chong Keith Alan
Lim Aue Mem
Lim Eng Yong Jerry
Lim Foong Fee
Lim Fuyan Elstan
Lim Khun Yeow Ashley
Lim Kow Kang Paul
Lim Lii
Lim Seow Mei
Lim Yow Long Raymond
Lo Zheng Xiang
Loh Fun Chee
Loh Hong Sai
Loh Kuo Yuan David
Low Yuxuan
Luo Yu'En
Lwi Zhen Yu Kenneth
Lye Kok Weng
Mohanarajah S/O S Senathirajah
Mok Yuen Yue Betty
Narinder Kaur
Neo Chiew Lian Jennifer
Neo Hui-Lin Luisa
Neo Tsun Han
Ng Chin Siau
Ng Fook Chin
Ng Ghim Chew Shawn
Ng Hui Jia Sharona Ngaserin
Ng Jing Jing
Ng Lay Choo
Ng Ren Jie Jeffrey
Ng Yuk Ching
Ng Zhu Wen
Oh Chin Hong
Oliver Hennedige
Ong Beng Lay
Ong Chin Kian
Ong Chun Kiat
Ong Eng Yau
Ong Wanqiu Caslin
Pan Kaixuan
Patrick Finbarr Allen
Peh Gek Chuan Tristan
Phan Kok Leong Dale
Phay Yew Ming
Phua Tin Cock
Poh Yu-Jin
Prashanna Chandrakumaran
Pua Hong Ping
Quak Ren Fang
Quak Sulin

Quake Tiang Chye Matthias
Razally Bin Jetty
Robert Percy Burgess
Ruebini Anandarajan
Samintharaj Kumar S/O Samy Raja
Samsudin Bin Jetty
Seah Tian Ee
Sebrina Abdul Malik
Seow Kim Bock Jeffrey
Seow Onn Choong
Seow Yian San
Shahul Hameed
Shi Hong Yi Adrian
Sim Ming Liang Jeremy
Sng Tiap Ching Matthew
Soh Jen
Soh Wan Chwin
Soh Yi Wei George
Soh Yu Jie
Tai Mie Yen
Tan Ai Ping Adeline
Tan Bee Zhi James Joseph
Tan Chin Hwee
Tan Gek Inn
Tan Gek Neo Vivienne
Tan Hee Hon
Tan Hiow Meng Denis
Tan Jia Ying
Tan Jian Xiong
Tan Kwong Shen Winston
Tan Noeline
Tan Shuh Chern
Tan Teck Siang Gerald
Tan Tien Wang
Tan Tze Tsung Derek
Tan Wee Kiat
Tan Wei Quan Nicholas
Tan Xing Hui Charlotte
Tan Yang Xian Christopher
Tan Yi Ru Vanessa
Tan Zhi Ming Darren
Tang Kok Siew
Tang Panmei
Teng Kok Wai
Teo Yiwei
Teo Yoke Teng
Teoh Chern-Wei Gary James
Then Shew Tian
Toh Ai Lin Jaclyn
Tong Din Chong Jonathan
Tong Ker Wei
Tran Mai Dinh Angela
Vijayan Loganathan
Wang Chia-Wei Wendy
Wang Yun Yi

Wataru Ode
Wong Chung Wen Raymond
Wong Hwei Pink Vicpearly
Wong Jin Lin
Wong Keng Mun
Wong Seng Luen Martin
Wong Sze Wey
Woo Chung Hon Eugene
Wu Liting

Yang Shi Lin Sherine
Yap Yi Roon Ronnie
Yap Zee Shing
Yeo Woon Chee
Yeoh Eng Seng
Yin Yen-Wen Andrew
Yong Chee Weng
Zhu Tingyun

At 2.16pm, the General Secretary, Dr Jeffrey Ng sought the approval from the floor to start the meeting as the quorum was met. There were no objections from the floor and the meeting was called to order at 2:20pm.

Dr Jeffrey Ng thanked all esteemed members for attending the meeting and reminded all members of the proceedings and etiquette of the Special General Meeting.

Dr Jeffrey went through the proposed resolutions of the Special General Meeting.

1. Requisition of Special General Meeting by Dr Tang Kok Weng on 9th May 2019, appointed representative of 222 Ordinary or Life Members (Annex A) for consideration of the following Resolutions:

Proposed resolution 1: To consider and, if approved, move a motion of “no-confidence” against each of the present members who constitute the Council of the SDA.

2. Requisition of Special General Meeting by Dr Melvin Chia on 13th May 2019, appointed representatives of 120 Ordinary or Life Members for consideration of the following Resolutions:

Proposed resolution 1: That the Council be censured for its failure to promote the Association’s objects.

Proposed resolution 2: To consider and approve a motion of “no-confidence” against each of the present members who constitute the Council of the SDA and to declare vacant all offices.

Dr Jeffrey added that 8 members had withdrawn their signatures from Requisition 1 and 8 members had withdrawn their signatures from Requisition 2.

Dr Jeffrey Ng handed over to Dr Lim Lii for the President’s opening address.

Dr Lim Lii thanked all esteemed members for attending the SGM. She said that SDA has achieved much since the previous SGM; the Standing Committee had been formed to be SDA’s voice and has been working very hard. Dr Lim said that from the last SGM, she had learnt a lot; that there was major miscommunication and that members could not reach out with their concerns, and she sincerely apologized for that. Dr Lim learnt that there were many hurt members and that inaccurate information led to deeply entrenched inaccurate perceptions that arose this communication breakdown

Dr Lim sincerely apologized to the 50 members who signed the first requisition for hurting their feelings, it was never her intention to sidestep their concerns and said that in this sensitive times where emotions run high, she apologized for any lapses on her part in management.

Dr Lim said that as they convened the SGM to address members' concerns and their lack of confidence in the current Council. As they may be conflicts of interest and to ensure proper governance, Dr Lim requested to step down from the position as Chairperson for this SGM, solely for the purpose of discussion on the proposed resolutions, and sought concurrence from the floor for this.

There were no objections from the floor.

Dr Oliver applauded Dr Lim for wanting to step down and thought that it was the right move and said that the floor should have the right to select or vote in the Chairperson.

Dr Lim opened nominations for the Chairperson to the floor.

Dr Johnny Lim nominated Dr Ho King Peng. The nomination was seconded by Dr Oliver Hennedige

Dr Kaan Sheung Kin nominated Dr Shahul Hameed and was seconded by Dr Matthias Quake.

Dr Lim opened the voting for the Chairperson by a show of hands. There were 47 votes for Dr Ho King Ping and 37 votes for Dr Shahul Hameed. Dr Lim announced that Dr Ho would take over as the Chairperson.

Dr Ho thanked the House for the opportunity to chair this meeting and said that his bow was a mark of respect for his colleagues in a respectable profession. He said that today's resolutions are sensitive and emotions are bound to run high. He reminded members to keep their emotions in check and to respect each other whichever side they are standing for.

The Chairperson, Dr Ho said he would run the proceedings according to parliamentary procedure and would open the discussion with one speaker from each side, one from the proposer and one from Council, before opening the floor to general members. He said he would give 10-15 minutes to the first speaker Dr Samsudin Jetty to be fair, and reminded subsequent speakers to recognize the floor before they spoke, to state their name very clearly before they addressed the House, and as far as possible, to refrain from interrupting the speaker. Dr Ho said there were 3 resolutions for floor, and would like to complete the first resolution in an hour before putting it to a vote.

Dr Oliver said that he looked at the 3 resolutions, he said that if the first resolution was carried, the other two would be redundant.

Dr Ho agreed that if the vote of no confidence from the first resolution was carried, the subsequent resolutions would be redundant; he sought the opinion from the floor.

Dr Lim said that the floor should ask the contact person of those who made the requisition, as they were the ones who sent the requisition.

Dr Lim announced that Dr Tang Kok Weng had resigned as the contact person and that Dr Samsudin Jetty has taken over as the contact person for the first requisition of 222 Members. This was confirmed by Dr Samsudin Jetty.

Dr Lim confirmed that Dr Melvin Chia was the contact person for the second requisition of 120 members.

Dr Melvin Chia said that both requisitions were very similar and agreed to Dr Oliver's proposal.

Dr William Chong objected as he had read it as three proposals and said these were three different things; to take things step by step, and it would not be appropriate to put all three things together. He said that one might be unhappy with the Council for something which he was but it did not mean that he would want them to vacate, so he preferred to go by the order inside the agenda and suggested to shorten the time for discussion.

Dr Ho asked Dr Oliver if he would like to withdraw his proposal.

Dr Oliver said he would like to follow procedure, and that to a certain extent Dr Chong was correct. He said that once a general meeting has been convened, it would become the duty of the general body to decide one way or another, no longer individual groups, and that the body had all the powers to decide whether to accept or reject his proposal, and that he was thinking of a way out for everyone present. He said that if we could do everything quickly, he would be the proposer and would be given a couple of minutes, and the person who objected could say a few things, until no one else had anything to say before putting it to a vote. Dr Oliver deferred to the Chairman to decide.

Dr Ho agreed with Dr Chong that although these 3 resolutions no doubt sounded similar, but they were certain indications that were different and would proceed resolution by resolution.

Dr Ong Eng Yau believed that there was a proposal for motion given by Dr Oliver, which was properly seconded and since there was an objection, the proper procedure should be to call for a vote.

Dr Ho said that basically that a group of members have called for an SGM and these proposals must be considered. Now that there were 3 proposals, and that this House should discuss all 3 proposals as a matter of procedure.

Dr Oliver said that he would like to withdraw his proposal.

Dr Ho thanked Dr Oliver, and proceeded to Resolution 1

Proposed resolution 1: To consider and, if approved, move a motion of "no-confidence" against each of the present members who constitute the Council of the SDA.

Dr Ho invited the spokesperson, Dr Samsudin Jetty to speak.

Dr Chong said that although Dr Samsudin Jetty could speak first, the proper sequence was to decide whether to censure the Council first, before the vote of no-confidence and then whether to vacate.

Dr Ho said that as far as he was concerned, the decision was up to House. If the House agreed to discuss motion 3 first, he would need to approval from the House, otherwise the resolution by Dr Tang Kok Weng and now Dr Samsudin Jetty was submitted first and received by Council and should be discussed first.

Dr Ho opened the discussion for the floor.

Dr Loh Hong Sai proposed to consider all three resolutions in consequential manner; to consider the motion of censure, followed by a vote of no-confidence and then to vacate in the following order.

This was seconded by Dr Jonathan Ee.

There were no objections from the floor.

Dr Oliver thought that it was only proper that the first speaker should be Dr Lim Lii and everyone should hear from her first.

Dr Ho disagreed, and said that the mover of the motion should speak first, and invited Dr Melvin Chia to speak.

Dr Melvin said that the call to censure for Council came when the Council did not hold the first SGM to elect the standing committee, so speaking for himself, now that the standing committee has been formed, he understood that members may still have some issues to clarify and that this was a good time and opportunity for anyone who had questions or misunderstandings to clarify with Council.

Dr Ho invited a speaker of Council to reply.

Dr Lim said that she understood that the call to censure the Council arose from not calling for the SGM from the first requisition. This was confirmed by Dr Chia. Dr Lim said that Council received the Requisition on 18th April 2019, and before that SDA had already formed a Steering Committee. She said that on 16th April 2019, after the dialogue with CDO, the Council decided to convene the Steering Committee. The Steering Committee was to represent members on the COC on behalf of members. Council received a letter from Central Law Chambers on 18th April 2019 on behalf of 50 members calling for a requisition, there were 6 resolutions put forth. Upon receiving the letter, she was very frightened, she did not understand what the letter was asking and sought advice from past presidents and Council and it seems that the resolutions did not conform to the Constitution. However, as she was not legally trained, Council decided to get in touch with members of the requisition to sought clarification. As there was no contact person given except the lawyer Mr Samuel Seow. Dr Lim, with the help of Dr Kuan Chee Keong, a past President, went around looking for that person and tried to contact the group of 50.

Dr Lim invited Dr Kuan Chee Keong to speak on how they had tried to approach the 50 members, and sought approval from the floor for Dr Kuan to speak.

The floor was agreeable.

Dr Kuan Chee Keong confirmed that Dr Lim had approached him when she received the letter of Requisition and he saw problems that the resolutions would conflict with the Constitution and that it would create a lot of problems. He made some suggestions to minimize the delay of the SGM itself, however he felt that it was needed to sit down with the group of 50 to discuss how to go about re-wording the resolutions with the purpose of bringing it to the floor with the main objective to minimize conflicts or delay in the SGM. However Dr Kuan said that he and Dr Lim did not know who to approach, but from the Telegram chat group which Dr Kuan was not a member of, he knew that there were a few more vocal members and they approached a few of them such as Dr Tang Kok Weng. Dr Kuan said he then arranged for a lunch meeting

during the SDA Convention with Dr Tang Kok Weng and Dr Lim Lii and invited a few other past Presidents, Dr Patrick Tseng, Dr Lewis Lee, and Dr Benjamin Long (who unfortunately could not make it), to discuss the resolutions, However it was unfortunate that nothing concrete came out of that meeting. Dr Kuan said he also contacted a few other members, some of them who were present at the SGM, but none of them came forward.

Dr Lim Lii reiterated that she had asked people from the group of 50, and made a call to Mr Samuel Seow and asked for a contact representative. She asked if the lawyer would be attending, if such an SGM was called. Dr Lim said the lawyer did not give a straight answer but Mr Seow said that it was up to her and suggested to set up a meeting between the group of 50 and Council, to which Dr Lim thought was an excellent idea. But this was not followed up.

Dr Lim apologized if she had not made enough effort to reach out to the group of 50 members. Dr Lim said she understood what they wanted but she had to ensure it was legal binding, so SDA only went to the lawyers for legal advice more than one week later after receiving the lawyer's letter.

Dr Lim said that when faced with the lawyer's letter, she thought that it was only responsible of her as the custodian of the association to seek legal input on what were the rights of SDA. Dr Lim stated that she had made a tentative booking on 16th May 2019 to hold this SGM and did tell several members, one of them was Dr Tang Kok Weng, but she had deliberations on the legality of the SGM.

Dr Shawn Goh said that Council did not go to the lawyers for them to back the Council up or to get support over what Council would like to do but to seek advice. He said that under the Constitution, when there was any dispute arising regarding the interpretation of the Constitution, the Council may obtain legal advice to interpret the Constitution. Dr Goh said the Council approached Niru and Company and they agreed to do the case pro bono, so SDA has not spent a cent on engaging a lawyer, and they have given SDA some form of advice and said that while the Constitution of the SDA may state that the supreme authority of the Association is vested in a General Meeting of the members, it does not mean that members can subjugate or disregard all other provisions of the Constitution and/or the common law regulating associations and societies in Singapore.

Dr Goh added that their advice was that the 6 proposed resolutions clearly contravened Article XI(1) of the Constitution, which stated that only the President or the General Secretary could represent the association. Dr Goh said that for those who attended the last SGM, they were seeking an independent committee that did not need to report to Council, which basically contravened the Constitution. Dr Goh said that this was the lawyers' position in law and they had a serious view of this, and that was why the Council took the decision to reject the requisition. But that did not stop Council from attempting to try to amend or attempting to seek out the group of 50 to see if they could come to a common consensus. Dr Goh stated that Council did mean to throw it out and be done with it, but sought to amend it and only after failing after a couple of times that Council decided to amend it accordingly, putting forward a very similar resolution which was then carried at the last SGM. He said that the Council hoped that it would let people understand that Council did not have any malicious intent of shooting down or drowning out the voice of members as Council really wanted to have the special Committee as well. Dr Goh said that the Council did form a committee but understood that

members wanted to have a say of who was to be on the committee to represent them, so having a vote at the previous SGM was probably the best result that everyone could get out of the whole saga.

The Chairman then opened the discussion to the floor.

Dr Caroline Goh said that for the sake of clarity, a lot of them were not apprised of the reasons in which everybody got mad. She said that from she saw in the flowchart, CDO and SDC were in discussion with the then council before the last AGM; if these things were going on, why was none of this announced at least in the matters arising at the AGM, if Council had voiced that there may have been things brewing, there may have been better attendance at the last AGM and the whole body would be in a better position to know what was happening rather than after a short time after the AGM, people were asking for an SGM to change the Constitution and there was a letter proposing 6 resolutions which confused a lot of members. Dr Goh said that in this respect, the Council failed to see the importance to even address this at the SGM.

Dr Wilson Goh said that first of all, he wanted to clarify, in such important matters, the President of the Council was fully supported by the Council members. He said that President of SDA Council was frightened by the lawyer letter, for that matter he thinks that President of the SDA Council should not be frightened and convene a meeting with Council members to address the issue and for that, number one, he registered it as no confidence in this council. He next said that the procedure to reach out to 50 members that have put in the call for SGM, today's technology he thought that it was very easy to reach out via email and the association had full information on them but in his opinion the failure of doing that has been with the SDA Council. He said that Council had called a few individuals, the simple thing to do was to invite the 50 for an open dialogue so for that matter, the Council had failed to engage the 50 or the majority to show the sincerity to engage and discuss points of conflict. He thanked the President for admitting and apologising for not reaching out enough to the group, but the effort was not on her own but on the whole Council. He said that the President was fully supported by the council, she could not take the whole responsibility on herself and therefore he thought that he had no confidence in the council. He next said that the continued use of 'I take responsibility' could be highlighted that Dr Lim had not adequately consulted the council members on any decision or actions that were appropriate at the Council.

Dr Lim said that she said 'I' because she was the President, and she did discuss and meet with the Council for many discussions, and would like to clarify Dr Wilson Goh's point. Dr Lim said she was candid that she did not receive many lawyers' letter, was frightened and spoke to many people after that to ask their advice on what to do, what those resolutions are and whether they were appropriate. She asked Dr Wilson Goh if he would like to know the entire story where she would have to start from November 2017, and asked for a chance to present.

The Chairperson agreed to go the main points of what transpired since November 2017.

Dr Lii said that from November 2017, the Secret MOH committee that had been the basis of many unfortunate misunderstandings, her appointment was in December 2017, and she was the representative for SDA and Dr Lim showed her official appointment letter and the list of committee members. She said that the terms of reference clearly stated the scope of the working committee, there was no mention of any sorts of restriction or practice of dentistry,

and it mentioned not compromising the ongoing provision of dental care. Also, there was a framework for classification that was for referencing a basis of discussion, not a framework to restrict. Dr Lim questioned how secret could the committee be, when there were 4 non-MOH representatives in the committee, not counting the SDC and MOH representatives. The committee was not working on plans for restriction, there was no talk on the restriction of practice, and the committee had a framework as a basis of discussion. Dr Lim said that she understood that these discussions were restricted. Dr Lim said that MOH has many working groups and this was one of them. There was another committee called the COC committee in short which Dr Lim was also a member.

Dr Lim reminded Dr Caroline Goh that several announcements had been made to members on the COC, as early as 23rd March 2019. This was because on the 19th March 2019, SDA and CGDP had a meeting with the CDO where he announced briefly on the framework and 6 COCs to be considered. Dr Lim said she made an announcement to members on 23rd March 2019 about those COC, in the message, Dr Lim had said that there were steering committees, committees for dental procedures and accreditation committee. Dr Lim said that the committees were still in initial stages of discussion and any recommendations would be put through various rounds of deliberations and she said the timeframe for COCs had not been confirmed, and that again townhall sessions would be organized. Dr Lim reminded the floor that this announcement was before the AGM and it was not supposed to be discussed at the AGM because the agenda had been set way before the announcement. She said at the actual AGM on 31st of March, the COC was brought up and members who attended the AGM would remember that they asked to allow this discussion under AOB section and at that time, Dr Lim repeated her announcement but members did not believe her. So, SDA organised a dialogue with the CDO directly. Dr Lim said that CGDP as well as the Standing Committee have affirmed what Dr Lim has said in her announcements all along and she did not see the need to raise alarm bells about a committee that she sat on because there was no mention or intention on any restriction of practice. Dr Lim reiterated that the accusations of her hiding something, that there was going to be a restricted framework coming out from the ministry and that she did not set off the alarm bells off for this, were baseless and asked the floor if anyone had any evidence that this had happened and invited members to bring these evidence forward, if any. Dr Lim asked members to look at the evidence and if the evidence was not there, not second guess.

Dr Caroline Goh requested a point of clarification. She claimed not to have received the email directly and that it was a colleague who sent her a copy and asked her to attend the Dialogue. Dr Goh claimed not have received a confirmation, so she spoke to her classmate and asked what transpired. Dr Goh said that from what she read from the SDA email, seats were limited, and she did not get it; her friend asked her how come she was not allowed to go to the meeting, and asked was it that popular a meeting; then her friend came back and reported to Dr Goh that it was poorly attended and there were ample seats and her friend did not understand why Dr Goh wrote in and did not get a response. Dr Goh then spoke with another colleague that told Dr Goh that her spouse was declined from attendance as well, and made some of them feel that why was it that they did not get to attend Town Halls. She said that following town Halls as the ministry has done in the past, if SDA really wanted an opinion on the General body, SDA should want to repeat the Town Halls so that people who cannot attend can attend on the subsequent dates. Dr Goh claimed that on the day of the last SGM, she sent an email to Council, used the email address that SDA used to send out these emails, and asked that

why did SDA choose to exclude some members from the email postings of all the proceedings that have happened now. Dr Goh claimed to not have received a reply but yet received things from SDA and asked why was SDA so inefficient. She said that as members they contributed money, so they have to be informed about everything, so why was it that some of them were not being included which was the reason why she was here today to register her displeasure and wonder whether it has been happening to other people.

The Chairperson allowed for one more speaker.

Dr Oliver said he was here today because of a very important issue on the practice of dentistry in Singapore. He said that when members elect a council, they have the full confidence that the Council can look after the welfare and interest not only of the dentists here but of the people of Singapore too. Dr Oliver claimed that there was a dereliction of duty and he was very distressed by it. He said he cared for dentistry in Singapore and for the people of Singapore, and asked if dentists could give a good service to the people of Singapore. He said that by this restriction of Certificate of Competency, he asked what was the meaning of a Certificate of Competency; it reminded him of a time, when his children wanted to take Mandarin at school, the ministry sent him a letter requesting permission to do Mandarin in school. Dr Oliver said he fought for that issue because he does not ask for permission as he is a Singapore citizen and he had every right that his children learn Mandarin in school. He said that the Council must be clear in their minds on what they have to do. He next said that the Certificate of Competency was like the letter from Ministry of Education when his children were young, in another words they could turn down and tell him that he could do this now, but when there was some problem, he must refer to a specialist, and asked if it was a fair proposition by the MOH. Dr Oliver said that it would be better that everyone go and study more and do more courses so that they can do the best for their patients and not the other way round where every time he must refer to specialists. Dr Oliver said that specialists were there in the marketplace, fighting with general practitioners, so he thought it was not a fair proposition by ministry and they should be very careful that they must look at what was the wider best interest of the wider population. He said that any form of restriction should be opposed whether it was this council or the next council.

Dr Oliver claimed that medical colleagues were not required to sit for a certificate of Competency after their MBBS for every one of their subjects and were allowed to train everything but was corrected by members of the floor that this was untrue.

Dr Oliver said that this body did not have a certificate of competency for all the things that they were doing today and now the ministry turned around and said that the senior people did not need a certificate of competency, but, the younger ones needed, and said that it was double standards in itself, so he felt that the general body should mandate the council to fight for the rights of the people of the Singapore.

The Chairperson allowed Dr Samsudin Jetty to make his presentation.

Dr Samsudin Jetty said that he was for the practice of dentistry in Singapore and the question now was that from November 2017 to March 2019, there was a lag of almost of almost 2 years, so all the while when Dr Lim was saying things are secret and she had to sign OSA and NDA, or whatever written policies, as the president of SDA, her first duty was to her members. He said that this was the practice of dentistry and the day that Dr Lim was appointed to be in a

committee to work on COCs and frameworks, and the practice of dentistry, the first thing that Dr Lim had to understand was that it entailed the practice of dentistry among a lot of her colleagues where 85% of them were GPs, 15% of us were specialists. He said that, to not know anything until March 2019, especially as to what Dr Lim was doing that, it seemed that Dr Lim has put her own opinion as the opinion of dentists in Singapore. Dr Samsudin Jetty said his version of it is that if you have been appointed as the president of SDA in the committee talking about the practice of dentistry, the first thing she should know was that it disturbed everybody, and as a committee member, she could always turn it around and say that as a president of SDA, she needed to go back to her members to get their opinions; be it form a special committee to look into this and have her version of what the practice of dentistry, what she felt and what the members thought it was. He said that in 2017 when she had this opportunity, she could have told the working group that she needed to revert back to her members, have a special committee, or a group of senior members and young members to look into this, and whatever the government or CDO was trying to plan, and then that would have been a better view of dentists in Singapore.

Dr Samsudin Jetty said the other issue was also on the COC and framework; he said it was true that there were no restrictions, but the question was on the other issue of framework. He said they needed to know what was in the framework, if the framework was not firm, there were instances where things have been mentioned and the work that had been placed in the special group had a lot of effects on GPs, and that was very critical.

The Chairperson allowed for one last speaker before allowing Council to rebut.

Dr Dominic Leung said that he would like to assure everyone present that he was a GP, and had never sat on the SDA council or was part of the SDC Council, but he is an SDA member and have attended almost every AGM, whenever he could. He said that Dr Caroline Goh was not present at the previous AGM, and anybody who was not at the AGM cannot propose or amend anything at the AGM, but the topic on COC was brought up even though it was not on the agenda. Dr Leung said that Dr William Chong was the first to have brought it up the first chance he had, and it carried on for maybe 10 minutes before the Chairperson suggested to put it on the AOB. Dr Leung said that at the AOB, it was discussed and Dr William Chong and Dr Eugene Tang brought up the topic again and no one objected to it, so no one was trying to not discuss it, but the conclusion was that they did not have enough information. Dr Leung questioned why was the House discussing something they did not know enough about and were wasting their time, while antagonising each other at the same time.

Dr Leung said that whoever mentioned this COC in passing, may have been in personal conversations which were not official, but if it were passed in meetings that were official meeting required to be secret, he thought they should abide by the duty of being a member and thought it was proper to treat secrets as a separate issue, depending on their values if it was a national matter or to whom it should be disclosed to.

The Chairperson handed over to Council to rebut what had been brought up.

Dr Lim Lii said that she did not receive any of Dr Caroline Goh's emails and she was not sure why Dr Goh did not receive SDA emails which comes out as SDA Buzz. Dr Lim thought that most of the members received it, and perhaps it could have been a lapse on staffs' part or the email address was wrong which Dr Lim apologized for. She said that for the CDO dialogue,

SDA had a 400-seater auditorium that day, but only 240 turned up; there were people who signed up, but did not turn up. Dr Lim said that she did not remember rejecting anyone, unless they were non-members whom were turned away, because it was an SDA event. Dr Lim said she remembered having to email the late Dr Jimmy Tang on this because he asked if it was open to non-members, and she very clearly remembered and replied him that she was sorry she could not do that as it was a member's event. Dr Lim said she was sorry Dr Caroline Goh did not get the email and had to get the information from her friend and asked Dr Goh to not second guess, because information passed from one to another may get lost somewhere. Dr Lim said she liked all her information on black and white circulars, and although she heard a lot of things, she could not be acting on all of them and hoped that Dr Caroline Goh would accept her apology for this lapse of not receiving any circulars. Dr Lim said that she also did not receive any email from Dr Caroline Goh post-SGM on the 26th May 2019 nor any other emails and requested for Dr Caroline Goh to come and give SDA an official email or forward to SDA straight away to her official email address so that Dr Lim could address Dr Goh's concerns.

Dr Jeffrey Ng said that Dr Caroline Goh could double check her email in the current member database. He reminded members to not reply back to SDA Buzz, as it would not be captured and that replies should be directed to admin@sda.org.sg email.

Dr Lim Lii continued that she specifically said personally and as the president of SDA that she would not stand for any curtailment of the practice of dentistry, and wanted members to realize that they could not base it on what they heard. She said that there was only one official circular from the SDC, released on the 25th May 2019, which they should base it on and not on what they thought they had heard. Dr Lim said she was pleased to announce that the Standing Committee had been formed, and as the Council felt that Council might not be very capable of handling this big issue, the committee had been formed by the members who will represent SDA. She said that the Standing Committee members here could attest to that Council has co-operated fully with them, with the best support they could have, and have referred to them statements, questions and for directions and guidance on what to do on this issue on the practice of dentistry. Dr Lim said she agreed with Dr Oliver that it was very critical and SDA was working on this, and she was also a GP that did quite an amount of orthodontics, so it was her rice bowl on the table as well. Dr Lim assured Dr Oliver that she would convey his concerns to them.

Dr Lim replied to Dr Samsudin Jetty, about the that she sat on and said again that the committee made those recommendations; the framework as in the SDC circular stated basic, intermediate, and specialists, but the standing committee has made a request to change the specialist to complex, which was good because that should be reflected as such. Dr Lim said that the framework was not cast in stone, and she took Dr Samsudin Jetty's comments very seriously and respected him a lot, so she thought a lot about that cast in stone. She said again that this framework was not final, and was a preliminary framework for reference and she thought that the standing committee had also agreed with that and have released one press release and one circular to say that they are in support of the SDC circular, are working with the ministry, and realized it was not final. Dr Lim said there would be town hall sessions and asked members of the standing committee to correct her if she had misunderstood their statements. Dr Lim assured members that neither herself nor the Council has participated in any of the standing committee's discussion, and the standing committee can attest that whatever decisions or statements that were made have been purely from their own discussion.

The Chairperson allowed Dr Matthias Quake to have the floor.

Dr Quake said that he wanted to clarify the background of the Town hall meeting that Dr Lim Lii and Dr Caroline Goh mentioned, that was held at the Academia; after the SDA AGM, there was a lot of concern about the COC. Dr Quake said he wanted to bring to everyone's attention that it was Dr Lim's initiative to urge CDO Dr Chng Chai Kiat to hold the townhall meeting that was organized by the SDA and that he was also a member of the Standing Committee. Dr Quake said that the CDO has planned a series of smaller meetings to address the circumstances and clarify the issue to members but due to the pressing concern after the AGM, Dr Lim actually urged Dr Chng to hold a big meeting to clarify the situation, and that was the meeting chaired by Dr Shawn Goh and Prof Chew as the President of SDC. Dr Quake stated that it was actually Dr Lim's effort to help to clarify matters.

The Chairperson allowed one more speaker, Dr Samsudin Jetty before he would invite Dr Chia to close out.

Dr Samsudin Jetty said that regarding the framework and the COC during the SDA Young Dentist Meeting, he had the unofficial transcript of what happened. Dr Samsudin Jetty said it seemed that Dr Lim knew quite a fair bit, plenty, because she seemed to be able to answer a lot of the questions that were asked; one of the items that was asked was whether to wait for SDC to tell dentists what framework they have decided on and how strictly they are going to enforce it. Dr Samsudin Jetty said the problem came back to November 2017 because if Dr Lim had been fair to members, she could have brought this back to members but Dr Samsudin Jetty claimed that Dr Lim's answer was, no, SDA was waiting for SDC to tell them what they were proposing, and to him, Dr Lim was waiting for the stone to be set.

Dr Samsudin Jetty said that if Dr Lim had been very careful and alert, she could have brought the standing committee in 2017, this matter would not have come to this impasse. Dr Samsudin Jetty said there was another question, and he had the whole unofficial transcription, there were too many things in the unofficial transcript that did not sound right, he asked if it would be reasonable to try and find out on what grounds the proposal was formed, so that the Council's proposal could be prepared beforehand, without having to react to the proposal after. Dr Samsudin Jetty said when the stone was cold, it was very difficult to warm it up back.

Dr Samsudin Jetty claimed that Dr Lim's answer was that SDA did not know what the proposals would be, and needed to listen to what CDO's justifications were and why were the proposals were made. Dr Samsudin Jetty said that that was where it was wrong because Dr Lim was reactive and was not there mixing the stone together Dr Samsudin Jetty said that as an SDA president, Dr Lim was equivalent to the SDC president and CDO, and should be able to agree, disagree and be able to form her own version of events, or opinions, maybe with the benefit of senior members or past presidents on this matter, and if they were not water-tight, Dr Lim would need to use counter-justification and say it was wrong.

The Chairperson allowed for one speaker from Council to sum up.

Dr Lim replied to Dr Samsudin Jetty, that with all respect, the committee had to come up with some framework for discussion, and asked Dr Samsudin Jetty to please note where he got his information for all he was saying. Dr Lim said that she was only basing it on the official release on 25th May 2019, and she did not know when it would be implemented. Dr Lim asked Dr Samsudin Jetty what made him so sure that she did not voice out any objections during

that meeting on the 6th that she attended. Dr Lim said that Dr Samsudin Jetty was not there at the engagement session and had to read it in the full context; that they are asking, at that time of the engagement session where Professor Finbarr was also on the panel and at that time, Dr Lim had no official statement from the SDC. Dr Lim said she told Dr Samsudin Jetty about the framework, because everyone was talking about the framework, and asked Dr Samsudin Jetty if he knew the details inside the framework. Dr Lim said that the framework was for discussion and asked Dr Samsudin Jetty why did he want to go inside the framework and that she heard Dr Samsudin Jetty saying that some of the specialist procedures were already fixed and asked Dr Samsudin Jetty if that was true as Dr Lim has not heard about it and would not know until she saw an official letter that told her that this procedure A, B, C was listed in the specialist category. Dr Lim replied to Dr Samsudin Jetty asking her about counter-justifications, because she already released a circular on the 23rd March 2019 to tell him that these were the things that they had been saying about the COC, that was why Dr Lim said that they needed to hear what SDC or MOH is coming up, and tell SDA the basis of the policy that they may want to roll out. Dr Lim said that SDA needed to know that before SDA could counter-argue, but could not base it on hearsay and then realize that they were not talking about the same thing, so this was what Dr Lim meant by waiting.

Dr Lim said that there should be an announcement coming out about what the framework is about, what the COC is about, what the justifications they were using, and then SDA would formulate their reply. Dr Lim said that she had announced about the plans that the council has been doing; engagement sessions, reading literature reviews of policies, because these were the things they would probably be basing it on. Dr Lim said to not speculate her role in the MOH committee, and to not say that she participated in the stone, or mixed the stone because, in her opinion, the stone has not even been delivered, the power has not been delivered.

The Chairperson asked the House if they would like to continue the discussion but was inconclusive, he posted the question to Dr Melvin Chia as the main mover of the resolution if Dr Chia thought the discussion was good enough.

Dr Melvin Chia said that he was happy that the Chairperson allowed this communication to take place and hoped that the House had gotten the reasons they were looking for. Dr Chia proposed to move on.

The Chairperson asked Dr Chia if he would like to withdraw his resolution, or would he like to put it to vote.

Dr Chia asked to listen to the House and if they could move on.

The Chairperson asked if someone would like to move a motion to vote.

Dr Matthias Quake said the he could attest to what Dr Lim Lii had said because he had been hearing a lot of noise about cast in stone, restrictions, mandatory, and he was one of the signatories of 2 requisitions. He said it troubled him because he was hearing a lot of noise and he tended to believe what he heard, and that caused him to find a way to engage a person that could give him an answer and that was CDO himself. Dr Quake said that he attended a meeting with CDO personally and before Dr Quake could tell CDO what was happening, CDO was able to articulate what was on Dr Quake's mind. Dr Quake said COC was not mandatory, and from the conclusion he got from the engagement with the CDO, whatever powder or stone has not been thrown into the water. Dr Quake said that CDO had told him COC would not be

rolled out this year and would take a few years, and the framework was there but is open for discussion, and that CDO wanted to engage with dentist, there will be public consultation, and discussed. Dr Quake said that CDO had said that it could not be pushed like that, and has to be step by step. Dr Quake said that they could not just look at Dr Lim and say she must push for a timeframe because she was told that it was going to be a discussion, and Dr Quake believed that SDA should engage SDC and CDO at a later date and be patient with them. Dr Quake said that CDO also told him in terms of COC, it was not mandatory, it was good to have, and as the subcommittees were still working on those that have been suggested, but the word mandatory was not on his mind and that if one had read the circular published on the 25th May 2019, the word 'mandatory' was not there. Dr Quake said that thirdly, they could not find the word 'restriction' at all in the circular, and this came to him directly from CDO, and Dr Quake questioned what was he hearing about 'cast in stone' and 'restrictions and mandatory', so he was here because he should engage. Dr Quake said that the first time he met CDO and Dr Lim, Dr Lim was not able to tell him much. Dr Quake said that it was not easy to roll out a COC, but CDO understood their concerns, and that members were hitting at each other, when they did not have to. Dr Quake said that they had to learn how to engage one another, rather than confront.

Dr Quake said that they did not need to second guess and that CDO had said to find him a strong body that CDO could engage with, so Dr Quake hoped that members do not go on the basis of why it was mandatory or on restrictions because it was never on the circular.

Dr Melvin Chia said that with respect to the censure, he thought communication was more important than voting, so he would propose to call to proceed without voting.

The Chairperson said that Dr Chia could not withdraw the requisition without a vote as it was requested by more than 50 over members.

Dr Chia clarified that he was not the spokesperson, and left it to the Chairperson to decide, but thought it was not necessary to take up their precious afternoon to vote with respect to the censure.

Dr Shahul Hameed proposed to indefinitely postpone the motion and to not vote for the motion the House was discussing.

Dr William Chong suggested to continue discussing the second and third resolution and vote as one and give the House another ten to twenty minutes to discuss and then vote on all three resolutions at the same time.

The Chairperson said that it was in order for a procedural motion to defer an existing motion on the floor and asked if there was any objection to the motion to postpone indefinitely the motion of censure. The Chairperson opened the discussion to the House.

Dr Shahul said he had nothing further to add.

Dr Keith Liew said that the SGM had been called for these few resolutions and that he felt it should be voted on and not be suspended. He thought that this was the best way, to let everybody vent their anger and say what was there, and vote on all three, because it was about the same.

The Chairperson asked members to bear in mind that the motion of censure was very much different from the motion of no confidence and they could not take the three together.

Dr Liew said he was personally very disappointed and that they wanted some standing committee that actually represented them independently for this framework. He said that they were concerned that when things came to place and when such a framework is even thought about, in the future, anybody, any CDO down the road would be able to tweak it and force it down the throat, and said dentists could not do this and that anymore, so they did not want to even have that framework in place, which was what they intended to do originally. Dr Liew said that if they were not scared or not thinking about that, then they were worried that their leadership was not strong enough to bring their own intentions forward. Dr Liew said that for today's resolutions, whether they wanted to censure, they wanted to scold Council because Council did not do it correctly. He said whether they were confident of Council, whether they want to kick Council out, he thought if Council was doing a good job, then Council could carry on until the end of the term and then do a new vote. Dr Liew said there were three things that were on the plate, and they should vote on all these things at the end of the day.

The Chairperson called for a vote by a show of hands on the motion put forward by Dr Shahul Hameed to postpone indefinitely the discussion of this motion of censure.

The Chairperson announced, there were 62 members for the motion, and 77 members against the motion, thus the motion by Dr Shahul was defeated.

Dr Ronnie Yap and Dr Tan Tien Wang suggested separately to count the votes of the three resolutions together.

The Chairperson sought the consensus of the House, who was agreeable and moved on to resolution 2, 'to consider and reapprove through a motion of no-confidence against each of the present members who constitute the council of the SDA'. The Chairperson invited Dr Samsudin Jetty to speak.

Dr Samsudin Jetty said that this was a timeline of events from November 2017 to May 2019 which has been discussed by everybody but the question was on the SDA Objective. Dr Samsudin Jetty referred to Article III of the Constitution which states that: the association of facts shall be: to promote the science and art of dentistry; to maintain the honour and promote the interest of the dental profession; to foster and ensure ownership within the purpose of dental profession as a whole; and promote and support a high standard of ethics and professional conduct, and then on Article V where the main thing is to act in accordance with the Constitution, to act generally on behalf of the Association in all matters in this Constitution does not expressly or otherwise provide, Council shall always remain subordinate to the General Meetings. Dr Samsudin Jetty said that to give a decision on any matter not specifically provided for in the Constitution, the Council should always remain subordinate to the General Meetings and the next 'the House is supreme'.

Dr Samsudin Jetty said next that on the point of SGM requisition that was rejected; upon receipt of a requisition in writing from 50 ordinary members of the Association taking the purpose for which they require a Special General Meeting to be convened, the Council shall convene a Special General Meeting within 30 days thereafter. Dr Samsudin Jetty said this was not done for the first SGM because this was very exclusive and was prescriptive and the

Council has to call a SGM and not reject it and that upon the SGM, members of the House would discuss and change.

Dr Samsudin Jetty talked about how policy development proceeded in Singapore, and how public consultation was created or done and that policy development took two years where it would go through different stages, but when talking about COC and framework when they were supposed to be at consultation stage, he did not know if it was being pushed back or not, but Dr Samsudin Jetty said the fact was that it had gone so far from 2017 to 2019 and the subcommittee had not been convened to assist the President of SDA in her consultation with the working group, which he believed should have been done in 2017. Dr Samsudin Jetty said that when it came to the public consultation, it seemed that they were late, and since the formation of the Standing Committee that has been able to move forward and engaged with different stakeholders.

Dr Samsudin Jetty said that when Dr Lim questioned him where such information came about, he said that they have found out that it was actually true. Dr Samsudin Jetty claimed that the SDA CDO dialogue was poorly organized, did not take into account of dentists' sentiments, was made for certain purpose, Chairman was confused, dialogue did not answer many questions but created more questions, and that everyone including himself left more frustrated than satisfied.

Dr Samsudin Jetty said that at the SDA Young Dentist Forum, there was a question about what point of the framework they were at and the answer was 'no, we are still waiting for them to tell us what they are proposing'. Dr Samsudin Jetty claimed that the 15 pages of 'transcript' seemed that a lot of was discussed, told and much more information was given than the CDO Dialogue.

Dr Samsudin Jetty next said that SDA should have rebutted SDC when SDC opened up the provision of CPE to private entities because SDA would lose out on income generation which was the SDA purpose for many years.

Dr Samsudin Jetty said there were PDPA issues during the SGM Requisitions, where consent was supposed to be requested on collection and disclosure of personal data.

Dr Samsudin Jetty said that he had a reply from two friends at two 'o clock today, one was that Dr Tang Kok Weng said that senior officials said that there was no secrecy or gag order imposed and the next was a first-hand account of a conversation between two of his friends that had a long chat with Prof Chew concerning COC that was very interesting as a family that there was no gag order, no official secrecy, nothing cast in stone whatsoever regarding COC and that COC was mooted for the next graduating batch, so if he took this note as reference, if that had been discussed and brought to the attention of the House, the House would have ten, twenty members looking into this and give a better view for the President to the working committee.

The Chairperson allowed Dr Lim Lii to rebut and asked Dr Samsudin Jetty if Dr Lim could use his slides to which Dr Samsudin Jetty agreed.

Dr Lim questioned Dr Samsudin Jetty which Article in the Constitution did Council infringed on.

Dr Samsudin Jetty replied that Council had infringed most of it pertaining to the SGM requisition.

Dr Lim replied that they might have fulfilled the requirements of 50 members to call for an SGM, however Council had a responsibility to determine that the resolutions called for were congruent to the Constitution which was what Council had always spoken about.

Dr Ong Eng Yau said that there was no doubt there were three separate resolutions, but he believed that the issues that lead to the proposal of all three resolutions were the same, and all the discussion over the first resolution which was a vote of censure, has actually covered all the issues, and the House was going over what has been covered earlier, so he proposed to move on to what has not been covered.

The Chairperson asked the House if they were agreeable to open discussion regarding the two other resolutions on the floor, to which there were no objections.

Dr Samsudin Jetty said that in the letter from Niru and Co, the number one sentence was 'We act for the council of the SDA'. Dr Samsudin Jetty said that the lawyers took instructions for SDA Council, and that Council took an instruction from lawyers to kill off an SGM, so Council had used a lawyer for their own use against the House. Dr Samsudin Jetty asked how could Council use legal means, when the Constitution was very clear on the SGM, he found that untenable.

Dr Shawn Goh replied that what Council did was to seek legal advice not against the House or members, but if Dr Samsudin Jetty looked at Article XI of the Constitution, which was to seek counsel when coming into a proper legal interpretation of the Constitution, so when they was doubt of how the Constitution was or whether members were infringing the Constitution, that was the time Council sought legal advice. Dr Goh said Council had not dictated to the lawyers what they were going to do, and they have also come back to Council each time Council had points for the legal basic they have called, and as Council has shown Dr Samsudin Jetty, that even though it was stated that the supreme authority of the Association is vested in the members, it did not mean that members could subjugate or disregard all provisions of the Constitution of common law in associations and societies. Dr Goh said that if Council found that the resolution flouted the Constitution, should the Council proceed with the resolution, which was why the lawyer brought up the Macguire case where the judge made the point that if a resolution was unconstitutional, the judge was prepared to throw it out, thus the floor may vote on the resolution, agree with it and bypass the Constitution but someone down the road may or would challenge it. Dr Goh said that the Council had to change the resolution to a from where it was constitutionally correct, so that it would protect the whole Special Committee where if somebody tried to sue the Special Committee, it would be put to the floor that it was Constitutional and therefore SDA could defend it, whereas if members pushed through an unconstitutional act, someone else who was not happy with the formation of the committee would challenge it.

Dr Goh said that Council had looked at all legal points of basis and acted upon them, but the lawyers would never act on their own behalf for SDA, but Council took their advice to turn down the resolution and engage the 50 members to see if everyone could come to something, otherwise Council had to come up with something that Council felt would have given justice to this resolution forming the Special Committee. Dr Goh said he hoped that members

understand that Council had never meant to act against its own members and never hired lawyers so that Council could fire or hit against members. Dr Goh said this was a judgement call Council had to make because the resolution clearly infringed on the Constitution.

The Chairperson invited Dr Melvin Chia to speak as the mover of the resolution.

Dr Chia said that if the majority agreed to it, then the Chairperson had to call for election, but suggested to hold the election till the end. He also said that was due to the first requisition of the 50 where because an SGM was not called to form a Standing Committee, therefore members were not happy and decided to requisition for a vote of no-confidence.

Dr Chua Kian Wee said that they had to look at COC and framework with a lot of seriousness; one of the things that they receive from SDC was circulars which told dentists about CHAS, CPE providers and that most circulars were final decision to tell dentists what they were supposed to do like CHAS, Medisave that affects all. Dr Chua said that they were under the idea that they would not be consulted, and for someone who attended the Townhall, it was not conducted in a way that clarified things and not run in the perfect way they preferred, and asked fairly loaded questions, so if this same kind of public consultation of Townhall was being done subsequently, they were in for a big rough ride. Dr Chua said that the very essence of a framework told them to categorize things and it meant that there would be some form of implementation, so if they put 7A as one where all Division 1 dentists can do and 7B as one whereby COC can cover for, to him it was clear that 7C would mean restriction even though it was not directly written, but in their minds this was what it meant. Dr Chua asked if COC was not mandatory, and no particular implementation, what was the reason for even having a COC. Dr Chua said there was a limited number of CPE providers, if there were no perpetual grandfathering, where dentists had to take the same course every 3 years again just to retake the COC, it sounded like a waste of resources and the increased costs to dentists would translate to increased costs for patients and accessibility to care.

Dr Chua addressed the following questions to the Council which he felt had not been addressed; how did the press get the information so quickly; who and where was the source; the headline had been unfavourable for dentists and who was responsible for that since Dr Lim Lii had clearly stated that she was not the source.

Dr Chua next asked regarding PDPA. If consent was not given and DCR and numbers are given, where was the respect for the common law.

Dr Chua then said that the Constitution clearly stated that a SGM could be called by members, but amendments could be made such that the resolution became constitutional, and anything that was against common law against the Registrar of Societies would be thrown out by the wisdom of the House, so the House had a right to call for an SGM including Dr Derek Tan which Council did not deny.

Dr William Chong said that he wanted to address what Dr Chua had said, was that that himself, Dr Matthias Quake, Dr Tang Kok Weng and a few of the Standing Committee members had a meeting with CDO and confirmed that they would be further engagement and he was aware of the strong feelings of the House. Dr Chong said that the Standing Committee has put it to CDO firmly that there were certain things that the House was against that they hoped CDO could consider and CDO has already said that he would consider the terminology of Specialist, so the House has got the Standing Committee it wanted.

Dr Chong said that the Standing Committee has met SDC and issued statements, and CDO has assured Dr Chong that he would re-engage dentists first before speaking to the public, so they are in the process of discussion, so the Standing Committee has made great progress in a short period of time, so changing the Council now is not the best way of engaging the Minister further, so members should talk and try to sort things out rather than throw SDA in disarray and let SDA be opened up for the mass media to put SDA in another feeding frenzy.

The Chairperson asked if there were any new points, and would allow two more speakers before coming to a vote.

Dr Johnny Lee said that members feel that they were happy with this Council, if they thought Council had done everything and nobody else could do it better, that if members thought Council had not caused any damage, then to please vote 'no' and let Council stay, but if members wanted something new or somebody he could trust, who could do what the House wanted, there is nothing wrong to worry about change.

Dr Wilson Goh said that whether it was the SDA Council or Special Committee, any meeting of any sort has to have official minutes, and not a personal representation of what CDO may have said. He felt it was the root of all problems without clear minuting, as SDA Council could not legally represent their views. Dr Goh quoted political examples of Theresa May and Sebastian Kurz, and said that this was a question of ability to represent SDA to navigate the situation they were in.

Dr Matthias Quake said that he was one of the signatories of the requisition and had a lot of misgivings and perceptions that created him having a negative view of the Council, and he felt that the best way was to engage and find out what was happening, so he made up with Dr Lim Lii and now having known the full situation, Dr Quake said that he had retracted himself as one of the signatories to the requisition, not because he was standing on Council side, but because he was standing on the side of SDA as a group. Dr Quake said that the landscape of dentistry was changing and would evolve which members could not run away from and the more important thing that he was glad of was the appointment of the Standing Committee which would now take engagements with MOH as well as SDC, so as far as he was concerned Dr Lim has apologized for the missteps, and at this point members needed to support SDA together with the current Council and Standing Committee to provide feedback for a rational policy decision with MOH and SDC, and Dr Quake thought that it was not necessary for a motion of no-confidence for the current Council.

The Chairperson allowed Dr Lim to rebut what had been brought up so far.

Dr Lim addressed Dr Samsudin Jetty that she was not sure about the CPE provider part that Dr Samsudin Jetty raised, but that SDC would be coming up with changes that SDA was not affected by as a CPE Provider. She asked members who were unhappy to write in to Council so that Council could be a voice of SDA. She next asked Dr Samsudin Jetty who was the senior official he quoted about the Official Secrets Act, and said that Dr Samsudin Jetty could not be basing on hearsay.

Dr Lim replied that with regards to the Facebook post, she did say 'fake news' but basically it was because there was no secret committee that was looking at restrictions of the practice of dentistry.

Dr Lim answered to Dr Chua Kian Wee regarding the press, she said that Ms Salma Khalik who has given her an official email confirming that SDA was not the source, and Ms Khalik had declined to reveal her source. Dr Lim said that regarding Dr Derek Tan's requisition, his resolutions were constitutionally sound and hence the SGM was called. Dr Lim responded to allegations of bias towards Dr Derek Tan's Requisition by confirming that she had a Statutory Declaration denying any involvement on her part. On the query by Dr Chua Kian Wee on the publication of member's details on the SGM notice, Dr Lim replied that the same was done with the Requisition by Dr Derrick Tan. This procedure was in order as member details on the requisition letter is part of the entire document which was to be sent out in its entirety as part of the notification, Dr Lim, however, reported a technical lapse with the SGM notice. This lapse was due to a human error which did not properly redact the telephone numbers in the requisition letter, and resulted in the telephone numbers of some signatories showing up when viewed on some devices. Dr Lim apologized for this lapse.

Dr Lim Lii concluded that the Council has made a commitment to serve and would like to serve for the rest of the term. She reassured that the entire Council has put in their best efforts for SDA. She asked for permission for the Council to say a few words but due to time constraint, this was not permitted.

The Chairperson said that he was sure the whole general body appreciated the work that has been put in by this Council, previous Councils and future Councils as well and that all of them were serving in honorary positions and there was no question that members owe gratitude to all the people who have actually served the Council.

The Chairperson confirmed the appointment of Dr William Chong and Dr Kaan Sheung Kin as scrutineers and called for a vote on all three resolutions by secret ballot.

The Chairperson announced that the results of the voting was available. He thanked both scrutineers and announced the results:

For Resolution 1 by Dr Melvin Chia, "that the council be censured for the failure to promote the Association's objectives", the results were 104:104, with 5 spoilt votes. As this was a tie, the Chairperson had the casting vote. However, the Chairperson decided not to cast any vote and offered the option to Dr Melvin Chia to consider a recount. At this juncture, Dr Shahul Hameed made a statement that a result of a tie indicated a lack of simple majority and hence the motion could not be carried. The Chairperson agreed to this and declared the Resolution 1 by Dr Melvin Chia lost.

Dr Caroline Goh enquired about the 5 spoilt votes and asked to verify the non-compliance for the ballot papers. The Chairperson reassured that he had sighted them and the 5 votes were blank votes, which meant that the "X" was in the blank box. 5 members had intentionally placed blank votes.

For Resolution 2 by Dr Tang Kok Weng/Dr Samsudin Jetty, "To consider and if approved, move a motion of no-confidence against each of the present Council members who constitute the Council of the SDA", the results were 96 for; 112 against. The Chairperson declared the motion defeated.

For Resolution 3 by Dr Melvin Chia, "To consider and approve a motion of no-confidence against each of the present members who constitute the Council of the SDA and to declare

vacant all offices”, the results were 83 for, 124 against. The Chairperson declared the motion defeated.

With no further matters, the Chairperson declared the meeting adjourned at 6:02 pm, and thanked everyone for coming.

Recorded by Dr Jeffrey Ng, General Secretary
Vetted by Dr Lim Lii, President

21. APPENDIX 5: MINUTES OF 17TH NOVEMBER 2019 SPECIAL GENERAL MEETING (SGM)

Minutes of the 17 November 2019 SDA SGM

Minutes of the SDA SGM of the Singapore Dental Association (SDA) held on Sunday, 17 November 2019 at 10.45am, the Concourse Level 2, SMF Building

There were 204 members present.

Ang Ee Peng Raymond	Goh Chen Si Elizabeth
Ang Poh Kang	Goh Hui Ling Caroline
Angelo John Fernandes	Goh Kah Yee Jeremy
Asha Karunakaran	Goh Seng Cheong
Au Eong Kah Chuan	Goh Siak Shyong Shawn
Bey Yee Hau	Goh Siew Hor
Chan Ka Tai	Goh Teik Suai Adrian
Chan Kwun Chung	Gomes Mario Regino Wenliang
Chan Thian Sang	Guo Weidi
Chan Toong Sing	Ho Chew Han Gwen
Chan Wen Dy	Ho Hai Shan
Chan Xiao Wei	Ho Har Lian Rosalind
Chang Yu Ling	Ho Ji Ding
Cheah Weiling Rebecca	Ho Jia Ying Joycelyn
Cheah Xing Yi Amanda	Ho Kee Hai
Chen Fee Yuen	Ho Mui Fung
Chen Jung Jung	Ho Shu Jun Cindi
Chen Ming Shu Sandra	Hong Qixian
Cheng Jin Dong Luke	Huam Yi Xiang
Cheong Kok Hong Adrian	Huang Wang Nian
Cheong Wai Hong	Hwang Yee Cheau
Chew Chong Lin	Jee Shizhuan Terence
Chew Teck Hong	Jessica Widiyati
Chew Xiao Ling	Kam Ning Hui
Chia Hwee Yean William	Khan Cheng Mun Deborah
Chia Melvin	Khoo Shi Qi Maxine
Chia Wei Tjieh Andrew	Khor Chin Nam
Chia Yimin Kalie	Koh Chin Teck
Chiam Tok Joon	Koh Lik Yiong Emily
Chin Chao Wen Christopher	Koh Sim Noi Lynette
Chin Chi Onn Colin	Koh Tieh Leong
Chin Yoke Chin	Konrad David Ferguson
Chng Wei Hong	Ku Hwee Choo
Chong Ern-Wei Joshua	Lam Chee Wai
Chong Ker Shin	Lam Choon En Ernest
Choo Keang Hai William	Lam Wei Siong Justin
Chu Hua Rong Jacklyn	Lau Hinly
Chua Ke Bin	Lee Bingwen
Chua Mei Fen Daphne	Lee Chee Meng
Chua Ru Hong	Lee Chin Hui
Chua Serene	Lee Darren Christopher
Chye Chuan Hee Kelvin	Lee Hui Fun
Elim Tan	Lee Moh Hiong Johnny
Eow Li-Ann	Lee Teck Ban Danny
Foo Cher Li	Lee Tze Hong Kevin
Foo Say Peng	Lee Weizhi Alvin
Foo Yong Hui Vivian	Lee Yau Chu

Leng Lian Shin
Leo June Joo
Leong Hon Chiew
Leung Chung Wai Rocky
Leung Wing Hung Dominic
Li Chung Tai Trevor
Li Xueyao
Lian Chee Wei Jerry
Liew Weng Yin
Liew Woei Chong Keith Alan
Lim Aue Mem
Lim Choon Peng
Lim Eng Yong Jerry
Lim Foong Fee
Lim Guang Xu David
Lim Hui Juan Melissa
Lim Lii
Lim Siew Hong
Lim Yow Long Raymond
Lim Zixiang
Loh Kuo Yuan David
Loh Yu Ping Barnabas
Lok Hui Yi
Long Benjamin Charles
Loo Yan Zhao
Low Peng Koon
Luo Yu'En
Lwi Zhen Yu Kenneth
Mok Siew Min
Neo Chiew Lian Jennifer
Neo Tsun Han
Ng Chee Keong Jonathan
Ng Chin Siau
Ng Fooi Chin
Ng Ghim Chew Shawn
Ng Hui Jia Sharona Ngaserin
Ng Jing Jing
Ng Kay Eng
Ng Lay Choo
Ng Ren Jie Jeffrey
Ng Song Ping
Ng Zhi Kai Jeremy
Ng Zhu Wen
Ng Zhu Yen
Ong Bee Lan
Ong Chin Kian
Ong Eng Yau
Ong Kheng Kok
Ong Qin Ya Jacqueline
Onn Lok Sang
Pang Kok Thai
Pang Soon Ngoh
Phuah Disen
Prashanna Chandrakumaran
Quak Ren Fang

Quek Jiun Haur
Quek Li Wei
Ruebini Anandarajan
Samsudin Bin Jetty
Seo Kai Sam
Seow Yian San
Sim Sze Shan
Sivagnanam Rajendram
Soh Jiansheng Dennis
Soh Wan Chwin
Syed Fadzleigh Bin Shafari
Tai Mie Yen
Tan Bing Chern Cornelius
Tan Chien Yen
Tan Chin Hwee
Tan Hiow Meng Denis
Tan Hui Xuan Sharon
Tan Jia Ying
Tan Kian Howe Kevin
Tan Kok Siang Russell
Tan Lay Hwa Margaret
Tan Meng Kok Dennis
Tan Rui Si Clarissa Alexia
Tan Shuh Chern
Tan Teck Siang Gerald
Tan Tien Wang
Tan Wee Hsin Vincent
Tan Wei Quan Nicholas
Tan Xing Hui Charlotte
Tang Kok Weng Eugene
Tay Ee Leen
Teo Xingru Cara
Teo Yoke Teng
Teoh Chern-Wei Gary James
Toh Kim Li Vivian
Toh Teck Kiong Ainsley
Too Bryan
Tsai Xu Hui Karen
Wang Yun Yi
Wang Yuying Vivien
Wee Chwee Lin Fay
Wee Hock Chye
Wong Chin Wee
Wong Ming Kuan Agnes
Wong Qi Zun William
Wong Si Ying Gracilia
Wu Liting
Xie Jiaming Joshua
Yap Li Chen Rachel
Yap Yi Roon Ronnie
Yap Zee Shing
Yeo Woon Chee
Yeoh Eng Seng
Yong Chin Howe
Yong Than Fui Lawrence

1.1 At 10.40am, the General Secretary, Dr Jeffrey Ng announced that the quorum was met and commenced the Special General Meeting (SGM). There were no objections from the floor and the meeting was thus called to order at 10.45am.

1.2 Dr Ng thanked all esteemed members for attending the meeting and introduced the Standing Committee ("SC") Agenda as follows:

- i. Opening Address by SDA President.
- ii. Address by Chairman of the Standing Committee ("SC").
- iii. Presentation of Position Paper by the SC.
- iv. Discussion and Q&A on the Position Paper facilitated by the SDA Council and the SC.
- v. Voting on Position Paper Resolution by Members.
- vi. Announcement of Voting Results and Closing Address.

1.3 Dr Ng introduced the Chairperson, Dr Lim Lii for her opening address.

2. Opening Address by SDA President

2.1 The Chairperson, SDA President, Dr Lim Lii addressed the floor and thanked the SC for its hard work these past months since 26 May 2019, and for preparing the Position Paper on Certificate of Competencies.

3. Address by Chairman of the Standing Committee (SC)

3.1 Chairman of the SC, Dr Eugene Tang addressed the floor and thanked everyone for their support. He also thanked the members of the SC and requested a minute of silence to be observed for the late Dr Matthias Quake, who was a member of the SC.

3.2 Dr Tang shared that it was necessary and meaningful to be able to discuss the Position Paper put forward at this SGM, because this Paper embodied much information and findings collated after engagement with members of the dental fraternity as well feedback obtained from members of the public.

3.3 Dr Tang informed that there will be a meeting on 18 November 2019 with Senior Minister of State and Health, Dr Lam Pin Min so as to discuss the Position Paper in greater detail, after which there would be some follow-up work to be done. He also announced that after feedback received from the majority voting decision of the SC, the SC will be dissolved by end of 2019, as he felt that their task had been achieved. He thanked everyone for their indulgence and support thus far.

4. Presentation of Position Paper by the SC

4.1 Vice-Chairman of the SC, Dr Goh Siew Hor (Goh SH) next addressed the floor and introduced the SC's findings on the Position Paper.

In Section A, Dr Goh SH briefly summarised some key points in Paragraph 2 regarding its purpose of the Paper and highlighted the views and concerns of our profession with regard to MOH's Circular on its regulatory framework for introduction of the said *Certificate of Competency* ("COC"). Dr Goh SH also shared that a consensus was needed in order for SDA to be comprehensive in terms of what it covers, how SDA arrived at this Position Paper, the official position, methodology process and

presentation of the final Paper, as well as to be able to pass on to the next generation in terms of our learnings as well.

In Section B, the 4 preliminary recommendations were outlined and highlighted for members to review.

In **Section C**, Dr Goh SH outlined the SC's engagement methodology and claimed different parties were given sufficient opportunities to voice their positions, independent of whether they supported or rejected the Paper. Dr Goh SH claimed the SC approached professional societies as well to obtain their viewpoints and findings. He also said the SC also conducted its own homework with a view toward engagement with the public, by conducting a poll and vote in order for the House to decide on which direction to proceed, on this issue regarding the Framework for Competencies. Dr Goh SH shared that the SC then collated its findings after engagement with the public and those of the profession.

In terms of the Framework for Competencies:

Dr Goh SH said that an overwhelming 87% of SDA members voted to reject it entirely; 12% voted to accept the COC but without any attendant restrictions (mandatory COCs); and 1% voted to accept the COC.

In terms of the COCs:

It was found that 61% voted to maintain the status quo (ie. rejecting these COCs entirely).

4.2 Dr Goh SH also highlighted the collated Arguments which were put forward and previously discussed during engagement, as follows:

Framework for Competencies

The reasons for rejection was because:

- (a) There are already existing Frameworks in place and Members informed the SC that these were sufficient.
- (b) Members felt that the Framework may not take into account the numerous factors that factor into the complexity of the procedures.
- (c) It is inconsistent with other competency-based models.

COCs

The reasons for rejection was because:

- (a) The COC is unlikely to address the main concerns such as rising complaints put forward by the public.
- (b) It does not capture the different complexity nor competency levels of Members, eg. In the example of wisdom tooth extraction procedures (does it mean that the COC will allow all levels of competence in dental work).
- (c) It does not address online studies or polls regarding the barriers and impediments which may be caused due to accreditation.

Dr Goh SH shared the Recommendations of the SC as proposed and said that there was a need for clarity on the basis and scope of the recommendations; if dentists want to have good standards, we need to define these standards first; thus instead of having COCs, we could also have staff with mechanical practice guidelines, showing how we measure and merit the quality of care including more training opportunities and mentorship opportunities toward advanced dental procedures.

5. Discussion and Q&A on the Position Paper facilitated by the SDA Council and the SC

5.1 Dr Lim Lii queried on the possibility of sharing the questions polled to the public for the public survey.

5.2 Dr Tang replied that the PR agency engaged was competent and experienced. Hence, there was no real need to dwell on the details. He will, however share the details of the survey.

Dr Tang shared the following statistics from the Public Survey as follows:

- (a) The Survey was conducted in English from 2 August to 15 August 2019, with Singaporeans comprising 1,412 respondents and Permanent Residents comprising 26 respondents.
- (b) The age range of all respondents was 25 to 60 years old.
- (c) The duration of each Survey was conducted for an average of 4 to 6 minutes.
- (d) 89% of respondents were concerned about rising costs of dental care in Singapore.
- (e) Of this 89%, 32% said they would seek alternative dental treatment in other cities such as Johore Bahru or Bangkok if necessary.
- (f) 71% visited private dental practitioners for treatment.
- (g) 29% visited the national healthcare institution if they needed treatment.
- (h) 61% visited the dentist at least once a year.
- (i) 90% visited their dentist twice a year.
- (j) 17% have not visited a dentist in the last 3 years.
- (k) 3% have never visited a dentist in many years.
- (l) 100% said that in the last 1 year, they felt that their dentist was competent and they did not file any complaint.
- (m) 5% gave no response in this Survey.

5.3 Dr Ng Chin Siau directed the following questions and comments towards the Standing Committee:

- (i) *How many PR Survey Firms are there in Singapore.*
- (ii) *Why did the SC choose the Firm who belongs to the opposition party (ie. an opposition party Chairman).*
- (iii) *After the Survey was completed, did the SC realise that the general public feels that dentistry costs are very high in Singapore?*
- (iv) *The message sent to the public seems to be, that dentistry costs have become higher.*
- (v) *How many Members of SC were elected into office, mandated by the public GPs or dentists.?*
- (vi) *When the decision on type or quality of Survey questions were commissioned, was there total deliberation involved before the public became aware of dental costs?*
- (vii) *Is there an "inner" Committee within this SC Committee who was tasked to handle the Survey separately. Were all the 16 Members were fully aware of this Survey?*

- (viii) *Why do we have 3 Proposals but only 1 Resolution? Since we have 3 Proposals, why do we not have 3 Resolutions?*
- (ix) *On Item 27C, Page 9 and Page 13 of the Position Paper regarding observations and proposals regarding CPE Providers: It appears to be contradictory.*

SC Clarifications:

5.4 Dr Eugene Tang replied that he was unaware that the PR Firm chosen, had political affiliations and felt that the decision to choose a Firm over another, was an issue of competence, based on its record and biodata referrals. He said it was never meant to be based on political affiliation and the floor should not look at political affiliation but rather, to look at professional responsibility of a Firm.

5.5 Dr Goh SH said that it was very difficult to request the SC to choose a PR Firm amongst so many in the market and said that between further discussions with a few Firms, the SC then based its decision on whether or not each Firm could deliver the Survey results, whether the public was confident regarding healthcare and/or rising general cost concerns and whether the public expected more government support. He also pointed out that the SC cannot choose what the press picks up or how they would sensationalise the headlines further.

5.6 Dr Eugene Tang shared that 16 Members of the SC were elected as at 16 May 2019 (at pre-nomination stage) and as of today, 9 SC Members were still remaining. Dr Lim Lii clarified that a total of 6 official resignations were received since the formation of the SC.

5.7 Dr Goh SH shared that when the remaining SC Members came forward to volunteer their time, they were fully aware of the urgency required and had one group (headed by Dr Goh SH) to handle the Position Paper and another group (headed by Dr Eugene Tang) to handle the public engagement and presentation of the Survey results document. All SC Members further accepted that a compressed timeline was necessary.

5.8 Dr Eugene Tang shared that the SC respects that Members may have a different view on some of the points raised. He requested Members to approve this Position Paper in its entirety; as a whole, and not in parts, because it would become very confusing, should this Paper be presented to the Ministry of Health (MOH) in "parts". In doing so, the SDA would not sound cohesive or appear to be united.

5.9 Dr Goh SH pointed out that individual recommendations need to be approved in its complete context, and cannot stand alone on its own merit, thus the SC thus has no option but to address this Position Paper in its entirety, instead of taking a separate vote on each recommendation.

5.10 Dr Goh SH further clarified that in Item C, the recent imposition was not to address the CPE providers solely but was due to concerns (in Item 42) that junior dentists did not have opportunities to practise in terms of advance procedures, hence the requirement for COC accreditation. He pointed out that if everyone else was well trained or have completed the proper advanced procedures including structured training, this would be better and remove the need for a MOH bond system leading to the COC requirement.

5.11 Dr Lim Lii opined that the changes in the CPE Guidelines should not be cited in the reasons given. She recommended that all Members refer to the Guidelines separately.

5.12 Dr Goh SH shared that the SC believed Members would be discerning enough to understand that learning is sometimes best in terms of smaller groups with an instructor and asked if it would be better to have a “middle man”.

5.13 Dr Chan Thian Sang enquired and commented as follows:

- (i) How many questions were posted to the public?*
- (ii) These questions, from some previous engagement sessions, were posed incorrectly to the dentists, eg (below)*
- (iii) Does the dental community think that dentists must upgrade themselves?.*
- (iv) Does the dental community think that patient safety is important?*
- (v) There appears to be no rationale given when SC asked the dentists these 2 questions in their Survey Form?*
- (vi) Dr Chan pointed out that he does not face the problem of “high costs” raised by his patients, just because of this Press Release, as 30 years ago, when he started his practice, he charged \$20.00 for complex fillings treatment. Today after 30 years (competency training) he now charges \$160-\$200. Yet he doubts that his patients would tell him the cost is “high”.*
- (vii) Does the cost of fees also depend on our qualifications?*
- (viii) Is the COC really necessary?*
- (ix) Should the COC apply to selected groups of dentists, instead of all of us?*

5.14 Dr Caroline Goh enquired on the following:

- (i) What is the rationale for COC regarding training and competency?*
- (ii) What is the rationale for COC regarding complaints, that between 2012-2018, there was only a spike of complaints only for 2017-2018*
- (iii) Where is the data for the period before 2017?*
- (iv) Why was there a regulation for the need of 2 Supervisors for those dentists on partial or conditional registration?*
- (v) Why and who is giving them these conditional limitations; these conditional registrations?*
- (vi) Do we think they are good enough in the first place?*
- (vii) Who decides regarding accreditation?*
- (viii) Based on feedback and discussions with fellow practitioners in London, the curriculums and expertise of each dentist may vary due to the number of cases they have access to, in their training period, who then decides, on the type of training and accreditation?*
- (ix) Who had decided that the problem of “incompetence” now exists, such that we need a COC. It is all a matter of subjective interpretation and thus no use for us to “point fingers”.*

5.15 Dr Goh SH clarified that the accreditation and determining of practice competencies, can be referred to, under Conditional Registration referenced under the subject of “Advanced Procedures” in *Appendix C* (previously circulated to Members).

5.16 Dr Ronnie Yap Yi Roon enquired on the following:

- (i) *Regarding Article 5, Page 11 of the Position Paper: Has the SC received any response or update yet.*
- (ii) *He also enquired if it would be possible to allow for Members to propose for a Motion, and then to start voting today – whilst those Members who need to seek more clarification and require some more deliberation, can perhaps submit their votes later in the day.*

5.17 Dr Goh SH and Dr Eugene Tang clarified that the SDA will be meeting with Dr Lam Pin Min on Monday, 18 November 2019 and they will be obtaining some final responses in that meeting. The SC will update all Members as soon as these responses are collated and ready for circulation.

5.18 The Chairperson referred to the proposed motion by Dr Ronnie Yap to start voting, and asked the floor for seconders for the motion. There was a number of seconders noted.

5.19 Dr Ong Eng Yau enquired on the following:

- (i) *Whether it would be possible to flash out the whole context of the Position Paper today. He felt that because the Position Paper and related documents were circulated via digital form (email) to all Members, he felt that not everyone would have had an opportunity to read and thus understand in context, before deciding to vote effectively today.*

5.20 Dr Goh SH clarified that it would not be feasible in this SGM because of time constraints, as well as to be fair to those Members who had already read the said documents prior to today's SGM.

5.21 Dr Asha Karunakaran enquired on the following:

- (i) *She had read the Position Paper in its entirety. She pointed out some errors in the document.*
- (ii) *She also felt that some parts of the Paper should have contained more clarity. Some parts should have been first discussed, debated on, and then only voted upon.*
- (iii) *She enquired if there was sufficient time for Members and the SC to deliberate further, instead of the necessity to vote today.*

5.22 Dr Goh SH shared that in the interest of time, all information was collated as a First Draft in order to gain an intimate insight into the findings as well as to go on to conduct the engagement Survey. He assured Members that the Position Paper could later be reviewed once more and that amendments can be made in due course. Meanwhile the SC felt that in its entirety, this Position Paper needed to be discussed today in the SGM, before the voting of a Resolution for a COC.

6. Voting on Position Paper Resolution by Members.

6.1 The Chairperson next proposed a Secret Ballot be carried out, on condition of the SDA Council's Articles of Association which state that any number of voters amounting to 10 Members or more, may proceed to conduct the aforesaid Secret Ballot. There was overwhelming support for the Chairperson's proposal and there were no objection from the floor.

6.2 The Chairperson then asked for volunteers from members to be scrutineers, in order to facilitate the voting balloting process. The members who volunteered were Dr Chew Teck Hong, Dr Leong Hon Chiew, Dr Melvin Chia and Dr Chen Fee Yuen

7. Announcement of Voting Results and Closing Address

7.1 The Chairperson announced the final voting results as follows:

Total Number of Votes received	: 203
Number of YES	: 184
Number of NO	: 18
Number of Blank Votes	: 1

7.2 The Chairperson declared the resolution to approve the Position Paper passed and carried.

The meeting closed at 5.30pm and the Chairperson thanked members for their attendance

Recorded by Dr Jeffrey Ng, General Secretary

Vetted by Dr Lim Lii, President

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